

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation of the 2021 Annual Report with the audit report for adoption	120,770,413	50.32	120,770,413	120,546,360	99.81	0	0.00	224,053	0.19
3.	Resolution on the application of profits or coverage of losses as per the approved 2021 Annual Report	120,770,413	50.32	120,770,413	120,754,254	99.99	15,908	0.01	251	0.00
4.	Approval of the proposed remuneration of the Board of Directors for the current financial year	120,770,413	50.32	120,770,413	120,644,325	99.90	125,807	0.10	281	0.00
5.	Presentation and approval of the 2021 Remuneration Report	120,770,413	50.32	120,770,413	114,492,637	94.80	6,158,661	5.10	119,115	0.10
6.	Election of members for the Board of Directors									
	Re-election of Thomas Plenborg	120,770,413	50.32	120,770,413	118,235,594	97.90	0	0.00	2,534,819	2.10
	Re-election of Jørgen Møller	120,770,413	50.32	120,770,413	115,395,078	95.55	0	0.00	5,375,335	4.45
	Re-election of Birgit W. Nørgaard	120,770,413	50.32	120,770,413	118,595,174	98.20	0	0.00	2,175,239	1.80
	Re-election of Malou Aamund	120,770,413	50.32	120,770,413	120,744,880	99.98	0	0.00	25,533	0.02
	Re-election of Beat Walti	120,770,413	50.32	120,770,413	120,512,410	99.79	0	0.00	258,003	0.21
	Re-election of Niels Smedegaard	120,770,413	50.32	120,770,413	118,016,205	97.72	0	0.00	2,754,208	2.28
	Re-election of Tarek Sultan Al-Essa	120,770,413	50.32	120,770,413	110,212,097	91.26	0	0.00	10,558,316	8.74
	Election of Benedikte Leroy	120,770,413	50.32	120,770,413	120,770,162	100.00	0	0.00	251	0.00
7.	Election of auditor(s)									
	Re-election of PricewaterhouseCoopers (Org. 33 77 12 31)	120,770,413	50.32	120,770,413	120,132,176	99.47	0	0.00	638,237	0.53
8.1	Reduction of the share capital and amendment of Article 3 of the Articles of Association	120,770,413	50.32	120,770,413	120,770,298	100.00	15	0.00	100	0.00
8.2	Authorisation to acquire treasury shares	120,770,413	50.32	120,770,413	119,772,379	99.17	978,047	0.81	19,987	0.02
8.3	Indemnification of members of Board of Directors and of Executive Board	120,770,413	50.32	120,770,413	120,438,548	99.73	107,782	0.09	224,083	0.19