

2015 Annual Report

Investor teleconference – 10 February 2016, 11.00 a.m. CET

Presentation available at investor.dsv.com



Forward-looking statements

This presentation contains forward-looking statements.

Such statements are subject to risks and uncertainties as various factors, many of which are beyond DSV A/S' control, may cause actual developments and results to differ materially from the expectations contained in the presentation.



Agenda

- 1 Highlights
- 2 Business segments
- 3 Financial review
- 4 Integration of UTi Worldwide Inc.
- **5** Outlook 2016
- 6 Long-term financial targets
- 7 Capital structure and allocation
- **8** Q&A

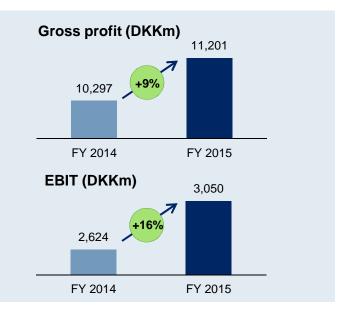




Highlights

2015

- DSV has gained market share in all business segments and delivers in line with or above financial guidance
- Gross profit DKK 11,201 million (5% organic growth)
- EBIT before special items DKK 3,050 million (9% organic growth)
- Adjusted free cash flow of DKK 2,837 million
- The positive development in the first nine months of the year continued in Q4-15



2016

- Acquisition of UTi Worldwide Inc. completed in January 2016 and we have started the process of integrating the two global networks
- We expect a low growth market environment in 2016
- EBIT before special items is expected in the region of DKK 3,100-3,500 million DKK



Business segments FY 2015 – Air & Sea

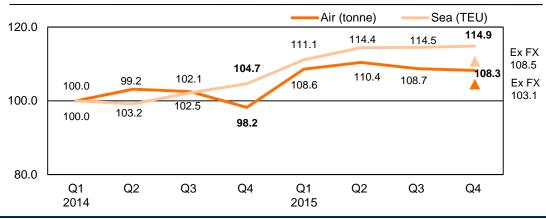
Highlights

- 8% growth in air freight volume
- 2% growth in sea freight volume
- Net revenue impacted by lower freight rates
- Improved profit per unit
 - Impact from currency translation
 - Focus on value added services
- 13% organic growth in EBIT before special items

(DVVm)	Q4	Q4	Gro	wth	FY	FY	Gro	wth
(DKKm)	2015	2014	Var.	FX	2015	2014	Var.	FX
Net revenue	5,182	5,820	-11.0%	2.7%	21,685	22,001	-1.4%	5.2%
Gross profit	1,346	1,187	13.4%	4.0%	5,291	4,576	15.6%	7.0%
EBIT*	492	399	23.3%	6.9%	1,923	1,542	24.7%	10.6%
Profit margin	9.5%	6.9%			8.9%	7.0%		
Conversion ratio	36.6%	33.6%			36.3%	33.7%		
			Gro	wth			Growtl	
			DSV	Market			DSV	Market
Volume, TEU	210,641	207,800	1.4%	1-2%	855,319	835,487	2.4%	0-1%
Sea, gross profit	760	682	11.4%		3,057	2,663	14.8%	
GP/TEU, DKK	3,642	3,288	10.8%		3,574	3,187	12.1%	
Volume, tonnes	82,218	77,855	5.6%	0%	311,193	287,662	8.2%	2-3%
Air, gross profit	586	505	16.0%		2,234	1,913	16.8%	
GP/tonne, DKK	7,130	6,470	10.2%		7,179	6,650	8.0%	
*ERIT hefore speci	al itams							

*EBIT before special items

Development in gross profit per tonne/TEU (Q1 2014 = index 100)







Business segments FY 2015 – Road

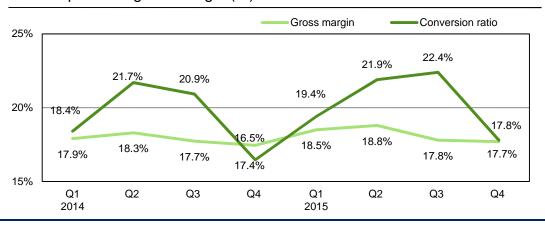
Highlights

- 5% growth in consignments
- Growth was achieved across different industries and regions
- Stable profit per consignment in a market that remains competitive
- 8% organic growth in EBIT before special items

