

## BASE OFFERING CIRCULAR



**DSV A/S**

*(incorporated with limited liability in the Kingdom of Denmark)*

and

**DSV FINANCE B.V.**

*(incorporated with limited liability in the Netherlands)*

**EUR 10,000,000,000**

**Euro Medium Term Note Programme**

**Unconditionally and irrevocably guaranteed by  
DSV A/S**

*(in respect of Notes issued by DSV Finance B.V.)*

Under this EUR 10,000,000,000 Euro Medium Term Note Programme (the "**Programme**"), DSV A/S ("**DSV**") and DSV Finance B.V. (the "**Issuers**" and each an "**Issuer**") may from time to time issue notes (the "**Notes**") denominated in any currency agreed between the relevant Issuer and the relevant Dealer(s) (as defined below). Notes under the Programme may be issued by either Issuer. Notes issued by DSV Finance B.V. will be unconditionally and irrevocably guaranteed by DSV (in its capacity as Guarantor, the "**Guarantor**").

Application will be made to the Irish Stock Exchange plc, trading as Euronext Dublin ("**Euronext Dublin**") for Notes issued under the Programme within twelve months after the date hereof to be admitted to the official list (the "**Official List**") and to trading on the Global Exchange Market of Euronext Dublin (the "**GEM**"). This Base Offering Circular has been approved by Euronext Dublin as a base listing particulars. References in this Base Offering Circular to Notes being "**listed**" (and all related references) shall mean that such Notes have been admitted to the Official List and to trading on the GEM. The Programme provides that Notes may be listed on such other or further stock exchange(s) as may be agreed between Issuer and the relevant Dealer (as defined below). This Base Offering Circular does not constitute a prospectus for the purposes of Article 8 of Regulation (EU) 2017/1129 (the "**EU Prospectus Regulation**"). The Issuer is not offering the Notes in any jurisdiction in circumstances that would require a prospectus to be prepared pursuant to the EU Prospectus Regulation. GEM is not a regulated market for the purposes of Directive 2014/65/EU (as amended, "**EU MiFID II**").

The Programme also permits Notes to be issued on the basis that they will not be admitted to listing, trading and/or quotation by any competent authority, stock exchange and/or quotation system or to be admitted to listing, trading and/or quotation by such other or further competent authorities, stock exchanges and/or quotation systems as may be agreed with the relevant Issuer.

This Base Offering Circular (as supplemented as at the relevant time, if applicable), is valid within 12 months from the date of this Base Offering Circular. The obligation to supplement this Base Offering Circular in the event of significant new factors, material mistakes or material inaccuracies will not apply when this Base Offering Circular is no longer valid.

DSV has been rated A3 by Moody's Investors Service (Nordics) AB ("**Moody's**") and A- by S&P Global Ratings Europe Limited ("**S&P**"). Moody's and S&P are established in the European Economic Area ("**EEA**") and registered under Regulation (EC) No 1060/2009 on credit rating agencies, as amended (the "**EU CRA Regulation**"). Moody's and S&P appear on the latest update of the list of registered credit rating agencies (as of the date of this Base Offering Circular) on the European Securities and Markets Authority ("**ESMA**") website <http://www.esma.europa.eu>. The rating Moody's has given to DSV is endorsed by Moody's Investors Service Limited, which is established in the UK and registered under Regulation (EC) No 1060/2009 on credit rating agencies as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**"). The rating S&P has given to DSV is endorsed by S&P Global Ratings UK Limited, which is established in the UK and registered under the UK CRA Regulation.

**A security rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, reduction or withdrawal at any time by the assigning rating agency.**

***Investing in Notes issued under the Programme involves certain risks. The principal risk factors that may affect the ability of the Issuers and the Guarantors to fulfil their obligations under the Notes are discussed under "Risk Factors" below.***

The Notes and the Guarantee have not been, and will not be, registered under the United States Securities Act of 1933, as amended (the "**Securities Act**") or with any securities regulatory authority of any state or other jurisdiction of the United States, and Notes in bearer form are subject to U.S. tax law requirements. The Notes may not be offered, sold or (in the case of Notes

in bearer form) delivered within the United States or to, or for the account or benefit of, U.S. persons (as defined in Regulation S under the Securities Act ("**Regulation S**")) except in certain transactions exempt from the registration requirements of the Securities Act.

**Arranger**

**Nordea**

**Dealers**

**BNP PARIBAS**

**Danske Bank**

**HSBC**

**ING**

**Nordea**

24 October 2024

## IMPORTANT NOTICES

### *Responsibility for this Base Offering Circular*

Each Issuer and the Guarantor accepts responsibility for the information contained in this Base Offering Circular and any Pricing Supplement and the Guarantee of the Notes and declare that, having taken all reasonable care to ensure that such is the case, the information contained in this Base Offering Circular is, to the best of their knowledge, in accordance with the facts and makes no omission likely to affect its import.

### *Pricing Supplement/Drawdown Offering Circular*

Each Tranche (as defined herein) of Notes will be issued on the terms set out herein under "*Terms and Conditions of the Notes*" (the "**Conditions**") as completed by a document specific to such Tranche called a pricing supplement (the "**Pricing Supplement**") or in a separate offering circular specific to such Tranche (the "**Drawdown Offering Circular**") as described under "*Pricing Supplements and Drawdown Offering Circulars*" below.

### *Other relevant information*

This Base Offering Circular must be read and construed together with any supplements hereto and with any information incorporated by reference herein and, in relation to any Tranche of Notes which is the subject of a Pricing Supplement, must be read and construed together with the relevant Pricing Supplement. In the case of a Tranche of Notes which is the subject of a Drawdown Offering Circular, each reference in this Base Offering Circular to information being specified or identified in the relevant Pricing Supplement shall be read and construed as a reference to such information being specified or identified in the relevant Drawdown Offering Circular unless the context requires otherwise.

Each Issuer and the Guarantor has confirmed to the Dealers named under "*Subscription and Sale*" below that this Base Offering Circular contains all information which is (in the context of the Programme, the issue, offering and sale of the Notes and the Guarantee of the Notes) material; that such information is true and accurate in all material respects and is not misleading in any material respect; that any opinions, predictions or intentions expressed herein are honestly held or made and are not misleading in any material respect; that this Base Offering Circular does not omit to state any material fact necessary to make such information, opinions, predictions or intentions (in the context of the Programme, the issue and offering, sale of the Notes and the Guarantee of the Notes) not misleading in any material respect; and that all proper enquiries have been made to verify the foregoing.

Each of the Issuer and the Guarantor confirms that any information from third party sources has been accurately reproduced and that, so far as it is aware and is able to ascertain from information published by such third party source, no facts have been omitted which would render the reproduced information inaccurate or misleading.

### *Unauthorised information*

No person has been authorised to give any information or to make any representation not contained in or not consistent with this Base Offering Circular or any other document entered into in relation to the Programme or any information supplied by the Issuers and the Guarantor or such other information as is in the public domain and, if given or made, such information or representation should not be relied upon as having been authorised by either Issuer, the Guarantor or any Dealer.

Neither the Dealers nor any of their respective affiliates have authorised the whole or any part of this Base Offering Circular and none of them makes any representation or warranty or accepts any responsibility as to the accuracy or completeness of the information contained in this Base Offering Circular or accepts any responsibility for any act or omission of the Issuers, the Guarantor, or any other person (other than the relevant Dealer) in connection with the issue and offering of the Notes under the Programme. Neither the delivery of this Base Offering Circular nor any Pricing Supplement nor the offering, sale or delivery of any Note shall, in any circumstances, create any implication that the information contained in this Base Offering Circular is true subsequent to the date hereof or the date upon which this Base Offering Circular has been most recently amended or supplemented or that there has been no adverse change, or any event reasonably likely to involve any adverse change, in the prospects or financial or trading position of the Issuers and/or the Guarantor since the date thereof or, if later, the date upon which this Base Offering Circular has been most recently amended or supplemented or that any other information supplied in connection with the Programme is correct at any time subsequent to the date on which it is supplied or, if different, the date indicated in the document containing the same.

### ***Restrictions on distribution***

The distribution of this Base Offering Circular and any Pricing Supplement and the offering, sale and delivery of the Notes in certain jurisdictions may be restricted by law. Persons into whose possession this Base Offering Circular, the Guarantee, if applicable, or any Pricing Supplement comes are required by the relevant Issuer, the Guarantor, if applicable, and the Dealers to inform themselves about and to observe any such restrictions. For a description of certain restrictions on offers, sales and deliveries of Notes and on the distribution of this Base Offering Circular or any Pricing Supplement and other offering material relating to the Notes, see "*Subscription and Sale*" below.

In particular, the Notes and the Guarantee have not been, and will not be, registered under the United States Securities Act of 1933 (as amended) (the "**Securities Act**") or with any securities regulatory authority of any state or other jurisdiction of the United States, and Notes in bearer form are subject to U.S. tax law requirements. The Notes may not be offered, sold or (in the case of Notes in bearer form) delivered within the United States or to, or for the account or benefit of, U.S. persons (as defined in Regulation S) except in certain transactions exempt from the registration requirements of the Securities Act.

Neither this Base Offering Circular nor any Pricing Supplement constitutes an offer or an invitation to subscribe for or purchase any Notes and should not be considered as a recommendation by the Issuers, the Guarantor, the Dealers or any of them that any recipient of this Base Offering Circular or any Pricing Supplement should subscribe for or purchase any Notes. Each recipient of this Base Offering Circular or any Pricing Supplement shall be taken to have made its own investigation and appraisal of the condition (financial or otherwise) of the relevant Issuer and the Guarantor, if applicable.

### **Product Governance under Directive 2014/65/EU (as amended)**

A determination will be made in relation to each issue about whether, for the purpose of the MiFID Product Governance rules under EU Delegated Directive 2017/593 (the "**EU MiFID Product Governance Rules**"), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the EU MiFID Product Governance Rules.

The Pricing Supplement or Drawdown Offering Circular, as the case may be in respect of any Notes may include a legend entitled "EU MiFID II Product Governance" which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the target market assessment; however, a distributor subject to Directive 2014/65/EU (as amended, "**EU MiFID II**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

### **Product Governance under UK MiFIR**

A determination will be made in relation to each issue about whether, for the purpose of the UK MiFIR product governance rules set out in the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**"), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the UK MiFIR Product Governance Rules.

The Pricing Supplement or Drawdown Offering Circular in respect of any Notes may include a legend entitled "UK MiFIR Product Governance" which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the target market assessment; however, a distributor subject to the UK MiFIR Product Governance Rules is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

**IMPORTANT – EEA RETAIL INVESTORS** – If the Pricing Supplement or Drawdown Offering Circular (as the case may be) in respect of any Notes includes a legend entitled "Prohibition of Sales to EEA Retail Investors", the Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of

Directive 2014/65/EU (as amended, "**EU MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97 ("**EU Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

**IMPORTANT - UK RETAIL INVESTORS** – If the Pricing Supplement or Drawdown Offering Circular (as the case may be) in respect of any Notes includes a legend entitled "Prohibition of Sales to UK Retail Investors", the Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018; or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (as amended, the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

The Notes may be sold in Canada only to purchasers purchasing, or deemed to be purchasing, as principal, that are "accredited investors" as defined in National Instrument 45-106 *Prospectus Exemptions* or subsection 73.3(1) of the *Securities Act* (Ontario) and "permitted clients" as defined in National Instrument 31-103 *Registration Requirements, Exemptions and Ongoing Registrant Obligations*. Any resale of such Notes must be made in accordance with an exemption from, or in a transaction not subject to, the prospectus requirements of applicable Canadian securities laws.

Securities legislation in certain provinces or territories of Canada may provide a purchaser with remedies for rescission or damages if this Base Offering Circular (including any amendment thereto) contains a misrepresentation, provided that the remedies for rescission or damages are exercised by the purchaser within the time limit prescribed by the securities legislation of the purchaser's province or territory. The purchaser should refer to any applicable provisions of the securities legislation of the purchaser's province or territory for particulars of these rights or consult with a legal advisor.

Pursuant to section 3A.3 of National Instrument 33-105 *Underwriting Conflicts* ("**NI 33-105**"), the Dealers are not required to comply with the disclosure requirements of NI 33-105 regarding underwriter conflicts of interest in connection with this offering.

### ***Benchmark Regulation***

Interest and/or other amounts payable under the Notes may be calculated by reference to certain reference rates. Any such reference rate may constitute a benchmark for the purposes of Regulation (EU) 2016/1011 (the "**EU Benchmark Regulation**"). If any such reference rate does constitute such a benchmark, the Pricing Supplement will indicate whether or not the benchmark is provided by an administrator included in the register of administrators and benchmarks established and maintained by ESMA pursuant to Article 36 (Register of administrators and benchmarks) of the EU Benchmark Regulation. The registration status of any administrator under the EU Benchmark Regulation is a matter of public record and, save where required by applicable law, the relevant Issuer does not intend to update the Pricing Supplement to reflect any change in the registration status of the administrator.

