

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation of the 2020 Annual Report with the audit report for adoption.	122,261,109	53.16	122,261,109	122,127,723	99.89	30	0.00	133,356	0.11
3.	Presentation and approval of the 2020 Remuneration Report	122,261,109	53.16	122,261,109	118,529,618	96.95	3,629,956	2.97	101,535	0.08
4.	Approval of the proposed remuneration of the Board of Directors for the current financial year	122,261,109	53.16	122,261,109	122,258,509	100.00	1,065	0.00	1,535	0.00
5.	Resolution on the application of profits or coverage of losses as per the approved 2020 Annual Report	122,261,109	53.16	122,261,109	122,260,004	100.00	388	0.00	717	0.00
6.	Election of members for the Board of Directors:									
	Re-election of Thomas Plenborg	122,261,109	53.16	122,261,109	110,908,129	90.71	0	0.00	11,352,980	9.29
	Re-election of Annette Sadolin	122,261,109	53.16	122,261,109	105,043,807	85.92	0	0.00	17,217,302	14.08
	Re-election of Birgit W. Nørgaard	122,261,109	53.16	122,261,109	121,132,555	99.08	0	0.00	1,128,554	0.92
	Re-election of Jørgen Møller	122,261,109	53.16	122,261,109	118,829,282	97.19	0	0.00	3,431,827	2.81
	Re-election of Malou Aamund	122,261,109	53.16	122,261,109	122,207,434	99.96	0	0.00	53,675	0.04
	Re-election of Beat Walti	122,261,109	53.16	122,261,109	120,793,140	98.80	0	0.00	1,467,969	1.20
	Re-election of Niels Smedegaard	122,261,109	53.16	122,261,109	122,108,568	99.88	0	0.00	152,541	0.12
7.	Election of auditor(s):									
	Re-election of PricewaterhouseCoopers (Org. 33 77 12 31)	122,261,109	53.16	122,261,109	122,208,766	99.96	0	0.00	52,343	0.04
8.1	Reduction of the share capital and amendment of Article 3 of the Articles of Association	122,261,109	53.16	122,261,109	122,261,079	100.00	30	0.00	0	0.00
8.2.	Authorisation to acquire treasury shares	122,261,109	53.16	122,261,109	119,784,349	97.97	2,427,959	1.99	48,801	0.04
8.3	Amendment to Article 7 of the Articles of Association	122,261,109	53.16	122,261,109	119,255,974	97.54	3,004,618	2.46	517	0.00
8.4	Amendment to the Remuneration Policy	122,261,109	53.16	122,261,109	120,300,647	98.40	1,848,179	1.51	112,283	0.09
8.5	Shareholder proposal on reporting on climate-related financial risks and opportunities	122,261,109	53.16	122,261,109	120,729,339	98.75	518,255	0.42	1,013,515	0.83