(DVVm)	Q4	Q4	Gro	wth	FY	FY	Gro	wth
(DKKm)	2015	2014	Var.	FX	2015	2014	Var.	FX
Net revenue	6,254	6,059	3.2%	0.1%	24,718	24,169	2.3%	-0.2%
Gross profit	1,104	1,057	4.4%	0.4%	4,497	4,313	4.3%	0.3%
EBIT*	197	174	13.2%	1.0%	918	837	9.7%	1.6%
Gross margin	17.7%	17.4%			18.2%	17.8%		
Profit margin	3.1%	2.9%			3.7%	3.5%		
Conversion ratio	17.8%	16.5%			20.4%	19.4%		
			Gro	wth			Gro	wth
			DSV	Market			DSV	Market
Consignments			6%	2-3%			5%	2-3%

^{*}EBIT before special items

Development in gross margin (%)







Business segments FY 2015 – Solutions

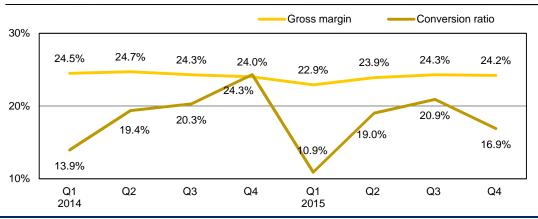
Highlights

- 6% growth in order lines and1.7% growth in gross profit
 - Growth in e-commerce with lower average GP/order line
 - Start-up costs related to new contracts and new facilities
- Decline in EBIT before special items
 - Cost base impacted by higher activity levels and new facilities
 - Activities in Japan, Singapore and Australia added to the Solutions division in 2015

(DI/I/m)	Q4	Q4	Gro	wth	FY	FY	Gro	wth
(DKKm)	2015	2014	Var.	FX	2015	2014	Var.	FX
Net revenue	1,544	1,543	0.1%	0.5%	5,960	5,729	4.0%	0.3%
Gross profit	373	370	0.8%	1.0%	1,420	1,396	1.7%	1.0%
EBIT*	63	90	-30.0%	2.0%	242	274	-11.7%	2.9%
Gross margin	24.2%	24.0%			23.8%	24.4%		
Profit margin	4.1%	5.8%			4.1%	4.8%		
Conversion ratio	16.9%	24.3%			17.0%	19.6%		
			Gro	wth			Gro	wth
			DSV	Market			DSV	Market
Orderlines			7%	2-3%			6%	2-3%

^{*}EBIT before special items

Development in gross margin (%)







Financial review Q4 and FY 2015 - P&L

(DKKm)	Q4 Q4 Grov		vth	FY	FY	Grov	vth	
	2015	2014	Var.	FX	2015	2014	Var.	FX
Net revenue	12.606	12.539	0,5%	1,3%	50.869	48.582	4,7%	2,3%
Gross profit	2.830	2.615	8,2%	2,1%	11.201	10.297	8,8%	3,3%
Other external costs	551	532	3,6%	1,2%	2.149	2.058	4,4%	2,3%
Staff costs, white-collar	1.390	1.302	6,8%	1,4%	5.477	5.094	7,5%	2,2%
EBIT*	749	649	15,4%	4,8%	3.050	2.624	16,2%	6,9%
Special items, costs	58	4			58	304		
Net financial costs	54	71	-23,9%		303	306	-1,0%	
Profit before tax	637	574	11,0%		2.689	2.014	33,5%	
Tax on profit for the period	117	149	-21,5%		631	523	20,7%	
Profit for the period	520	425	22,4%		2.058	1.491	38,0%	
Key Performance Indicators								
Gross margin (%)	22,4	20,9			22,0	21,2		
Operating margin (%)	5,9	5,2			6,0	5,4		
Conversion ratio (%)	26,5	24,8			27,2	25,5		
Effective tax rate (%)	18,4	26,0			23,5	26,0		
Employees, average					22.612	22.485	0,6%	
Diluted adjusted EPS					12,85	10,53	22,0%	