### ***Programme limit***

The maximum aggregate principal amount of Notes outstanding under the Programme will not exceed EUR 10,000,000,000 (and for this purpose, any Notes denominated in another currency shall be translated into euros at the date of the agreement to issue such Notes (calculated in accordance with the provisions of the Dealer Agreement)). The maximum aggregate principal amount of Notes which may be outstanding under the Programme

may be increased from time to time, subject to compliance with the relevant provisions of the Dealer Agreement as defined under "*Subscription and Sale*".

### ***Certain definitions***

In this Base Offering Circular, unless otherwise specified, references to a "**Member State**" are references to a Member State of the European Economic Area, references to "**U.S.\$**", "**U.S. dollars**" or "**dollars**" are to United States dollars, references to "**EUR**" or "**euro**" are to the currency introduced at the start of the third stage of European economic and monetary union, and as defined in Article 2 of Council Regulation (EC) No 974/98 of 3 May 1998 on the introduction of the euro, as amended and references to "**DKK**" or Danish Kroner are to the lawful currency of The Kingdom of Denmark.

References to the "**Group**" are to DSV A/S and its Subsidiaries taken as a whole.

Certain figures included in this Base Offering Circular have been subject to rounding adjustments; accordingly, figures shown for the same category presented in different tables may vary slightly and figures shown as totals in certain tables may not be an arithmetic aggregation of the figures which precede them.

### ***Ratings***

Tranches of Notes issued under the Programme will be rated or unrated. Where a Tranche of Notes is rated, such rating will not necessarily be the same as the rating(s) described above or the rating(s) assigned to Notes already issued. Where a Tranche of Notes is rated, the applicable rating(s) will be specified in the relevant Pricing Supplement. Whether or not each credit rating applied for in relation to a relevant Tranche of Notes will be (1) issued or endorsed by a credit rating agency established in the EEA and registered under the EU CRA Regulation or by a credit rating agency which is certified under the EU CRA Regulation and/or (2) issued or endorsed by a credit rating agency established in the UK and registered under the UK CRA Regulation or by a credit rating agency which is certified under the UK CRA Regulation will be disclosed in the Pricing Supplement. In general, European regulated investors are restricted from using a rating for regulatory purposes if such rating is not (1) issued by a credit rating agency established in the EEA and registered under the EU CRA Regulation or (2) provided by a credit rating agency not established in the EEA but is endorsed by a credit rating agency established in the EEA and registered under the EU CRA Regulation or (3) provided by a credit rating agency not established in the EEA which is certified under the EU CRA Regulation. In general, UK regulated investors are restricted from using a rating for regulatory purposes if such rating is not (1) issued by a credit rating agency established in the UK and registered under the UK CRA Regulation or (2) provided by a credit rating agency not established in the UK but is endorsed by a credit rating agency established in the UK and registered under the UK CRA Regulation or (3) provided by a credit rating agency not established in the UK which is certified under the UK CRA Regulation.

### ***Stabilisation***

**In connection with the issue of any Tranche of Notes, the Dealer or Dealers (if any) named as the Stabilisation Manager(s) (or persons acting on behalf of any Stabilisation Manager(s)) in the applicable Pricing Supplement may over allot Notes or effect transactions with a view to supporting the market price of the Notes at a level higher than that which might otherwise prevail. However, stabilisation may not necessarily occur. Any stabilisation action may begin on or after the date on which adequate public disclosure of the terms of the offer of the relevant Tranche of Notes is made and, if begun, may cease at any time, but it must end no later than the earlier of 30 days after the issue date of the relevant Tranche of Notes and 60 days after the date of the allotment of the relevant Tranche of Notes. Any stabilisation action or over-allotment must be conducted by the relevant Stabilisation Manager(s) (or person(s) acting on behalf of any Stabilisation Manager(s)) in accordance with all applicable laws and rules.**

## PRESENTATION OF FINANCIAL INFORMATION

### Presentation of Financial Information

Unless otherwise indicated, the financial information in this Base Offering Circular relating to DSV has been derived from the audited consolidated financial statements of DSV as of and for each of the financial years ended 31 December 2023 and 31 December 2022 (together, the "**Financial Statements**") and the unaudited consolidated interim financial statements of DSV as of and for the six months ended 30 June 2024 (including the unaudited comparative information as of and for the six months ended 30 June 2023).

DSV and DSV Finance B.V.'s financial year (and that of the Group) ends on 31 December, and references in this Base Offering Circular to any specific financial year are to the 12-month period ended on 31 December of such year. DSV Finance B.V. is a directly and wholly owned subsidiary of DSV Air & Sea Holding A/S, which in turn is directly and wholly owned by DSV, and the financial statements of DSV Finance B.V. are consolidated within the financial statements of the Group.

The Financial Statements have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Boards ("**IASB**") and IFRS Accounting Standards as adopted by the European Union ("**IFRS**") and additional disclosure requirements for listed companies under the Danish Financial Statements Act. The unaudited consolidated interim financial statements have been prepared in accordance with International Accounting Standard 34 'Interim Financial Reporting' ("**IAS 34**") as adopted by the European Union and additional disclosure requirements for listed companies under the Danish Financial Statements Act.

The unaudited consolidated financial statements of DSV as of and for the six months ended 30 June 2024 and as of and for the nine months ended 30 September 2024, incorporated by reference in this Base Offering Circular, have been prepared by, and are the responsibility of, DSV. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab has not audited, reviewed, examined, compiled, nor applied agreed-upon procedures with respect to the unaudited consolidated financial statements of the Group as of and for the six months ended 30 June 2024 and as of and for the nine months ended 30 September 2024. Accordingly, PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab does not express an opinion or any other form of assurance with respect thereto.

The unaudited illustrative financial information in this Base Offering Circular referred to as "combined" or for the Combined Group have been prepared by, and is the responsibility of DSV's management. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab has not audited, reviewed nor examined the unaudited financial information in this Base Offering Circular referred to as "combined" or for the Combined Group and, accordingly, PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab does not express an opinion or any other form of assurance with respect thereto. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab's independent auditor's reports incorporated by reference in this Base Offering Circular relates to the Group. It does not extend to unaudited illustrative financial information in this Base Offering Circular referred to as "combined" or for the Combined Group and should not be read to do so.

The unaudited illustrative financial information in this Base Offering Circular referred to as "combined" or for the Combined Group as of and for (i) the financial year ended 31 December 2023 has been compiled by adding together financial information of the Group derived from the audited consolidated financial statements of DSV as of and for the financial year ended 31 December 2023 and financial information of Schenker derived from the audited consolidated financial statements of Deutsche Bahn Aktiengesellschaft as of and for the financial year ended 31 December 2023; (ii) the six month period ended 30 June 2024 has been compiled by adding together financial information of the Group derived from the unaudited consolidated interim financial statements of DSV as of and for the six month period ended 30 June 2024 and financial information of Schenker derived from the unaudited consolidated interim financial statements of Deutsche Bahn Aktiengesellschaft as of and for six month period ended 30 June 2024; and (iii) the six month period ended 30 June 2023 has been compiled by adding together financial information of the Group derived from the unaudited comparative financial information for the six month period ended 30 June 2023 presented in the unaudited consolidated interim financial statements of DSV as of and for the six month period ended 30 June 2024 and financial information of Schenker derived from the unaudited comparative financial information for the six month period ended 30 June 2023 presented in the unaudited consolidated interim financial statements of Deutsche Bahn Aktiengesellschaft as of and for six month period ended 30 June 2024.

There can be no assurance that the detailed and comprehensive review to be performed once Schenker is fully consolidated with the Group will not require additional adjustments, reconciliations or restatements.

For further information to such unaudited financial information refer to "*Unaudited Illustrative Financial Information for the Combined Group*". The financial statements of Deutsche Bahn Aktiengesellschaft have been prepared in accordance with International Financial Reporting Standards (IFRS) as applied in the European Union and, for the avoidance of doubt, are not incorporated by reference in this Base Offering Circular. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab has not audited, reviewed, examined, compiled nor applied agreed-upon procedures with respect to the Deutsche Bahn Aktiengesellschaft financial statements and, accordingly, PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab does not express an opinion or any other form of assurance with respect thereto.

### Alternative Performance Measures

Certain unaudited financial measures presented by DSV in this Base Offering Circular are not defined in accordance with IFRS. However, DSV believes that these alternative performance measures provide useful supplementary information to both investors and DSV's management, as they facilitate the evaluation of DSV's performance. It is to be noted that since not all companies calculate financial measurements in the same manner, these are not always comparable to measurements used by other companies (even if similarly labelled). Accordingly, these financial measures should not be seen as a substitute for measures defined according to IFRS. The list below presents alternative performance measures to the extent that such information is not defined according to IFRS and not included in DSV's financial statements incorporated by reference into this Base Offering Circular.

<b>Financial measure</b>	<b>Definition</b>	<b>Rationale for inclusion</b>
Gross Margin	Gross profit divided by Revenue as defined on page 82 of the Annual Report for 2023	Measures the profitability after direct costs i.e. the direct profitability of the transportation and logistics services provided
EBITDA before special items	Operating profit before amortisation, depreciation, impairment of goodwill and special items	Measures profitability
EBIT before special items	Operating profit before impairment of goodwill and special items	Measures profitability
Conversion ratio	EBIT before special items divided by Gross profit as defined on page 82 of the Annual Report for 2023	Measures EBIT before special items as a proportion of Gross profit i.e. the overall productivity
Operating Margin	EBIT before special items divided by Revenue as defined on page 82 of the Annual Report for 2023	Measures the profitability margin
Effective tax rate	Tax on profit for the year divided by Profit before tax as defined on page 82 of the Annual Report for 2023	Measures the Tax on profit as a proportion of Profit before tax
Net interest-bearing debt (NIBD)	Interest-bearing debt less interest-bearing assets and cash and cash equivalents as defined on page 82 of the Annual Report for 2023	Measures the financial leverage of the Group
Net working capital (NWC)	Receivables and other current operating assets less trade payables and other payables and other current operating liabilities	Measures the current assets and liabilities used in operations



<b>Financial measure</b>	<b>Definition</b>	<b>Rationale for inclusion</b>
	as defined on page 82 of the Annual Report for 2023	
Invested capital	NWC + property, plant and equipment, intangible assets including goodwill and customer relationships less long-term provisions as defined on page 82 of the Annual Report for 2023	Measures the total capital invested
Adjusted free cash flow	Cash flow from operating activities less cash flow to investing activities adjusted for net acquisition of subsidiaries and activities, lease liability repayments, special items and normalisation of working capital in subsidiaries and activities acquired as defined on page 82 of the Annual Report for 2023	Measures the cash flow available to service shareholders equity and debt
Gearing Ratio	Net interest-bearing debt divided by EBITDA before special items as defined on page 82 of the Annual Report for 2023	Measures the ability to service Net interest-bearing debt through operations
Return on equity (ROE)	Profit attributable to the shareholders of the Group divided by the Average equity excluding non-controlling interest as defined on page 82 of the Annual Report for 2023	Measures the ability of to generate a return on the equity invested
Return on invested capital (ROIC) before tax	EBIT before special items divided by the Average invested capital as defined on page 82 of the Annual Report for 2023	Measures the ability of to generate a return on the capital invested through operations
Solvency Ratio	Shareholders equity excluding non-controlling interest divided by Total assets as defined on page 82 of the Annual Report for 2023	Measures the overall solidity
Gross investment in property, plant, equipment and intangibles	The total capital expenditure in property, plant and equipment and intangible assets.	Measures capital expenditure on certain key items

### **FORWARD-LOOKING STATEMENTS**

This Base Offering Circular contains certain forward-looking statements. The words "anticipate", "believe", "expect", "plan", "intend", "targets", "aims", "estimate", "project", "will", "would", "may", "could", "continue" and similar expressions are intended to identify forward-looking statements. All statements other than statements of historical fact included in this Base Offering Circular, including, without limitation, those regarding the financial position, business strategy, management plans and objectives for future operations of the Group are forward-looking statements. These forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause our actual results, performance or achievements, or industry results, to be materially different from those expressed or implied by these forward-looking statements. These forward-looking statements

are based on numerous assumptions regarding our present and future business strategies and the environment in which we expect to operate in the future. They relate to events that may occur in the future, that may be influenced by factors beyond the Issuers' and Guarantor's control and that may have actual outcomes materially different from the Issuers' and Guarantor's expectations. Important factors that could cause our actual results, performance or achievements to differ materially from those in the forward-looking statements include, among other factors described in this Base Offering Circular:

- our ability to integrate our newly-acquired operations and any future expansion of our business;
- our ability to realise the benefits we expect from existing and future investments in our existing operations and pending expansion and development projects;
- our ability to obtain requisite governmental or regulatory approvals to undertake planned or proposed terminal development projects;
- our ability to obtain external financing or maintain sufficient capital to fund our existing and future operations;
- changes in political, social, legal or economic conditions in the markets in which we and our customers operate;
- changes in the competitive environment in which we and our customers operate;
- failure to comply with regulations applicable to our business; and
- fluctuations in the currency exchange rates in the markets in which we operate.

