

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation of the 2022 Annual Report with the audit report for adoption	160,103,798	73.11	160,103,798	159,714,133	99.76	0	0.00	389,665	0.24
3.	Resolution on application of profits or covering of losses as per the adopted 2022 Annual Report	160,103,798	73.11	160,103,798	159,643,701	99.71	452,510	0.28	7,587	0.00
4.	Approval of the proposed remuneration of the Board of Directors for the current financial year	160,103,798	73.11	160,103,798	160,038,961	99.96	57,250	0.04	7,587	0.00
5.	Presentation and approval of the 2022 Remuneration Report	160,103,798	73.11	160,103,798	142,220,070	88.83	6,713,045	4.19	11,170,683	6.98
6.	Election of members for the Board of Directors:									
	Re-election of Thomas Plenborg	160,103,798	73.11	160,103,798	133,565,271	83.42	0	0.00	26,538,527	16.58
	Re-election of Jørgen Møller	160,103,798	73.11	160,103,798	135,922,017	84.90	0	0.00	24,181,781	15.10
	Re-election of Marie-Louise Aamund	160,103,798	73.11	160,103,798	160,069,241	99.98	0	0.00	34,557	0.02
	Re-election of Beat Walti	160,103,798	73.11	160,103,798	159,683,946	99.74	0	0.00	419,852	0.26
	Re-election of Niels Smedegaard	160,103,798	73.11	160,103,798	154,901,990	96.75	0	0.00	5,201,808	3.25
	Re-election of Tarek Sultan Al-Essa	160,103,798	73.11	160,103,798	140,874,390	87.99	0	0.00	19,229,408	12.01
	Re-election of Benedikte Leroy	160,103,798	73.11	160,103,798	160,075,104	99.98	0	0.00	28,694	0.02
	Election of Helle Ø. Kristiansen	160,103,798	73.11	160,103,798	160,064,572	99.98	0	0.00	39,226	0.02
7.	Election of auditor(s):									
	Re-election of PricewaterhouseCoopers (Org. 33 77 12 31)	160,103,798	73.11	160,103,798	158,730,253	99.14	0	0.00	1,373,545	0.86
8.1	Authorisation to acquire treasury shares	160,103,798	73.11	160,103,798	157,621,578	98.45	2,456,090	1.53	26,130	0.02