- Tailwind from currency mainly in first half of 2015
- Growth in cost base is mainly due to currency, general pick-up in business activity and expansion of global network
- Special items relates to transaction costs from the UTi acquisition
- Effective tax rate slightly below expected level
- 22% EPS growth in 2015 (diluted and adjusted)



Financial review FY 2015 – cash flow and debt

(DKKm)	FY 2015	FY 2014
EBITDA	3,575	3,145
Change in net working capital (NWC)	758	-280
Change in provisions (incl. special items)	-296	-200
Interest and tax paid, other adjustments	-877	-746
Cash flow from operating activities	3,160	1,919
Cash flow from investing activities	-431	-461
Free cash flow	2,729	1,458
Adjusted free cash flow (excl. M&A)	2,837	1.472
Key ratios		
NWC in % of net revenue	0.0%	0.6%
Net interest bearing Debt (NIBD)	-546	5,859
Financial gearing (NIBD/EBITDA)	-0.2x	1.9x
Average duration, long-term loan commitments	3.7 years	4.6 years

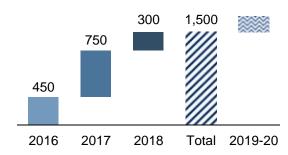
- Positive impact from increase in earnings
- NWC is positively impacted by lower average freight rates and continuous focus on cash management
- Furthermore the change in NWC reflects cash inflow from property transactions in the level of DKK 300 million
- NWC in % of net revenue is expected to increase to the level of 3%, going forward, due to UTi integration
- At year end NIBD includes net proceeds of DKK 4,949 million from equity funding of the UTi transaction. The transaction was closed on 22 January 2016



UTi integration – expected synergies

- We expect synergies of approximately DKK 1.5 billion from the integration
- The synergies are expected within three years, with a large part of the integration being completed within the first 12 months. The full profit and loss effect of the integration will typically manifest itself 3-6 months after completion of individual initiatives
- This means that the Company's performance will gradually improve, and we expect to achieve the first 30% of the synergies in 2016.
 - At the time of the acquisition UTi Worldwide Inc. was running at a loss. For the 12 month period ended 31 December 2015 UTi realised a loss (adjusted EBIT) of approximately USD 60 million
- We expect to achieve an additional 50% of the synergies in 2017 and the final 20% in 2018
- The combined operations are expected to be further optimised during 2019 and 2020 enabling us to reach our long term financial targets

Timeline - expected P&L impact of synergies (DKKm)





UTi integration

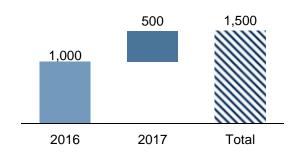
Integration costs

- The integration is expected to trigger restructuring costs of approximately DKK 1.5 billion
- We expect to report approximately two-thirds of the restructuring cost in P&L in 2016 and the remaining part in 2017
- More than 75% of the announced restructuring cost will have cash effect within one year after announcement of the individual initiative
- Restructuring costs are treated as special items in the P&L
- Restructuring costs include redundancy costs and costs of consolidating infrastructure (facilities and IT)

UTi will be merged into DSV's divisional structure

- Estimated split, based on reported revenue
 - 65% Air & Sea (UTi Freight Forwarding)
 - 20% Solutions (UTi Contract Logistics)
 - 15% Road (UTi Distribution)
- Differences in definitions of activities may lead to reclassifications during the integration period

Timeline – P&L impact of expected restructuring costs (DKKm)





Outlook for 2016

(DKKm)	2015 actual	2016 outlook
EBIT before special items	3,050	3,100-3,500
Net financial expenses	303	450
Effective tax rate	24%	25%

- The outlook for 2016 is based on the assumption of a stable development in the markets in which the Group operates
- The OECD and IMF project global economic growth of just over 3% in 2016. Relatively low
 growth rates are expected in Europe and USA, whereas a number of developing countries are
 expected to see higher growth. We expect that the growth rates in the transport markets will be
 in line with the underlying economic growth in the individual regions
- UTi and DSV has different definitions of gross profit. Due to this uncertainty, we will not guide on gross profit for 2016
- Guidance on free cash flow has also been suspended for 2016, due to uncertainty about timing
 of the individual UTi integration initiatives
- Integration costs of approximately DKK 1,500 million are expected in connection with the integration of UTi. P&L impact is expected in 2016 and 2017