Additional factors that could cause actual results, performance or achievements to differ materially include, but are not limited to, those discussed under "*Risk Factors*". Any forward-looking statements made by or on behalf of the Issuers speak only as at the date they are made. Neither the Issuers nor the Guarantor undertake to update forward-looking statements to reflect any changes in their expectations with regard thereto or any changes in events, conditions or circumstances on which any such statement is based.

## CONTENTS

	<b>Page</b>
IMPORTANT NOTICES .....	iii
PRESENTATION OF FINANCIAL INFORMATION.....	vii
FORWARD-LOOKING STATEMENTS .....	ix
OVERVIEW .....	1
RISK FACTORS.....	6
INFORMATION INCORPORATED BY REFERENCE.....	22
PRICING SUPPLEMENT AND DRAWDOWN OFFERING CIRCULARS.....	24
FORMS OF THE NOTES .....	25
TERMS AND CONDITIONS OF THE NOTES .....	31
FORM OF PRICING SUPPLEMENT .....	73
SUMMARY OF PROVISIONS RELATING TO THE NOTES WHILE IN GLOBAL FORM .....	90
DESCRIPTION OF DSV A/S.....	92
DESCRIPTION OF DSV FINANCE B.V.....	103
DESCRIPTION OF THE SCHENKER ACQUISITION .....	104
UNAUDITED ILLUSTRATIVE FINANCIAL INFORMATION FOR THE COMBINED GROUP.....	105
TAXATION.....	109
SUBSCRIPTION AND SALE.....	115
GENERAL INFORMATION .....	120

## OVERVIEW

*The following overview does not purport to be complete and is taken from, and is qualified in its entirety by, the remainder of this Base Offering Circular and, in relation to the terms and conditions of any particular Tranche of Notes, the applicable Pricing Supplement. The relevant Issuer, the Guarantor, if applicable and any relevant Dealer may agree that Notes shall be issued in a form other than that contemplated in the Terms and Conditions, in which event, in the case of listed Notes only and if appropriate, a new Base Offering Circular will be published.*

Words and expressions defined in the "Terms and Conditions of the Notes" below or elsewhere in this Base Offering Circular have the same meanings in this overview.

<b>The Issuers:</b>	DSV A/S DSV Finance B.V.
<b>Guarantor:</b>	DSV A/S in respect of Notes issued by DSV Finance B.V.
<b>Arranger:</b>	Nordea Bank Abp
<b>Dealers:</b>	BNP PARIBAS, Danske Bank A/S, HSBC Continental Europe, ING Bank N.V. and Nordea Bank Abp and any other Dealers appointed in accordance with the Dealer Agreement
<b>Fiscal Agent, Paying Agent, Transfer Agent and Registrar:</b>	HSBC Bank plc
<b>Description:</b>	Euro Medium Term Note Programme
<b>Certain Restrictions:</b>	Each issue of Notes denominated in a currency in respect of which particular laws, guidelines, regulations, restrictions or reporting requirements apply will only be issued in circumstances which comply with such laws, guidelines, regulations, restrictions or reporting requirements from time to time (see " <i>Subscription and Sale</i> ") including the following restrictions applicable at the date of this Base Offering Circular.
	<b>Notes having a maturity of less than one year</b>
	Notes having a maturity of less than one year will constitute deposits for the purposes of the prohibition on accepting deposits contained in section 19 of the Financial Services and Markets Act 2000 (the <b>FSMA</b> ) unless they are issued to a limited class of professional investors and have a denomination of at least EUR 100,000 or its equivalent, see " <i>Subscription and Sale</i> ".
<b>Programme Size:</b>	Up to EUR 10,000,000,000 (or its equivalent in other currencies calculated as described in the Dealer Agreement) outstanding at any time. The Issuers may increase the amount of the Programme in accordance with the terms of the Dealer Agreement.
<b>Issuance in Series:</b>	Notes will be issued in Series. Each Series may comprise one or more Tranches issued on different issue dates. The Notes of each Series will all be subject to identical terms, except that the issue date and the amount of the first payment of interest may be different in respect of different Tranches. The Notes of each Tranche will also be subject to identical terms in all respects save that a Tranche may comprise Notes of different denominations.
<b>Distribution:</b>	Notes may be distributed by way of private or public placement and in each case on a syndicated or non-syndicated basis.

**Currencies:** Notes may be denominated in any currency or currencies agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s), subject to any applicable legal or regulatory restrictions.

**Maturities:** The Notes will have such maturities as may be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s), subject to such minimum or maximum maturities as may be allowed or required from time to time by the relevant central bank (or equivalent body) or any laws or regulations applicable to the relevant Issuer or the relevant Specified Currency.

**Issue Price:** Notes may be issued at an issue price which is at par or at a discount to, or premium over, par.

**Interest:** Notes may be interest-bearing or non-interest bearing. Interest (if any) may accrue at a fixed rate or a floating rate or a combination thereof and the method of calculating interest may vary between the issue date and the maturity date of the relevant Series.

**Fixed Rate Notes:** Fixed interest will be payable on such date or dates as may be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s) and on redemption and will be calculated on the basis of such Day Count Fraction as may be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s).

**Floating Rate Notes:** Floating Rate Notes will bear interest at a rate determined:

(a) on the same basis as the floating rate under a notional interest rate swap transaction in the relevant Specified Currency governed by an agreement incorporating the 2006 ISDA Definitions (as supplemented, amended and updated as at the Issue Date of the first Tranche of the Notes of the relevant Series (as specified in the relevant Pricing Supplement)) as published by the International Swaps and Derivatives Association, Inc. or the latest version of ISDA 2021 Interest Rate Derivatives Definitions, including each Matrix (as defined therein) (and any successor thereto), as specified in the relevant Pricing Supplement, each as published by ISDA (or any successor) on its website (<http://www.isda.org>), on the date of issue of the first Tranche of the Notes of such Series; or

(b) on the basis of a reference rate appearing on the agreed screen page of a commercial quotation service.

The margin (if any) relating to such floating rate will be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s) for each Series of Floating Rate Notes.

Floating Rate Notes may also have a maximum interest rate, a minimum interest rate or both.

Interest on Floating Rate Notes in respect of each Interest Period, as agreed prior to issue by the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s), will be payable on such Interest Payment Dates, and will be calculated on the basis of such Day Count Fraction, as may be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s).

<b>Zero Coupon Notes:</b>	Zero Coupon Notes will be offered and sold at a discount to their principal amount and will not bear interest.
<b>Redemption:</b>	<p>The applicable Pricing Supplement will indicate either that the relevant Notes cannot be redeemed prior to their stated maturity (other than for taxation reasons or following an Event of Default) or that such Notes will be redeemable at the option of the relevant Issuer and/or the Noteholders upon giving notice to the Noteholders or the relevant Issuer, as the case may be, on a date or dates specified prior to such stated maturity and at a price or prices and on such other terms as may be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s).</p> <p>Notes having a maturity of less than one year are subject to restrictions on their denomination and distribution, see "<i>Subscription and Sale – Selling Restrictions Addressing United Kingdom Securities Laws</i>".</p>
<b>Denomination of Notes:</b>	The Notes will be issued in such denominations as may be agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s) save that the minimum denomination of each Note will be such amount as may be allowed or required from time to time by the relevant central bank (or equivalent body) or any laws or regulations applicable to the relevant Specified Currency, see " <i>Subscription and Sale – Selling Restrictions Addressing United Kingdom Securities Laws</i> ", and the regulations of the applicable securities system in which the Notes are issued and save that the minimum denomination of each Note admitted to trading on a regulated market within the European Economic Area or offered to the public in a Member State of the European Economic Area or in the United Kingdom in circumstances which would otherwise require the publication of a prospectus will be EUR 100,000 (or, if the Notes are denominated in a currency other than euros, the equivalent amount in such currency).
<b>Taxation:</b>	All payments in respect of the Notes will be made without deduction for or on account of withholding taxes imposed by the Relevant Jurisdiction, as provided in Condition 12 ( <i>Taxation</i> ). In the event that any such deduction is made, the relevant Issuer or the Guarantor, as the case may be, will, save in certain limited circumstances provided in Condition 12 ( <i>Taxation</i> ), be required to pay additional amounts to cover the amounts so deducted.
<b>Negative Pledge:</b>	The terms of the Notes will contain a negative pledge provision as further described in Condition 5 ( <i>Negative Pledge</i> ).
<b>Cross Default:</b>	The terms of the Notes will contain a cross default provision as further described in Condition 13 ( <i>Events of Default</i> ).
<b>Listing and admission to trading:</b>	<p>Applications have been made for Notes to be admitted during the period of twelve months after the date hereof to listing on the Official List of Euronext Dublin and to trading on the GEM.</p> <p>Notes may be listed or admitted to trading, as the case may be, on other or further stock exchanges or markets agreed between the relevant Issuer, if applicable, the Guarantor and the relevant Dealer(s) in relation to the Series. Notes which are neither listed</p>

nor admitted to trading on any market or stock exchange may also be issued.

The applicable Pricing Supplement will state whether or not the relevant Notes are to be listed and/or admitted to trading and, if so, on which stock exchanges and/or markets.

**United States Selling Restrictions:** Regulation S, Category 2. TEFRA C or D/TEFRA not applicable, as specified in the applicable Pricing Supplement.

**Status of the Notes:** The Notes are senior, unsubordinated, unconditional and unsecured obligations of the relevant Issuer.

**Status of the Guarantee:** The Guarantee in respect of Notes issued by DSV Finance B.V. constitutes direct, general, unconditional and unsecured obligations of DSV A/S which will at all times rank at least pari passu with all other present and future unsecured obligations of DSV A/S, save for such obligations as may be preferred by provisions of law that are both mandatory and of general application.

**Forms of Notes:** Notes may be issued in bearer form or in registered form. Each Tranche of Bearer Notes will initially be in the form of either a Temporary Global Note or a Permanent Global Note, in each case as specified in the relevant Pricing Supplement. Each Global Note which is not intended to be issued in new global note form (a "**Classic Global Note**" or "**CGN**"), as specified in the relevant Pricing Supplement, will be deposited on or around the relevant issue date with a depositary or a common depositary for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system and each Global Note which is intended to be issued in new global note form (a "**New Global Note**" or "**NGN**"), as specified in the relevant Pricing Supplement, will be deposited on or around the relevant issue date with a common safekeeper for Euroclear and/or Clearstream, Luxembourg. Each Temporary Global Note will be exchangeable for a Permanent Global Note or, if so specified in the relevant Pricing Supplement, for Definitive Notes. If the TEFRA D Rules are specified in the relevant Pricing Supplement as applicable, certification as to non-U.S. beneficial ownership will be a condition precedent to any exchange of an interest in a Temporary Global Note or receipt of any payment of interest in respect of a Temporary Global Note. Each Permanent Global Note will be exchangeable for Definitive Notes in accordance with its terms. Definitive Notes will, if interest-bearing, have Coupons attached and, if appropriate, a Talon for further Coupons.

Each Tranche of Registered Notes will be in the form of either Individual Note Certificates or a Global Registered Note, in each case as specified in the relevant Pricing Supplement.

Each Tranche of Notes represented by a Global Registered Note will either be: (a) in the case of a Note which is not to be held under the new safekeeping structure ("**New Safekeeping Structure**" or "**NSS**"), registered in the name of a common depositary (or its nominee) for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system and the relevant Global Registered Note will be deposited on or about the issue date with the common depositary; or (b) in the case of a Note to be held under the New Safekeeping Structure, be

registered in the name of a common safekeeper (or its nominee) for Euroclear and/or Clearstream, Luxembourg and the relevant Global Registered Note will be deposited on or about the issue date with the common safekeeper for Euroclear and/or Clearstream, Luxembourg.

**Ratings:**

The rating of Notes to be issued under the Programme may be specified in the applicable Pricing Supplement.

In general, European regulated investors are restricted from using a rating for regulatory purposes if such rating is not (1) issued by a credit rating agency established in the EEA and registered under the EU CRA Regulation or (2) provided by a credit rating agency not established in the EEA but is endorsed by a credit rating agency established in the EEA and registered under the EU CRA Regulation or (3) provided by a credit rating agency not established in the EEA which is certified under the EU CRA Regulation.

In general, UK regulated investors are restricted from using a rating for regulatory purposes if such rating is not (1) issued by a credit rating agency established in the UK and registered under the UK CRA Regulation or (2) provided by a credit rating agency not established in the UK but is endorsed by a credit rating agency established in the UK and registered under the UK CRA Regulation or (3) provided by a credit rating agency not established in the UK which is certified under the UK CRA Regulation.