Long-term financial targets – 2020

- targets prolonged due to the UTi transaction

	Targets	Actual 2015
DSV - total	%	%
Profit margin	7%	6.0%
Conversion ratio	30%	27.2%
ROIC (pre tax)	25%	26.8%
Air & Sea		
Profit margin	7-8%	8.9%
Conversion ratio	35%	36.3%
ROIC (pre tax)	25%	29.0%
Road		
Profit margin	5%	3.7%
Conversion ratio	25%	20.4%
ROIC (pre tax)	25%	33.2%
Solutions	N .	
Profit margin	6%	4.1%
Conversion ratio	25%	17.0%
ROIC (pre tax)	20%	16.8%

Profit margin = EBIT before special items as % of revenue Conversion ratio = EBIT before special items as % of gross profit

- The targets set for the DSV in total are unchanged from the latest annual report
- We expect to achieve the targets in 2020
- The targets are based on the assumption of a stable macro-economic development during the period and the successful integration of UTi
- DSV aims to gain market share in all markets of the Group. Periods of large integrations may have a short-term impact on the organic growth
- Effective tax rate of approximately 25% is expected in the period
- Normalised CAPEX is expected to be around 0.5% of revenue
- Net working capital is expected in the level of 3% of net revenue as UTi is integrated



Capital structure and capital allocation

Target for financial gearing (net interest-bearing debt/EBITDA)

- Target: around 1.0-1.5 x EBITDA before special items
 - Target has been adjusted to ensure financial flexibility
 - Moreover, it is our policy that financing costs must be deductible for tax purposes. Over the past years, the possibility of obtaining a tax deduction has been tightened in a number of countries
- Gearing ratio may exceed this level in periods with M&A activity
 - This is the case after the acquisition of UTi Worldwide Inc.

Capital allocation – priority for use of free cash flow

- 1. Repayment of debt if financial gearing ratio is above target range
- 2. Value creating acquisitions or further development of the existing business
- 3. Allocation to shareholders via share buyback and dividend
 - We aim to ensure that dividend develops in line with the consolidated earnings (proposed dividend for 2015: DKK 1.70 per share)





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Appendix



Share buyback and dividend

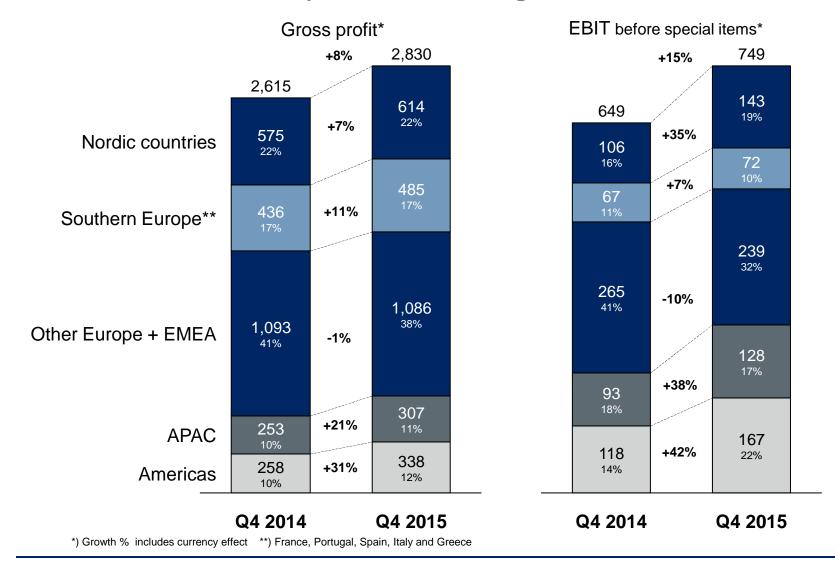
- 6.1 million shares bought back in 2015 at an average price of DKK 231.9 per share
- DSV holds 8.6 million treasury shares as per 10 February 2016
- At the next General Meeting, the Board of Directors expects to propose a reduction of the share capital of a nominal value of DKK 2.5 million through cancellation of 2.5 million treasury shares

Announced allocations to shareholders 2015 (DKKm)	Q1-15	Q2-15	Q3-15	Q4-15	Total
Share buyback – carried over from 2014	117	-	-	-	117
Dividend (DKK 1.60 per share)	283	-	-	-	283
Share buyback – 200 million	135	65	-	-	200
Share buyback – 500 million	-	385	115	-	500
Share buyback – 600 million	-	-	419	181	600
Total allocations	535	450	534	181	1,700



Regional development Q4 2015 (DKKm)

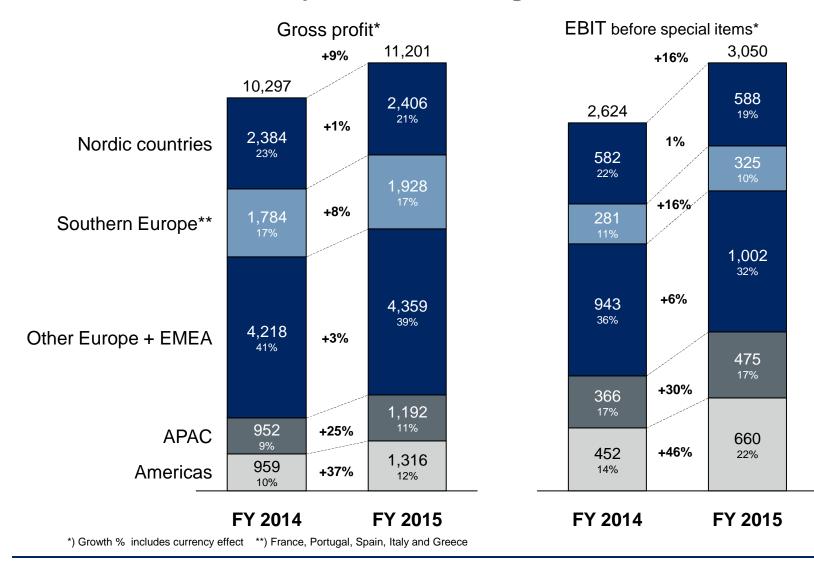
- from 2016 DSV will report EMEA as one region





Regional development FY 2015 (DKKm)

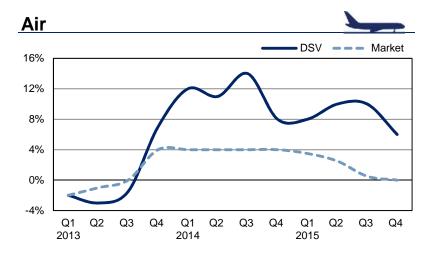
- from 2016 DSV will report EMEA as one region

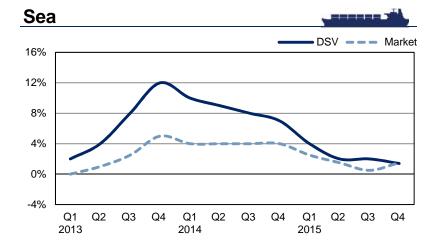


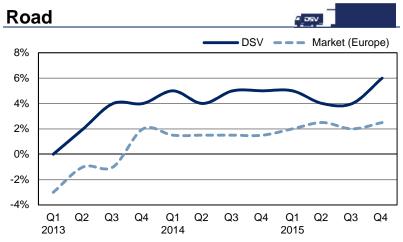


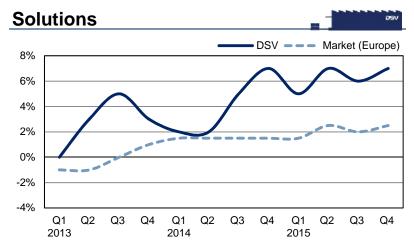
Market share gains in a competitive market