**Governing Law:**

The Notes, the Deed of Covenant, the Deed of Guarantee, the Agency Agreement and the Dealer Agreement will be governed by English law.

**Clearing Systems:**

Euroclear SA/NV ("**Euroclear**") and/or Clearstream Banking, S.A. ("**Clearstream, Luxembourg**").

**Selling Restrictions:**

See "*Subscription and Sale*".

**Risk Factors:**

Investing in the Notes involves risks. See "*Risk Factors*".

**Financial Information:**

See "*Description of DSV A/S*" and "*Unaudited Illustrative Financial Information for the Combined Group*".

**Use of proceeds:**

The net proceeds from each issue of Notes will be used by the Group for general financing purposes. If, in respect of any particular issue, there is a particular identified use of proceeds, this will be stated in the applicable Pricing Supplement.



## **RISK FACTORS**

*Any investment in the Notes is subject to a number of risks. Prior to investing in the Notes, prospective investors should carefully consider the risk factors associated with any investment in the Notes, the business of the Issuers and the Guarantor and the industry in which they operate together with all other information contained in this Base Offering Circular, including, in particular the risk factors described below. Words and expressions defined in the "Terms and Conditions of the Notes" below or elsewhere in this Base Offering Circular have the same meanings in this section.*

*Prospective investors should read the entire Base Offering Circular. Words and expressions defined in the "Terms and Conditions of the Notes" below or elsewhere in this Base Offering Circular have the same meanings in this section.*

*The following is not an exhaustive list or explanation of all risks which investors may face when making an investment in the Notes and should be used as guidance only. Additional risks and uncertainties relating to the Issuers and the Guarantor that are not currently known to the Issuers and the Guarantor, or that either currently deems immaterial, may individually or cumulatively also have a material adverse effect on the business, prospects, results of operations and/or financial position of the Issuers and the Guarantor and, if any such risk should occur, the price of the Notes may decline and investors could lose all or part of their investment. Investors should consider carefully whether an investment in the Notes is suitable for them in light of the information in this Base Offering Circular and their personal circumstances.*

### **FACTORS THAT MAY AFFECT THE ISSUERS' ABILITY TO SATISFY THEIR OBLIGATIONS UNDER THE NOTES**

#### ***DSV is the holding company in the Group***

DSV is the holding company in the Group. The assets of DSV therefore consist of shareholdings in and loans to other Group members. The ability of DSV to satisfy its payment obligations under the Notes is dependent upon the receipt of dividend and interest payments from other members of the Group, and DSV's payment obligations under the Notes will be structurally subordinated to any payment obligations owed by Group subsidiaries to the creditors of such Group subsidiaries. In circumstances where one or more of the risks listed below arises and affects the business, financial condition or operational results of any member of the Group, there may in turn be an adverse effect on the ability of that member of the Group to make dividend and interest payments to DSV, so as to enable it to satisfy its payment obligations under the Notes issued by it under the Programme or pursuant to its guarantee obligations with respect to Notes issued by DSV Finance B.V.

#### ***DSV Finance B.V. is a finance vehicle***

DSV Finance B.V.'s primary business is the raising of external funds for the purpose of on-lending to DSV. DSV Finance B.V. is not an operating company; it is a special purpose vehicle with no other business other than issuing Notes. Substantially all of DSV Finance B.V.'s assets will be loans and advances made by DSV Finance B.V. to DSV. DSV Finance B.V. is, therefore, dependent upon DSV paying interest on, and repaying, its loans in a timely fashion. If DSV fail to pay interest on, or repay, any loan in a timely fashion, this could have a material adverse effect on the ability of DSV Finance B.V. to fulfil its obligations under the Notes. It is for this reason the Notes are guaranteed by DSV. By virtue of its dependence on DSV, each of the risks described herein that affect DSV will also indirectly affect DSV Finance B.V.'s which could have a materially adverse effect on DSV Finance B.V.'s ability to pay the Noteholders.

### **RISKS RELATING TO THE GROUP**

#### ***Risks related to the Group's business***

#### **If the global volumes of trade decrease the demand for the Group's services and thereby its business and results could be adversely affected**

The Group operates in a low margin industry and to remain profitable, it must maintain a critical mass of volumes of trades. The demand for the Group's services is directly related to the economic conditions for sale and purchase of goods and transportation. An economic recession leading to stagnation or declining economic growth will therefore directly impact the Group's activity levels. The trade volumes may be

influenced by many economic, political, and other factors that are beyond the Group's control, including but not limited to:

- changes in flows of products due to local and regional changes in costs of production (e.g. if production which is currently outsourced to low cost countries is sourced back due to increasing production costs abroad and/or protectionist policies which reduce international trade);
- changes in consumer demand for transported goods due to social perceptions or perceptions as to the climate impact of transportation;
- shortages of raw materials or in production affecting volumes of finished goods to be transported;
- currency unrest or a currency breakdown in specific regions or countries that are important to the Group such as the Eurozone;
- currency fluctuations that may make exports and/or imports from or to certain countries or regions unattractive; and
- changes in government trade policies, protectionist measures and threat of increase of import duties for goods imported triggering "trade wars" or retaliatory actions by affected countries.

Uncertainty about global economic conditions poses a risk as consumers and businesses may postpone or reduce spending which could have a material negative effect on demand and pricing for freight forwarding and logistics services. The Group's revenue and gross margins are dependent upon this demand.

To cater for this exposure the Group operates a business that is diversified both geographically and in terms of the industries to which transport and logistics services are provided and based on an asset-light business model. However, if the economic conditions deteriorate or uncertainty related to the global economic conditions increase, the Group's business, results and financial condition could be materially and adversely affected.

**The Group participates actively in the consolidation of the freight forwarding industry, and if it is not successful in making acquisitions and integrating acquired companies, its business and results could be adversely affected**

The freight forwarding and logistics industry is subject to a continuous consolidation process driven by the increase in cross-border trade and search for economies of scale. The strategy of the Group is to participate actively in this consolidation process. This strategy for long-term growth, improved productivity and profitability depends in part on the Group's ability to make acquisitions and to realise the expected benefits from its acquisitions. While the Group expects such acquisitions to enhance its value proposition to customers and improve its long-term profitability, there can be no assurances that the acquisitions will meet its expectations within the established timeframe or at all.

Acquisitions involve a significant number of risks, including, but not limited to, risks arising from change of control provisions in contracts of any acquired company, local law factors, local unions, pending and threatened lawsuits, risks associated with integrating information technology systems and operating procedures and risks associated with restructuring operations. The integration of acquired companies, such as Panalpina, Agility GIL and Schenker (as defined in "*Description of the Schenker Acquisition*"), may result in unforeseen operational difficulties and costs, and the Group may encounter unforeseen difficulty in retaining customers from and key personnel in acquired businesses as well as suppliers to acquired businesses. Integrating any newly acquired businesses may require a disproportionate amount of management's attention and financial and other resources, and detract from the resources remaining for the Group's pre-existing businesses. Although the Group has considerable experience in undertaking acquisitions and notwithstanding the fact that it undertakes due diligence exercises on acquired companies prior to acquisition, the Group may not be able to realise the expected benefits from certain acquisition and/or the profitability of the acquired company may be lower than expected or even result in a loss.

If any of the factors mentioned above were to occur, the Group could suffer from inefficient business processes, inconsistent corporate culture and a weakened brand, which could have a material adverse effect on the business, results of operations, financial condition and prospects of the Group.

**Anticipated benefits, including retention of assets, from the Schenker Acquisition may not materialise, the Schenker Acquisition may not complete or the Schenker Acquisition may result in substantial costs**

In line with the Group's strategy to participate actively in the consolidation process in the freight forwarding and logistics industry, the Group is in the process of undertaking the Schenker Acquisition (as described further in "*Description of the Schenker Acquisition*") and completion is expected in the second quarter of 2025, subject to regulatory approvals. There can be no assurance, however, that the Schenker Acquisition will be completed as currently anticipated or to the current scheduled timeline. Furthermore, the Group might be forced to divest certain contracts and/or assets and/or to enter into certain commitments or long-term agreements with third parties in order to secure the necessary regulatory approvals to close the Schenker Acquisition.

If the Schenker Acquisition completes, the Group may not realise any or all of the synergies relating to the Schenker Acquisition that it had anticipated. The success of the Schenker Acquisition depends on the Group's ability to realise the expected benefits from it.

In addition, completion and integration of the Schenker Acquisition involve significant administrative and other costs (including costs that may be unforeseen) and unforeseen issues, difficulties in retaining existing customers and key personnel of Schenker may arise (see further "*The Group participates actively in the consolidation of the freight forwarding industry, and if it is not successful in making acquisitions and integrating acquired companies, its business and results could be adversely affected*").

The Group has entered into the Bridge Facilities Agreement (as described further in "*Description of the Schenker Acquisition*") to finance the Schenker Acquisition and expects to have higher leverage following the completion of the Schenker Acquisition. This could impact DSV's credit rating and constrain the Group's ability to enter into additional debt financing in the future.

Schenker has several larger customers, compared to the Group's current customer portfolio, and a loss of such customers due to the Schenker Acquisition could have an impact on the Combined Group. There is a possibility that some of Schenker's business partners prefer Schenker as a stand-alone company, and that they over time decide to discontinue relationships with the Combined Group. Certain Schenker customers may have a preference for Schenker as a German state-owned company and may decide to discontinue relationships with the Combined Group.

If any of the factors described above occur, it may have an adverse effect on the Group's business, operational results and financial condition and the performance of the relevant Issuer or the relevant Guarantor(s) under the Notes or the Guarantee of the Notes, as applicable.

**The Group engages in large scale logistic partnerships around the globe, and if such partnerships are not successful, its results or return on investments could be adversely affected**

The reputation, size and global reach of the Group makes it a candidate for partnerships for sizeable and complex logistics activities around the globe. One example is the recent partnership for NEOM, Saudi Arabia. Such partnerships may require substantial resources by the Group in planning, procurement and oversight and may, in some cases, involve capital investments by the Group.

If any capital investment of the Group is made in a partnership with third parties, the Group could be a minority investor with limited means both to control the actions of the partnership and to avoid or remedy unhelpful decision-making.

If such partnerships are not successful, the Group could be adversely affected by loss of business and profits, damage to the Group's reputation, the Group return on investment could be diluted, and/or the investment could diminish in value or be lost.

**The Group operates in a highly competitive industry and if it is not able to compete effectively, its market share, business and results could be adversely affected.**

The freight forwarding and logistics industry is highly competitive and the Group faces competition from other established freight forwarders/third-party logistics providers, integrated carriers, logistics companies, and digital start-ups.

Freight forwarding business relationships with customers are generally not based on long-term contracts and can be terminated on relatively short notice by the customer. Moreover, customers do not generally commit to specific minimum purchases of the Group's services and the rates for its services are subject to market fluctuations. However, the supply chain services the Group provides to its customers continuously become broader and more complex, not the least because of new technological possibilities that allow for deeper integration into the customers' supply chains and as such, the Group in general is able to retain customers for longer periods. Any loss of a significant number of customers or decrease in the business with such customers together with a failure to attract new customers, may lead to a significant decrease in revenue.

The Group buys transportation services from several companies with whom it also competes – e.g. hauliers with own freight forwarding operations or ocean freight carriers. As these suppliers interact with the Group's customers, notwithstanding the existence of certain legal and other restrictions intended to reduce the risk of loss of customers, it is possible that these suppliers could take business away from the Group by dealing directly with its customers.

In addition, rather than outsourcing their transportation logistics requirements, some customers could decide to provide such services internally, which could adversely affect the Groups business volumes and revenue.

Furthermore, the freight forwarding and logistics industry is subject to constant change as a result of the development, adaptation and use of new technologies. This development is driven both by existing competitors in the industry as well as new entrants. Digitalisation and automation of processes (such as quoting, booking, tracking, reporting and billing) are among the most important trends in the freight forwarding and logistics industry.

New market entrants, including start-ups, established carriers and online retailers (such as Amazon or Alibaba) could develop digital customer interfaces and start offering traditional freight forwarding services, thereby disrupting the industry or intensifying competition.

Technological development can also result in new and higher standards for the service level that customers expect from the industry.

The Group has historically been able to compete effectively, but failure by the Group to maintain and win freight forwarding contracts or to adapt its services to such technological developments and the use of new technologies could affect the Group's ability to compete in the industry which may result in a loss of market share and market position, as well as significantly reduced revenue and margins.