- DSV freight volumes versus market











Quarterly P&L details

DSV G	roup
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DSV Group										
(DKKm)	Q1 2014	Q2 2014	Q3 2014	Q4 2014	FY 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	FY 2015
Revenue	11,602	12,162	12,279	12,539	48,582	12,601	13,127	12,535	12,606	50,869
Direct costs	9,137	9,554	9,670	9,924	38,285	9,919	10,240	9,733	9,776	39,668
Gross profit	2,465	2,608	2,609	2,615	10,297	2,682	2,887	2,802	2,830	11,201
Other external expenses	512	497	517	532	2,058	543	550	505	551	2,149
Staff costs	1,277	1,279	1,236	1,302	5,094	1,370	1,398	1,319	1,390	5,477
EBITDA before special items	676	832	856	781	3,145	769	939	978	889	3,575
Amortisation and depreciation	130	131	128	132	521	128	130	127	140	525
EBIT before special items	546						809	851	749	3,050
Special Items, net costs	300	0	0	4	304	0	0	0	58	58
Financial costs, net costs	85				306	_	99	78	54	303
Profit before tax	161			574			710	773	637	2,689
Tax on profit for the period	42						177	195	117	631
Profit for the period	119	464	483	425	1,491	427	533	578	520	2,058
Gross margin, %	21.2	21.4	21.2	20.9	21.2	21.3	22.0	22.4	22.4	22.0
Profit margin, %	4.7					_	6.2	6.8	5.9	6.0
Conversion ratio, %	22.2						28.0	30.4	26.5	27.2
Tax percentage	26.1						24.9	25.2	18.4	23.5
Blue collar costs (included in direct costs)	565					568	558	554	619	2,299
Number of full time employees	22,133	22,254	22,955	22,874	22,874	22,599	22,467	22,773	22,784	22,784



Quarterly P&L details

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(DKKm)	Q1 2014	Q2 2014	Q3 2014	Q4 2014	FY 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	FY 2015
Revenue	5,024	5,485	5,672	5,820	22,001	5,421	5,703	5,379	5,182	21,685
Direct costs	3,970	4,335	4,487	4,633	17,425	4,195	4,351	4,012	3,836	16,394
Gross profit	1,054	1,150	1,185	1,187	4,576	1,226	1,352	1,367	1,346	5,291
Other external expenses	236	234	250	251	971	264	257	258	266	1,045
Staff costs	481	491	474	511	1,957	545	565	544	561	2,215
EBITDA before special items	337	425	461	425	1,648	417	530	565	519	2,031
Amortisation and depreciation	27	27	26	26	106	29	28	24	27	108
EBIT before special items	310	398	435	399	1,542	388	502	541	492	1,923
One and analysis of	0.4.0	04.0	00.0	00.4	00.0	00.0	00.7	05.4	00.0	04.4
Gross margin, %	21.0		20.9	20.4	20.8		23.7	25.4	26.0	24.4
Profit margin, %	6.2	7.3	7.7	6.9	7.0	7.2	8.8	10.1	9.5	8.9
Conversion ratio, %	29.4	34.6	36.7	33.6	33.7	31.6	37.1	39.6	36.6	36.3
Number of full time employees	6,285	6,352	6,654	6,761	6,761	6,796	6,804	6,790	6,754	6,754

Road

Nuau										
(DKKm)	Q1 2014	Q2 2014	Q3 2014	Q4 2014	FY 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	FY 2015
Revenue	6,024	6,102	5,984	6,059	24,169	6,122	6,298	6,044	6,254	24,718
Direct costs	4,945	4,986	4,923	5,002	19,856	4,990	5,115	4,966	5,150	20,221
Gross profit	1,079	1,116	1,061	1,057	4,313	1,132	1,183	1,078	1,104	4,497
Other external expenses	254	253	253	265	1,025	274	273	238	264	1,049
Staff costs	593	589	553	584	2,319	606	619	568	611	2,404
EBITDA before special items	232	274	255	208	969	252	291	272	229	1,044
Amortisation and depreciation	33	32	33	34	132	32	32	30	32	126
EBIT before special items	199	242	222	174	837	220	259	242	197	918
Gross margin, %	17.9	18.3	17.7	17.4	17.8	18.5	18.8	17.8	17.7	18.2
Profit margin, %	3.3	4.0	3.7	2.9	3.5	3.6	4.1	4.0	3.1	3.7
Conversion ratio, %	18.4	21.7	20.9	16.5	19.4	19.4	21.9	22.4	17.8	20.4
Number of full time employees	9,457	9,313	9,389	9,292	9,292	9,206	9,167	9,251	9,280	9,280



Quarterly P&L details

Solutions

(DKKm)	Q1 2014	Q2 2014	Q3 2014	Q4 2014	FY 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	FY 2015
Revenue	1,345	1,400	1,441	1,543	5,729	1,440	1,500	1,476	1,544	5,960
Direct costs	1,015	1,054	1,091	1,173	4,333	1,110	1,142	1,117	1,171	4,540
Gross profit	330	346	350	370	1,396	330	358	359	373	1,420
Other external expenses	105	100	106	109	420	125	117	113	131	486
Staff costs	140	140	133	127	540	133	136	132	139	540
EBITDA before special items	85	106	111	134	436	72	105	114	103	394
Amortisation and depreciation	39	39	40	44	162	36	37	39	40	152
EBIT before special items	46	67	71	90	274	36	68	75	63	242
Gross margin, %	24.5	24.7	24.3	24.0	24.4	22.9	23.9	24.3	24.2	23.8
Profit margin, %	3.4	4.8	4.9	5.8	4.8	2.5	<i>4.5</i>	5.1	4.1	4.1
Conversion ratio, %	13.9	19.4	20.3	24.3	19.6	10.9	19.0	20.9	16.9	17.0
Number of full time employees	5,830	5,973	6,246	6,110	6,110	5,690	5,650	5,844	5,821	5,821



Growth details Q4-15 and FY-15



Growth details Q4-15 and FY-15

ROAD						
		Currency translation	A caudaitiana	Organia	Organia	
(DI/I/m)	04.0044	Currency translation	Acquisitions,	Organic	Organic	04.0045
(DKKm)	Q4 2014	adjustments	net	growth	growth	Q4 2015
Net revenue	6,059	6	-43	232	3.9%	6,254
Gross profit	1,057	4	-	43	4.1%	1,104
EBIT before special items	174	-1	-	24	13.9%	197
		Currency translation	Acquisitions,	Organic	Organic	
	YTD 2014	adjustments	net	growth	growth	YTD 2015
Net revenue	24,169	-59	-34	642	2.7%	24,718
Gross profit	4,313	15	1	168	3.9%	4,497
EBIT before special items	837	13	0	68	8.0%	918
SOLUTIONS						
		Currency translation	Acquisitions,	Organic	Organic	
(DKKm)	Q4 2014	Currency translation adjustments	Acquisitions, net	Organic growth	Organic growth	Q4 2015
(DKKm) Net revenue		-	•	-	Organic growth	
Net revenue	1,543	adjustments 9	net	growth	growth	Q4 2015 1,544 373
1 /		adjustments	net	growth 15	growth 1.0%	1,544
Net revenue Gross profit	1,543 370	adjustments 9 4	net -23 -	growth 15 -1	growth 1.0% -0.3%	1,544 373
Net revenue Gross profit	1,543 370	adjustments 9 4	net -23 -	growth 15 -1	growth 1.0% -0.3%	1,544 373
Net revenue Gross profit	1,543 370	adjustments 9 4 2	net -23 - 1	growth 15 -1 -30	growth 1.0% -0.3% -32.3%	1,544 373
Net revenue Gross profit	1,543 370 90	adjustments 9 4 2 Currency translation	net -23 - 1 Acquisitions,	growth 15 -1 -30 Organic	growth 1.0% -0.3% -32.3% Organic	1,544 373 63
Net revenue Gross profit EBIT before special items	1,543 370 90 YTD 2014	adjustments 9 4 2 Currency translation adjustments	net -23 - 1 Acquisitions, net	growth 15 -1 -30 Organic growth	growth 1.0% -0.3% -32.3% Organic growth	1,544 373 63 YTD 2015



Investor contact information



Share information

DSV shares are listed on the stock exchange in Copenhagen under the symbol 'DSV'. For further company information, please visit DSV's website at: www.dsv.com

Financial calendar 2016



10 Mar 2016 Annual General Meeting

12 May 2016 Interim Financial Report, First Quarter 2016

5 Aug 2016 Interim Financial Report, H1 2016

1 Nov 2016 Interim Financial Report, Third Quarter 2016



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