**The Group's success depends to a large extent on IT systems. If it is unable to maintain efficient IT systems, the Group's ability to provide cost effective services that meet customer demands and its business and results could be adversely affected**

The Group's ability to compete is highly dependent on having IT systems that supports efficient and standardised global workflows and that is a prerequisite for being cost-competitive in the industry and furthermore the Group interacts electronically with its customers either through its websites or through direct connections with the customers. The Group's operations are highly dependent on IT systems, networks and related processes and its services, analytic capabilities and reporting to the financial markets are, to a large extent, also based on its IT systems. The Group has historically been able to maintain efficient IT systems, but if it is unable to continue to do so, the Group's ability to provide cost effective services that meet customer demands and its business and results could be adversely affected.

The Schenker Acquisition and any other acquisition could cause difficulties in integrating IT systems which could mean that the Group's IT systems do not work as effectively as expected, fail to be integrated resulting in costs or are impaired during the course of integration. See further "*– Anticipated benefits from the Schenker Acquisition may not materialise, the Schenker Acquisition may not complete or the Schenker Acquisition may result in substantial costs*" and "*– The Group participates actively in the consolidation of the freight forwarding industry, and if it is not successful in making acquisitions and integrating acquired companies, its business and results could be adversely affected*".

The Group's ability to efficiently and securely process, as well as perform business critical operations, relies on the seamless and uninterrupted operation of its IT systems and procedures. The Group's technology

systems depend on global communication providers, telephone systems, and global and local internet infrastructures that may be subject to significant system failures and similar disruptive events. Its servers and other hardware are vulnerable to computer viruses, break-ins, and similar disruptions and are exposed to "cyber risk". For the supply of software and the maintenance of software and hardware, the Group relies, to a large extent, on outside suppliers. Its IT structure could therefore be adversely affected by failures of such third-party suppliers to comply with their contractual obligations or by third-party suppliers terminating their business or increasing their prices significantly.

Furthermore, a failure of the hardware or software that supports these systems, the loss of data contained in such systems, or the inability to access or interact with the Group's websites or to connect with customers electronically could significantly disrupt its operations, prevent customers from placing orders, or cause the Group to lose freight orders or customers, all of which could severely damage its reputation.

Such systems can be disrupted by, among other things, system outages, power outages, deliberate cyber-attack or sabotage, computer viruses, hacking, software errors and physical damage.

In addition, customers are expected to continue to demand increasingly sophisticated IT systems from the Group. If it fails to upgrade and replace IT systems to handle increased volumes and to meet increased customer demand, its business, financial situation, cash flow, or results of operations may be adversely affected.

**The international production set up and distribution channels of the Group's customers may change and if it is not able to anticipate such changes and respond quickly to customers' needs, its business and results could be adversely affected**

Globalisation, changes in demand patterns and the constant re-design of production setups and supply chains with increasing complexity (e.g. supply chains that include mixtures of off- and near-shoring) drive the changing needs of the Group's customers (existing or potential) in terms of logistics services. In this context for example, the Group is increasingly being asked to provide integrated solutions including a range of value-added services, rather than just one element of the transportation or warehousing process. In addressing growing complexity, some customers are reducing the number of logistics suppliers they use. This offers opportunities but may also lead to customer losses if the Group is not retained as a supplier. In addition, it must also be able to anticipate shifts in geographic centres of production (such as from China to Southeast Asia or Africa). In order to succeed in the business, the Group must understand, react and where possible pre-emptively anticipate customer needs in the optimisation of their supply chains. Failure to provide these services successfully may have a material adverse effect on its business and results.

**A structural shift in customers' supply chain set-up may lead to decreased demand for the Group's services**

Several customers are becoming more aware of the vulnerabilities within their supply-chains, especially after the outbreak of the COVID-19 pandemic, which exposed their dependency on China. This may lead to customers exploring supply chain solutions that are less complex, less expensive, and less dependent on China, which may contribute towards a shift to a local/regional supply chain model. ESG considerations may also contribute towards a structural shift in customers' supply chain set-up, with the circular economy being one of the key trends, which may have significant implications for trade volumes. Any of the foregoing could have a material adverse effect on the Group's business and results.

**In providing its services the Group relies heavily on subcontractors, and if these services provided by subcontractors are disrupted, its business and results could be adversely affected**

The Group relies heavily on subcontractors such as commercial airfreight carriers, air charter operators, ocean freight carriers, trucking companies, railway operators and other transportation companies. Consequently, the Group's ability to provide its services for its customers could be adversely impacted by shortages in available haulage and carrier capacity, alliances and consolidation among carriers, changes by carriers and transportation companies in policies and practices such as scheduling, pricing, payment terms and frequency of service or increases in the cost of fuel, taxes and labour, and other factors not within the Group's control. Shortages in haulage and carrier capacity may be a result of overdemand and may lead to increasing prices charged by subcontractors and, in turn, affect DSV's earnings margin negatively. In addition, its business, financial condition, revenue, cash flow, or results of operations could be adversely affected by material interruptions in service or stoppages in transportation, whether caused by strike, work

stoppage, lock-out, slowdown, IT-outages or otherwise. In addition, there is a risk that a subcontractor acting for or on behalf of the Group and over which it has no control could act illegally, fraudulently, or negligently and such action could lead to damage to the Group's local or international reputation and liability to pay damages.

**To a certain extent the Group's transportation costs depend on oil prices, and fluctuations in these may negatively affect its business and results**

The cost of the Group's transportation services depends to a certain extent on oil prices. Increases in oil prices are likely to increase its carrier costs. While the Group generally will seek and will be able to pass on increased transportation costs to customers there can be no assurance that this is the case. If the Group is not able to pass on price increases to its customers, an increase in oil prices could adversely affect its business and results.

**The Group's success depends on its ability to hire, retain, integrate and motivate sufficient numbers of qualified personnel, including senior management, and if it is not able to retain key personnel its business and results could be adversely affected**

Employees are a vital resource to the Group. The Group's business depends on highly qualified management teams and employees with technical and operational qualifications at all organisational levels, who are capable of handling situations out of the ordinary, and jointly contributing to its financial results. Failure to attract new talents or retaining existing, experienced key employees can potentially have long-term consequences for the operational, strategic and financial development of the Group.

**If the Group is not able to maintain and enhance its reputation, or if its reputation is damaged, its business and operating results could be adversely affected**

The Group believes that its services and solutions, consolidated infrastructure, global reach and employees have significantly contributed to the success of its business and that maintaining and enhancing its reputation is very important for continued growth and success. Amongst others, it transports cargo and personnel for public sector entities and a range of industries including the military, oil and gas, mining and hazardous cargo sectors. While maintaining and enhancing the Group's reputation will depend largely on the quality of the Group's transport services, in these sectors and others, accidents, damage or loss could result in severe consequences, including loss of life and environmental catastrophe. In addition to the financial liability the Group may face in connection with such events, their occurrence could attract significant negative publicity and result in severe damage to its local and international reputation. The Group's reputation is also dependent on the reputation and actions of third parties, with whom it interacts, such as customers, business partners, subcontractors and distributors.

Any negative effect on the Group's reputation, regardless of whether it is in within its control, could adversely affect its business and results of operations.

**The outbreak of a rapidly spreading pandemic (such as COVID-19) could adversely affect the Group's business and results**

Different regions in the world have from time to time experienced outbreaks of various viruses.

The outbreak of a rapidly spreading pandemic (such as COVID-19) could have substantial negative effects on the global economic conditions. Uncertainty about global economic conditions poses a risk as consumers and businesses may postpone or reduce spending which could have a material negative effect on demand and pricing for freight forwarding and logistics services. The Group's revenue and gross margins are dependent upon this demand.

**Climate change can have a physical impact on the Group's operations and exposes it to transitional risks**

The Group is exposed to risks associated with climate change. These risks comprise both physical and transitional risks. Physical risks derive from the physical effects of climate change such as rise in temperature, sea-level rise, changes in precipitation patterns, fluctuations in water levels or more frequent occurrence of extreme temperatures, droughts or other extreme meteorological phenomena, such as cyclones or hurricanes. Such physical effects of climate change can influence the Group's ability to operate

assets and can negatively impact the Group's supply chains and the infrastructures the Group depends on. They can also add insurance costs to the Group's management of its operations.

The Group may also be exposed to certain transition risks. The transition to a low-carbon economy and its associated public policy and regulatory developments may lead to the imposition of new regulations and climate change related policies which are adverse to the Group's interests by potentially impacting the Group's reputation and financial performance, increased costs for energy and for other resources and associated costs, the imposition of levies related to greenhouse gas emissions, increased costs for monitoring and reporting related to the Group's carbon footprint, less demand for long haul transportation as a result of the pollution emitted, loss of reputation from not adapting to change, declining asset values, potential liabilities, changed consumer behaviours, reputational risks, and changes in physical supply chains. The current strong sentiments around climate change may also lead to radical actions among consumers, customers and politicians which could impact the overall industry.

Any of the foregoing could adversely impact the Group's business, results of operations, financial condition, and prospects.

### **The Group may be adversely affected by changes in exchange rates**

DSV publishes its consolidated financial statements in Danish kroner. As a substantial portion of the Group's assets, liabilities, revenues and costs are denominated in currencies other than the Danish kroner, the Group is exposed to foreign currency fluctuations when translating the foreign currency denominated balances and transactions into the reporting currency of Danish Kroner. The Group's primary currency exposure relates to USD and EUR. The Group seeks to hedge the exposure against USD while the exposure against EUR is not hedged due to the fixed exchange-rate policy of the Danish kroner towards EUR. A material weakening of these currencies against Danish kroner may adversely affect the Group's business, results of operations, cash flows or financial condition.

### ***Legal and regulatory risks related to the Group's business***

#### **The Group must comply with extensive national and international regulatory requirements, and if it is unable to comply with changes in or new regulatory requirements it could adversely affect its business and results**

Because of the Group's global operations it is subject to extensive national and international legislation and regulations. The Group is required to obtain and maintain various licenses and permits in several countries. Due to the low margins for transportation and logistics services, its results of operations are particularly sensitive to relatively small changes in law, rules or regulations requiring it to change operating practices or influencing the demand for and costs for providing services.

Any failure to comply with applicable laws, rules and regulations may not only subject the Group to substantial fines, penalties, revocation of permits and licenses, criminal liability or lawsuits, but also force the Group to withdraw from certain countries. In addition, permits and licenses may be withdrawn or suspended without any particular reason.

In addition, changes in law, rules or regulations could affect the economics of the Group's business by requiring changes in operating practices or influencing the demand for, and cost of providing, transport and logistics services. Future laws and regulations may be more stringent and require changes in operating practices, influence the demand for transport and logistics services or increase the cost of providing these services, any of which could adversely affect the Group's business and results.

#### **If the Group does not comply with relevant regulations in its transportation or storage of hazardous, explosive or illegal materials or are exposed to trade embargoes or sanctions, its reputation, business and results could be adversely affected**

The Group is subject to a broad range of environmental, workplace health and safety laws and regulations, including those governing the storage, handling, and disposal of solid and hazardous cargo and regulations regarding shipment of explosive or illegal substances. Furthermore, the Group is subject to export, transfer and import controls. For instance, it performs transport services to, from and via most regions in the world, and an increasing number of countries, organisations and persons are subject to international embargoes or sanctions, ordered by e.g. the UN, EU or USA, denying or restricting transports of specific types of cargo. If the Group fails to comply with such regulations, embargoes or sanctions, it could be subject to substantial

finances, penalties, revocation of permits and licenses, criminal liability or lawsuits and may be banned from conducting its activities in certain countries or geographic areas. Under some countries' applicable laws and regulations, the Group has an obligation to exercise reasonable care to ensure that each of the Group's customers is in compliance with such laws and regulations, including laws and regulations requiring that the customer obtain appropriate licenses for shipments and accurately declare the contents of shipments. There is a risk that the Group fails to fulfil its obligations, which could lead to damage to its local or international reputation and liability to pay damages or fines.

The Group's business is also affected by regulatory and legislative changes, such as security measures resulting from terrorist attacks or the implementation of trade embargoes, which can affect the economics of the global transportation services industry by requiring changes in its operating practices, or influencing the demand for or the costs of providing services to the Group's customers or its ability to satisfy customer demand.

In addition, if a leakage of hazardous substances occurs at or from the Group's facilities, or while the substances are in the custody of a carrier it has mandated, it may be required to participate in the remedy or otherwise bear liability for such release.

Any failure to comply with regulations on transportation, storage of hazardous, explosive or illegal materials and trade embargoes or sanctions and any regulatory changes causing the costs of services to increase, may adversely affect the Group's business and results of operations as well as its reputation.

**If the Group does not comply with environmental laws and regulations including, but not limited to, restrictions regarding pollution and greenhouse gas emissions, its reputation and business could be adversely affected**

Regulation concerning the environment and climate has increased and is expected to continue to do so not the least for the transport services industry. Environmental regulations can impose costs on the Group either directly if fees are levied or indirectly due to compliance costs and, as a result, could have an adverse effect on the Group's business, financial condition or results of operations, if it is not able to pass the costs on to its customers.

In addition, failure of the Group to comply with increased environmental laws and regulations could result in significant damage to its reputation.

**The Group must comply with a multitude of customs regulations, and failure to comply with such could adversely affect its business and results**

Due to the nature of the services it renders, the Group must comply with a multitude of customs regulations. A failure to comply with any such regulations may not only lead to claims from the pertinent customs authorities and customers against the Group, but also prevent it from continuing to do customs clearance business in the country/countries in question. Any failure to comply with customs regulations may adversely affect the Group's business and results of operations.

The Group is subject to competition laws, the violation of which could adversely affect its business and result in significant costs and liabilities.

The Group's operations are subject to competition laws and regulations. Any alleged violations of competition laws and regulations (including by local partners over whom it has no control) or the outcome of any legal or administrative proceedings brought against the Group could have a material adverse effect on its business and results.

**The Group is conducting its business in a large number of countries and is subject to a multitude of tax legislation, and it could therefore be exposed to claims from tax authorities that could result in significant costs and liabilities**

Because the Group conducts its business in a large number of countries, it is subject to a multitude of tax rules relating to income taxes, VAT, sales taxes, payroll taxes and other taxes. There is a risk that tax authorities in a country in which the Group does business will raise claims against the Group for failure to comply with applicable tax laws and any such failure to comply may adversely affect its business and results of operations.



### **Litigation, regulatory proceedings and similar claims may adversely affect the Group's business and result in significant costs and liabilities**

From time to time, the Group is involved in lawsuits, regulatory proceedings and similar matters incidental to the ordinary operations of its business. Such matters can be lengthy, costly and disruptive to normal business operations.

Freight forwarding and logistics operations involve exposure to a variety of risks. All the parties involved in those operations, from the shippers, forwarders, carriers, warehouse operators and others, to the recipients of the goods, may potentially incur damages or losses or become liable to other parties involved in those operations and to third parties in case of certain events, actions, errors or omissions. As a consequence, any such party may claim indemnification directly from the Group for any loss or damage suffered, including financial damages. In particular, damage to or loss of valuable cargo, as well as third-party liabilities in cases of accidents (for instance those caused by the carriers or by the cargo shipped), may have large financial impacts on a scale that is not commensurate with the consideration that can be obtained for freight forwarding or logistics services or with the available insurance coverage.

The Group generally seeks to limit by contract its liability towards customers for loss or damage to their goods and for late delivery. Customers often seek to increase or eliminate such limits, therefore loss or damage to customers' goods in transport and late delivery may lead to an increased exposure of the Group. In some, but not all cases, it purchases additional insurance in case of such increased liability.

The Group has a captive insurance subsidiary, DSV Insurance, through which it self-insures certain identified risks and offers cargo insurance to customers. DSV Insurance takes out reinsurance directly with third-party reinsurers to cover its material risks. In addition, the Group takes out insurance directly with third-party insurers. Nevertheless, there can be no assurance that it will not incur losses beyond the limits or outside of its insurance coverage.

Whilst the Group does not presently expect that current or anticipated claims or litigation involving the Group, individually or in the aggregate, will have a material adverse impact on its business or financial condition, the results of these proceedings cannot be predicted with any certainty and such proceedings could result in its obligation to pay the claimed amounts or fines and they may adversely affect its business, financial condition and results.

### ***Risks related to the financial position of the Group***

#### **When preparing the consolidated financial statements of the Group, the Management makes various accounting estimates and judgements that affect the reported amounts of assets, liabilities, income, expenses, cash flow and related information at the reporting date**

Whilst the Group believes that the estimates, judgements and assumptions made by the Management are reasonable and made after careful consideration having taken historic data available to management into consideration, by their nature they are subjective and subject to uncertainty and there is a risk that the actual results may deviate from these estimates. Such estimates, judgements and assumptions may be inaccurate when made or may be rendered inaccurate by subsequent changes in circumstances, such as changes in the characteristics of the Group's offerings or particular transactions in response to customer demands, the decisions or performance of its counterparties, market developments, regulatory pressures and other factors.

The significant accounting estimates and judgements relates to contract assets and accrued cost of services, provisions and tax, and are disclosed in the annual report for 2023, page 50, which is incorporated by reference.

These factors may make (i) the Group's financial reporting more complex and difficult for investors to understand; (ii) comparison of the results of operations to prior periods or other companies more difficult; and (iii) it more difficult to give accurate guidance, which could all increase the potential for reporting errors.

If the Group's assumptions change or actual circumstances differ from those in its assumptions, or its assumptions, estimates or judgements prove to be incorrect, its business, results of operations and financial condition could be adversely affected.

**To continue its expansion the Group is dependent on its ability secure financing and enter leasing arrangements, and failure to secure these could adversely affect its business, financial condition, cash flows and results**

The Group must be able to secure financing to be able to continue and expand its operations through implementation of its growth strategy. Its ability to secure financing or enter into leasing arrangements depends on several factors, many of which are beyond its control, including general economic conditions, adverse effects in the debt or capital markets, the availability of funds from financial institutions and monetary policy in the markets in which it operates.

In the event that a breach of any of the provisions of the Group's financing agreements triggers cross-acceleration provisions in the Group's financing agreements, a substantial number of its lenders would have the right to cancel their commitments to provide financing to the Group and to require the amount of any outstanding indebtedness to be immediately repaid by the Group. In addition, an event of default would occur under credit facilities. In such circumstances, all of the Group's debt could be accelerated at the same time and, should the Group not be able to arrange adequate refinancing, it may not have the funds necessary to pay all of its debt, including amounts outstanding under credit facilities, when due.

If the Group is unable to secure financing or enter into leasing arrangements on favourable terms, or at all, its growth opportunities would be limited and its business, financial condition, cash flow and result may be adversely affected.

**The Group is exposed to credit risk on its major customers, which could adversely affect its cash flows and results**

The Group's credit risks relate mainly to its major customers some of which from time to time have substantial amounts outstanding. The inability of customers to pay or significant time delays in receipt of payments from customers may materially and adversely affect its cash flow and results.

*Risks related to the Notes generally*

**The Notes will constitute unsecured obligations of the Issuer**

The obligations under Notes issued under the Programme will be unsecured. Accordingly, any claims against the relevant Issuer, and if applicable, the Guarantor, under the Notes would be unsecured claims. The Issuer's, and if applicable, the Guarantor's, ability to pay such claims will depend upon, among other factors, its liquidity, overall financial strength and ability to generate cash flows, which could be affected by (inter alia) the circumstances described in these risk factors. Any such factors could affect the Issuer's and, if applicable, the Guarantor's ability to make payment of interest and principal under the Notes.

**There is no active trading market for the Notes**

Notes issued under the Programme will be new securities which may not be widely distributed and for which there is currently no active trading market (unless in the case of any particular Tranche, such Tranche is to be consolidated with and form a single series with a Tranche of Notes which is already issued). If the Notes are traded after their initial issuance, they may trade at a discount to their initial offering price, depending upon prevailing interest rates, the market for similar securities, general economic conditions and the financial condition of the Group. Although applications have been made for the Notes issued under the Programme to be admitted to the Official List of Euronext Dublin and to trading on the GEM, there is no assurance that such applications will be accepted, that any particular Tranche of Notes will be so admitted or that an active trading market will develop or, if developed, that it will continue. In addition, the ability of the Dealers to make a market in the Notes may be impacted by changes in regulatory requirements applicable to the marketing, holding and trading of, and issuing quotations with respect to, the Notes. Accordingly, there is no assurance as to the development or liquidity of any trading market for any particular Tranche of Notes.

**The Notes may be redeemed prior to maturity**

In the event that the relevant Issuer would be obliged to increase the amounts payable in respect of any Notes due to any withholding or deduction for or on account of, any present or future taxes, duties, assessments or governmental charges of whatever nature imposed, levied, collected, withheld or assessed by or on behalf of a Relevant Jurisdiction, or any political subdivision thereof or any authority therein or

thereof having power to tax, the relevant Issuer may redeem all outstanding Notes in accordance with the Conditions.

In addition, if in the case of any particular Tranche of Notes the relevant Pricing Supplement specify that the Special Redemption Event (Issuer Call) is applicable, the relevant Issuer will (on either an optional or mandatory basis, as specified in the applicable Pricing Supplement) upon the occurrence of a Special Redemption Event (namely that the Group: (i) has not completed and closed the acquisition of the Acquisition Target (for example, the Schenker Acquisition) by the Special Redemption Longstop Date; or (ii) has published an announcement that it no longer intends to pursue the acquisition of the Acquisition Target) redeem the Notes, as further described in the Condition 9(e) (*Redemption upon the occurrence of a Special Redemption Event (Issuer Call)*) and the applicable Pricing Supplement. If any such Notes include a Special Redemption Event based on the Schenker Acquisition, investors should note that the Schenker Acquisition remains subject to certain conditions, including approvals by relevant competition authorities, before it can be completed (as further discussed in the section titled "*Description of the Schenker Acquisition*") and see the risks related to completion of the Schenker Acquisition set out in "*Anticipated benefits from the Schenker Acquisition may not materialise, the Schenker Acquisition may not complete or the Schenker Acquisition may result in substantial costs*".

In addition, if in the case of any particular Tranche of Notes the relevant Pricing Supplement specify that the Notes are redeemable at the relevant Issuer's option in certain other circumstances the relevant Issuer may choose to redeem the Notes at times when prevailing interest rates may be relatively low. In such circumstances an investor may not be able to reinvest the redemption proceeds in a comparable security at an effective interest rate as high as that of the relevant Notes.

An optional redemption feature, in particular an optional redemption feature associated with an acquisition (such as the Special Redemption Event described in Condition 9(e) (*Redemption upon the occurrence of a Special Redemption Event (Issuer Call)*)) is likely to limit the market value of Notes. During any period when the relevant Issuer may elect to redeem Notes, the market value of those Notes generally will not rise substantially above the price at which they can be redeemed. This also may be true prior to any redemption period.

Exercise of an applicable Change of Control Put Option may affect the liquidity of Notes in respect of which such option is not exercised. Depending on the number of Notes in respect of which the Change of Control Put Option is exercised, any trading market for the Notes in respect of which such Change of Control Put Option is not exercised may become illiquid. In addition, investors may only be able to reinvest the moneys they receive upon such early redemption in securities with a lower yield than the redeemed Notes.

#### **Modification, waivers and substitution**

The Conditions contain provisions for calling meetings of Noteholders to consider matters affecting their interests generally. These provisions permit defined majorities to bind all Noteholders including Noteholders who did not attend and vote at the relevant meeting and Noteholders who voted in a manner contrary to the majority.

The Conditions also provide that, without the consent of Noteholders and Couponholders, the relevant Issuer, or any previously substituted company, may substitute the Guarantor or a Subsidiary of the Guarantor for itself as principal debtor under the Notes. This is subject, however, to certain requirements being met before substitution can take place as set out further in Condition 18 (*Substitution*).

Subject to and in accordance with the Conditions certain changes may be made to the interest calculation of Floating Rate Notes, without the consent of the Noteholders.

Accordingly, there is a risk that the terms of the Notes, the Conditions or the Agency Agreement may be modified, waived or amended in circumstances where a Noteholder does not agree to such modification, waiver or amendment, which may adversely impact the rights of such Noteholder.

#### **Notes with integral multiples**

In relation to any issue of Notes which have a denomination consisting of the minimum Specified Denomination plus a higher integral multiple of another smaller amount, it is possible that the Notes may be traded in amounts in excess of the minimum Specified Denomination that are not integral multiples of

the minimum Specified Denomination. Noteholders who, as a result of trading such amounts, hold a principal amount of Notes other than a multiple of the minimum Specified Denomination will receive definitive Notes in respect of their holding (provided that the aggregate amount of Notes they hold is in excess of the minimum Specified Denomination), however, any such definitive Notes which are printed in denominations other than the minimum Specified Denomination may be illiquid and difficult to trade. Furthermore, a Noteholder who, as a result of trading such amounts, holds a principal amount of less than the minimum Specified Denomination may not receive a definitive Note in respect of such holding (should definitive Notes be printed) and would need to purchase a principal amount of Notes such that its holding amounts to a Specified Denomination.

### **Fixed/Floating Rate Notes**

Fixed/Floating Rate Notes may bear interest at a rate that the relevant Issuer may elect to convert from a fixed rate to a floating rate, or from a floating rate to a fixed rate. The relevant Issuer's ability to convert the interest rate will affect the secondary market and the market value of such Notes since the relevant Issuer may be expected to convert the rate when it is likely to produce a lower overall cost of borrowing. If the relevant Issuer converts from a fixed rate to a floating rate, the spread on the Fixed/Floating Rate Notes may be less favourable than then prevailing spreads on comparable Floating Rate Notes tied to the same reference rate. In addition, the new floating rate at any time may be lower than the rates on other Notes. If the relevant Issuer converts from a floating rate to a fixed rate, the fixed rate may be lower than then prevailing rates on its Notes.

### **Certain benchmark rates, including EURIBOR, may be discontinued or reformed in the future**

The Euro Interbank Offered Rate ("**EURIBOR**") and other interest rate or other types of rates and indices which are deemed to be benchmarks are the subject of ongoing national and international regulatory discussions and proposals for reform. Some of these reforms are already effective whilst others are still to be implemented.

The EU Benchmark Regulation applies, subject to certain transitional provisions, to the provision of benchmarks, the contribution of input data to a benchmark and the use of a benchmark, within the EU. The EU Benchmark Regulation could have a material impact on any Notes linked to EURIBOR or another benchmark rate or index, in particular, if the methodology or other terms of the benchmark are changed in order to comply with the terms of the EU Benchmark Regulation, and such changes could (amongst other things) have the effect of reducing or increasing the rate or level, or affecting the volatility of the published rate or level, of the benchmark. More broadly, any of the international, national or other proposals for reform, or the general increased regulatory scrutiny of benchmarks, could increase the costs and risks of administering or otherwise participating in the setting of a benchmark and complying with any such regulations or requirements. Such factors may have the effect of discouraging market participants from continuing to administer or contribute to certain "benchmarks", trigger changes in the rules or methodologies used in certain "benchmarks" or lead to the discontinuance or unavailability of quotes of certain "benchmarks".

An example of such benchmarks reforms, on 21 September 2017, the European Central Bank announced that it would be part of a new working group tasked with the identification and adoption of a "risk free overnight rate" which can serve as a basis for an alternative to current benchmarks used in a variety of financial instruments and contracts in the euro area. On 13 September 2018, the working group on Euro risk-free rates recommended the new Euro short-term rate ("**€STR**") as the new risk-free rate for the euro area. The €STR was published for the first time on 2 October 2019. Although EURIBOR has subsequently been reformed in order to comply with the terms of the EU Benchmark Regulation, it remains uncertain as to how long it will continue in its current form, or whether it will be further reformed or replaced with €STR or an alternative benchmark.

The elimination of EURIBOR or any other benchmark, or changes in the manner of administration of any benchmark, could require or result in an adjustment to the interest calculation provisions of the Conditions (as further described in Condition 7(i) (*Benchmark Discontinuation*)), or result in adverse consequences to holders of any Notes linked to such benchmark (including Floating Rate Notes whose interest rates are linked to EURIBOR or any other such benchmark that is subject to reform). Furthermore, even prior to the implementation of any changes, uncertainty as to the nature of alternative reference rates and as to potential changes to such benchmark may adversely affect such benchmark during the term of the relevant Notes,

the return on the relevant Notes and the trading market for securities (including the Notes) based on the same benchmark.

The "*Terms and Conditions of the Notes*" provide for certain fallback arrangements in the event that a published benchmark, such as EURIBOR (including any page on which such benchmark may be published (or any other successor service)) becomes unavailable or a Benchmark Event or a Benchmark Transition Event (each as defined in the Conditions), as applicable, otherwise occurs. Such an event may be deemed to have occurred prior to the issue date for a Series of Notes. Such fallback arrangements include the possibility that the rate of interest could be set by reference to a successor rate or an alternative reference rate and that such successor rate or alternative reference rate may be adjusted (if required) in accordance with the recommendation of a relevant governmental body or in order to reduce or eliminate, to the extent reasonably practicable in the circumstances, any economic prejudice or benefit (as applicable) to investors arising out of the replacement of the relevant benchmark, although the application of such adjustments to the Notes may not achieve this objective. Any such changes may result in the Notes performing differently (which may include payment of a lower interest rate) than if the original benchmark continued to apply. In certain circumstances the ultimate fallback of interest for a particular Interest Period may result in the rate of interest for the last preceding Interest Period being used.

This may result in the effective application of a fixed rate for Floating Rate Notes based on the rate which was last observed on the Relevant Screen Page. In addition, due to the uncertainty concerning the availability of successor rates and alternative reference rates and the involvement of an Independent Adviser (as defined in the Conditions) in certain circumstances, the relevant fallback provisions may not operate as intended at the relevant time.

Any such consequences could have a material adverse effect on the value of and return on any such Notes.

Investors should consult their own independent advisers and make their own assessment about the potential risks arising from the possible cessation or reform of certain reference rates in making any investment decision with respect to any Notes linked to or referencing a benchmark.

#### **The market continues to develop in relation to risk-free rates (including overnight rates) as reference rates for Floating Rate Notes**

The use of risk-free rates - including those such as the Sterling Overnight Index Average ("**SONIA**"), the Secured Overnight Financing Rate ("**SOFR**"), as reference rates for Eurobonds continues to develop. This relates not only to the substance of the calculation and the development and adoption of market infrastructure for the issuance and trading of bonds referencing such rates, but also how widely such rates and methodologies might be adopted.

The market or a significant part thereof may adopt an application of risk-free rates that differs significantly from that set out in the Conditions and used in relation to Notes that reference risk-free rates issued under this Programme. The Issuer may in the future also issue Notes referencing SONIA or SOFR that differ materially in terms of interest determination when compared with any previous Notes issued by it under this Programme. The development of risk-free rates for the Eurobond markets could result in reduced liquidity or increased volatility, or could otherwise affect the market price of any Notes that reference a risk-free rate issued under this Programme from time to time.

In addition, the manner of adoption or application of risk-free rates in the Eurobond markets may differ materially compared with the application and adoption of risk-free rates in other markets, such as the derivatives and loan markets. Investors should carefully consider how any mismatch between the adoption of such reference rates in the bond, loan and derivatives markets may impact any hedging or other financial arrangements which they may put in place in connection with any acquisition, holding or disposal of Notes referencing such risk-free rates.

In particular, investors should be aware that several different methodologies have been used in risk-free rate notes issued to date. No assurance can be given that any particular methodology, including the compounding formula in the terms and conditions of the Notes, will gain widespread market acceptance. In addition, market participants and relevant working groups are still exploring alternative reference rates based on risk-free rates, including various ways to produce term versions of certain risk-free rates (which seek to measure the market's forward expectation of an average of these reference rates over a designated term, as they are overnight rates) or different measures of such risk-free rates. If the relevant risk-free rates

do not prove to be widely used in securities like the Notes, the trading price of such Notes linked to such risk-free rates may be lower than those of Notes referencing indices that are more widely used.

Investors should consider these matters when making their investment decision with respect to any Notes which reference SONIA, SOFR or any related indices.

**Risk-free rates may differ from LIBOR and other inter-bank offered rates in a number of material respects and have a limited history**

Risk-free rates may differ from The London Interbank Offered Rate ("**LIBOR**") and other inter-bank offered rates in a number of material respects. These include (without limitation) being backwards-looking, in most cases, calculated on a compounded or weighted average basis, risk-free, overnight rates and, in the case of SOFR, secured, whereas such interbank offered rates are generally expressed on the basis of a forward-looking term, are unsecured and include a risk-element based on interbank lending. As such, investors should be aware that risk-free rates may behave materially differently to interbank offered rates as interest reference rates for the Notes. Furthermore, SOFR is a secured rate that represents overnight secured funding transactions, and therefore will perform differently over time to an unsecured rate. For example, since publication of SOFR began on 3 April 2018, daily changes in SOFR have, on occasion, been more volatile than daily changes in comparable benchmarks or other market rates.

Risk-free rates offered as alternatives to interbank offered rates also have a limited history. For that reason, future performance of such rates may be difficult to predict based on their limited historical performance. The level of such rates during the term of the Notes may bear little or no relation to historical levels. Prior observed patterns, if any, in the behaviour of market variables and their relation to such rates such as correlations, may change in the future. Investors should not rely on historical performance data as an indicator of the future performance of such risk-free rates nor should they rely on any hypothetical data.

Furthermore, interest on Notes which reference a backwards-looking risk-free rate is only capable of being determined immediately prior to the relevant Interest Payment Date. It may be difficult for investors in Notes which reference such risk-free rates reliably to estimate the amount of interest which will be payable on such Notes, and some investors may be unable or unwilling to trade such Notes without changes to their IT systems, both of which could adversely impact the liquidity of such Notes. Further, in contrast to Notes linked to interbank offered rates, if Notes referencing backwards-looking rates become due and payable as a result of an Event of Default under Condition 13 (*Events of Default*), or are otherwise redeemed early on a date which is not an Interest Payment Date, the final Rate of Interest Rate payable in respect of such Notes shall be determined by reference to a shortened period ending immediately prior to the date on which the Notes become due and payable or are scheduled for redemption.

**The administrator of SONIA or SOFR or any related indices may make changes that could change the value of SONIA or SOFR or any related index, or discontinue SONIA or SOFR or any related index**

The Bank of England or the Federal Reserve Bank of New York (or their successors) as administrators of SONIA and SOFR, respectively, may make methodological or other changes that could change the value of these risk-free rates and/or indices, including changes related to the method by which such risk-free rate is calculated, eligibility criteria applicable to the transactions used to calculate SONIA or SOFR, or timing related to the publication of SONIA or SOFR or any related indices. In addition, the administrator may alter, discontinue or suspend calculation or dissemination of SONIA or SOFR or any related index (in which case a fallback method of determining the interest rate on the Notes will apply). The administrator has no obligation to consider the interests of Noteholders when calculating, adjusting, converting, revising or discontinuing any such risk-free rate.

***Risks related to the market generally***

**The secondary market**

Notes may have no established trading market when issued, and one may never develop (for example, Notes may be allocated to a limited pool of investors). If a market does develop, it may not be liquid. Therefore, investors may not be able to sell their Notes easily or at prices that will provide them with a yield comparable with similar investments that have a developed secondary market. This is particularly the case for Notes that are especially sensitive to interest rate, currency or market risks, are designed for specific

investment objectives or strategies or have been structured to meet the investment requirements of limited categories of investors. These types of Notes generally would have a more limited secondary market and more price volatility than conventional debt securities. Illiquidity may have a severely adverse effect on the market value of Notes.

### **Interest rate risks**

Investment in fixed rate Notes involves the risk that subsequent changes in market interest rates may adversely affect the value of fixed rate Notes.

**If an investor holds Notes which are not denominated in the investor's home currency, he will be exposed to movements in exchange rates adversely affecting the value of his holding. In addition, the imposition of exchange controls in relation to any Notes could result in an investor not receiving payments on those Notes**

The relevant Issuer will pay principal and interest on the Notes, and the Guarantor (if applicable) will make any payments under the Guarantee, in the Specified Currency. This presents certain risks relating to currency conversions if an investor's financial activities are denominated principally in a currency or currency unit (the "**Investor's Currency**") other than the Specified Currency. These include the risk that exchange rates may significantly change (including changes due to devaluation of the Specified Currency or revaluation of the Investor's Currency) and the risk that authorities with jurisdiction over the Investor's Currency may impose or modify exchange controls. An appreciation in the value of the Investor's Currency relative to the Specified Currency would decrease (1) the Investor's Currency-equivalent yield on the Notes,

(2) the Investor's Currency-equivalent value of the principal payable on the Notes and (3) the Investor's Currency-equivalent market value of the Notes.

Government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable exchange rate or the ability of the relevant Issuer to make payments in respect of the Notes or the Guarantor (if applicable) to make any payments under the Guarantee. As a result, investors may receive less interest or principal than expected, or no interest or principal.

### **Credit ratings may not reflect all risks and may affect the trading price of the Notes**

Tranches of Notes that may be issued under the Programme may be rated or unrated. Where a Tranche of Notes issued under the Programme is rated, the applicable rating(s) will be specified in the relevant Pricing Supplement. Such rating will not necessarily be the same as the rating(s) assigned to the Programme, the relevant Issuer or to Notes already issued. One or more independent credit rating agencies may also assign credit ratings to the Notes.

Such ratings may not reflect the potential impact of all risks discussed above, and other factors that may affect the value of any Tranche of Notes. In addition, any negative change in the credit ratings of the relevant Issuer could adversely affect the trading price of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be revised, suspended or withdrawn by the relevant rating agency at any time.

***DSV Finance B.V. currently maintains its place of effective management in Denmark. If it did not, as a Dutch B.V. both Denmark and the Netherlands could seek to assert taxing rights over DSV Finance B.V. potentially leading to double taxation.***

DSV Finance B.V. is expected to be tax resident in Denmark by virtue of place of management, and if so, subject to Danish corporate income tax. Where the place of management is located is largely a question of fact based on all the circumstances, rather than a question of law. Nevertheless, DSV Finance B.V., a group finance company, is likely to be regarded as having become Danish tax resident and remaining so if the board of directors carries out the day to day management fully from within Denmark and all board meetings are held in Denmark with the board members not being physically present elsewhere.

Since DSV Finance B.V. is incorporated in the Netherlands, it is also resident in the Netherlands for certain Dutch tax purposes including Dutch withholding tax purposes (see also the section under the heading "*The Netherlands taxation*"). However, with regards to the taxation of the income and gains of DSV Finance B.V. itself, provided its place of effective management is located in Denmark, under the Netherlands – Denmark tax treaty DSV Finance B.V. should be treated as resident solely in Denmark. If this were not the

case both the Danish and Dutch tax authorities could seek to assert taxing rights over DSV Finance B.V.'s income and gains potentially leading to double taxation.



## INFORMATION INCORPORATED BY REFERENCE

The following information shall be deemed to be incorporated in, and to form part of, this Base Offering Circular:

1. the unaudited consolidated interim financial statements which were prepared in accordance with IAS 34 and additional disclosure requirements for listed companies under the Danish Financial Statements Act (including the notes thereto) of DSV as of and for the nine months ended 30 September 2024 (set out on pages 16 to 23 of the Interim Financial Report Q3 2024 of DSV);
2. the unaudited consolidated interim financial statements which were prepared in accordance with IAS 34 and additional disclosure requirements for listed companies under the Danish Financial Statements Act (including the notes thereto) of DSV as of and for the six months ended 30 June 2024 (set out on pages 16 to 22 of the Interim Financial Report H1 2024 of DSV);
3. the audited consolidated financial statements which were prepared in accordance with IFRS (including the auditors' report thereon and notes thereto) of DSV as of and for the year ended 31 December 2023 (set out on pages 44 to 106 of the 2023 annual report of DSV);
4. the audited consolidated financial statements which were prepared in accordance with IFRS (including the auditors' report thereon and notes thereto) of DSV as of and for the year ended 31 December 2022 (set out on pages 44 to 94 of the 2022 annual report of DSV);
5. the audited financial statements which were prepared in accordance with Dutch generally accepted accounting principles (including the auditors' report thereon and notes thereto) of DSV Finance B.V. as of and for the year ended 31 December 2023 (set out on pages 14 to 53 of the 2023 annual report of DSV Finance B.V.);
6. the audited financial statements which were prepared in accordance with Dutch generally accepted accounting principles (including the auditors' report thereon and notes thereto) of DSV Finance B.V. as of and for the year ended 31 December 2022 (set out on pages 13 to 51 of the 2022 annual report of DSV Finance B.V.);
7. the Terms and Conditions of the Notes contained in the previous Base Prospectus dated 15 February 2024 at pages 38 to 79 (inclusive) prepared by DSV A/S in connection with the Programme;
8. the Terms and Conditions of the Notes contained in the previous Base Prospectus dated 15 February 2022 at pages 38 to 78 (inclusive) prepared by DSV A/S in connection with the Programme; and
9. the Terms and Conditions of the Notes contained in the previous Base Prospectus dated 17 February 2021 at pages 39 to 74 (inclusive) prepared by DSV A/S in connection with the Programme.

Copies of the documents specified above as containing information incorporated by reference in this Base Offering Circular may be inspected, free of charge, at DSV A/S, Hovedgaden 630, 2640 Hedehusene, Denmark and at <https://investor.dsv.com/download-library>. Any information contained in or incorporated by reference in any of the documents specified above which is not incorporated by reference in this Base Offering Circular is either not relevant to investors or is covered elsewhere in this Base Offering Circular and, for the avoidance of doubt, unless specifically incorporated by reference into this Base Offering Circular, information contained on the website does not form part of this Base Offering Circular. Unless specifically incorporated by reference into this Base Offering Circular, information contained on the website does not form part of this Base Offering Circular.

### Supplements

Following the publication of this Base Offering Circular a supplement may be prepared by each Issuer and the Guarantor. Statements contained in any such supplement (or contained in any document incorporated by reference therein) shall, to the extent applicable (whether expressly, by implication or otherwise), be deemed to supersede statements contained in this Base Offering Circular (or any earlier supplement) or in a document which is incorporated by reference in this Base Offering Circular.

Each Issuer and the Guarantor will, in the event of any significant new factor, material mistake or material inaccuracy relating to information included in this Base Offering Circular which is capable of affecting the assessment of any Notes, prepare a supplement to this Base Offering Circular or publish a new Base Offering Circular for use in connection with any subsequent issue of Notes.

## PRICING SUPPLEMENT AND DRAWDOWN OFFERING CIRCULARS

In this section the expression "necessary information" means, in relation to any Tranche of Notes, the necessary information which is material to an investor for making an informed assessment of the assets and liabilities, financial position, profits and losses and prospects of the Issuers and the Guarantor, of the rights attaching to the Notes and the reasons for the issuance and its impact on the relevant Issuer. In relation to the different types of Notes which may be issued under the Programme the Issuers and the Guarantor have included in this Base Offering Circular all of the necessary information except for information relating to the Notes which is not known at the date of this Base Offering Circular and which can only be determined at the time of an individual issue of a Tranche of Notes.

Any information relating to the Notes which is not included in this Base Offering Circular and which is required in order to complete the necessary information in relation to a Tranche of Notes will be contained either in the relevant Pricing Supplement or in a Drawdown Offering Circular.

For a Tranche of Notes which is the subject of a Pricing Supplement, that Pricing Supplement will, for the purposes of that Tranche only, complete this Base Offering Circular and must be read in conjunction with this Base Offering Circular. The terms and conditions applicable to any particular Tranche of Notes which is the subject of a Pricing Supplement are the Conditions described in the relevant Pricing Supplement as completed by the relevant Pricing Supplement.

The terms and conditions applicable to any particular Tranche of Notes which is the subject of a Drawdown Offering Circular will be the Conditions as supplemented, amended and/or replaced to the extent described in the relevant Drawdown Offering Circular. In the case of a Tranche of Notes which is the subject of a Drawdown Offering Circular, each reference in this Base Offering Circular to information being specified or identified in the relevant Pricing Supplement shall be read and construed as a reference to such information being specified or identified in the relevant Drawdown Offering Circular unless the context requires otherwise.

Each Drawdown Offering Circular will be constituted by (1) a single document containing the necessary information relating to the relevant Issuer and, if applicable, the Guarantor and the relevant Notes or (2) by a registration document (the "**Registration Document**") containing the necessary information relating to the relevant Issuer and the Guarantor, if applicable, a securities note (the "**Securities Note**") containing the necessary information relating to the relevant Notes and, if necessary, a summary note.

## FORMS OF THE NOTES

### Bearer Notes

Each Tranche of Notes in bearer form ("**Bearer Notes**") will initially be in the form of either a temporary global note in bearer form (the "**Temporary Global Note**"), without interest coupons, or a permanent global note in bearer form (the "**Permanent Global Note**"), without interest coupons, in each case as specified in the relevant Pricing Supplement. Each Temporary Global Note or, as the case may be, Permanent Global Note (each a "**Global Note**") which is not intended to be issued in new global note ("**NGN**") form, as specified in the relevant Pricing Supplement, will be deposited on or around the issue date of the relevant Tranche of the Notes with a depository or a common depository for Euroclear Bank SA/NV ("**Euroclear**") and/or Clearstream Banking S.A. ("**Clearstream, Luxembourg**") and/or any other relevant clearing system and each Global Note which is intended to be issued in NGN form, as specified in the relevant Pricing Supplement, will be deposited on or around the issue date of the relevant Tranche of the Notes with a common safekeeper for Euroclear and/or Clearstream, Luxembourg.

On 13 June 2006 the European Central Bank (the "**ECB**") announced that Notes in NGN form are in compliance with the "*Standards for the use of EU securities settlement systems in ESCB credit operations*" of the central banking system for the euro (the "**Eurosystem**"), **provided that** certain other criteria are fulfilled. At the same time the ECB also announced that arrangements for Notes in NGN form will be offered by Euroclear and Clearstream, Luxembourg as of 30 June 2006 and that debt securities in global bearer form issued through Euroclear and Clearstream, Luxembourg after 31 December 2006 will only be eligible as collateral for Eurosystem operations if the NGN form is used.

The relevant Pricing Supplement will indicate whether such Bearer Notes are intended to be held in a manner which would allow Eurosystem eligibility. Any indication that the Bearer Notes are to be so held does not necessarily mean that the Bearer Notes of the relevant Tranche will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any times during their life as such recognition depends upon satisfaction of the Eurosystem eligibility criteria.

In the case of each Tranche of Bearer Notes, the relevant Pricing Supplement will also specify whether United States Treasury Regulation § 1.163-5(c)(2)(i)(C) (the "**TEFRA C Rules**") or United States Treasury Regulation § 1.163-5(c)(2)(i)(D) (the "**TEFRA D Rules**") are applicable in relation to the Notes or, if the Notes do not have a maturity of more than 365 days, that neither the TEFRA C Rules nor the TEFRA D Rules are applicable.

### *Temporary Global Note exchangeable for Permanent Global Note*

If the relevant Pricing Supplement specifies the form of Notes as being "Temporary Global Note exchangeable for a Permanent Global Note", then the Notes will initially be in the form of a Temporary Global Note which will be exchangeable, in whole or in part, for interests in a Permanent Global Note, without interest coupons, not earlier than 40 days after the issue date of the relevant Tranche of the Notes upon certification as to non-U.S. beneficial ownership. No payments will be made under the Temporary Global Note unless exchange for interests in the Permanent Global Note is improperly withheld or refused. In addition, interest payments in respect of the Notes cannot be collected without such certification of non-U.S. beneficial ownership.

Whenever any interest in the Temporary Global Note is to be exchanged for an interest in a Permanent Global Note, the relevant Issuer shall procure (in the case of first exchange) the delivery of a Permanent Global Note, duly authenticated and, in the case of a NGN, effectuated, to the bearer of the Temporary Global Note or (in the case of any subsequent exchange) an increase in the principal amount of the Permanent Global Note in accordance with its terms against:

- (i) presentation and (in the case of final exchange) presentation and surrender of the Temporary Global Note to or to the order of the Fiscal Agent; and
- (ii) receipt by the Fiscal Agent of a certificate or certificates of non-U.S. beneficial ownership.

The principal amount of Notes represented by the Permanent Global Note shall be equal to the aggregate of the principal amounts specified in the certificates of non-U.S. beneficial ownership *provided, however,*

that in no circumstances shall the principal amount of Notes represented by the Permanent Global Note exceed the initial principal amount of Notes represented by the Temporary Global Note.

If:

- (a) the Permanent Global Note has not been delivered or the principal amount thereof increased by 5.00 p.m. (London time) on the seventh day after the bearer of the Temporary Global Note has requested exchange of an interest in the Temporary Global Note for an interest in a Permanent Global Note; or
- (b) the Temporary Global Note (or any part thereof) has become due and payable in accordance with the Terms and Conditions of the Notes or the date for final redemption of the Temporary Global Note has occurred and, in either case, payment in full of the amount of principal falling due with all accrued interest thereon has not been made to the bearer of the Temporary Global Note in accordance with the terms of the Temporary Global Note on the due date for payment,

then the Temporary Global Note (including the obligation to deliver a Permanent Global Note) will become void at 5.00 p.m. (London time) on such seventh day (in the case of paragraph (a) above) or at 5.00 p.m. (London time) on such due date (in the case of paragraph (b) above) and the bearer of the Temporary Global Note will have no further rights thereunder (but without prejudice to the rights which the bearer of the Temporary Global Note or others may have under the Deed of Covenant).

The Permanent Global Note will become exchangeable, in whole but not in part only and at the request of the bearer of the Permanent Global Note, for Bearer Notes in definitive form ("**Definitive Notes**"):

- (a) on the expiry of such period of notice as may be specified in the Pricing Supplement; or
- (b) at any time, if so specified in the Pricing Supplement; or
- (c) if the Pricing Supplement specifies "in the limited circumstances described in the Permanent Global Note", then if either of the following events occurs:
  - (i) Euroclear or Clearstream, Luxembourg or any other relevant clearing system is closed for business for a continuous period of 14 days (other than by reason of legal holidays) or announces an intention permanently to cease business; or
  - (ii) an Event of Default as defined in Condition 13 (*Events of Default*) occurs and the Notes become due and payable.

Whenever the Permanent Global Note is to be exchanged for Definitive Notes, the relevant Issuer shall procure the prompt delivery (free of charge to the bearer) of such Definitive Notes, duly authenticated and with Coupons and Talons attached (if so specified in the Pricing Supplement), in an aggregate principal amount equal to the principal amount of Notes represented by the Permanent Global Note to the bearer of the Permanent Global Note against the surrender of the Permanent Global Note to or to the order of the Fiscal Agent within 30 days of the bearer requesting such exchange.

If:

- (a) Definitive Notes have not been duly delivered by 5.00 p.m. (London time) on the thirtieth day after the bearer has requested exchange of the Permanent Global Note for Definitive Notes; or
- (b) the Permanent Global Note was originally issued in exchange for part only of a Temporary Global Note representing the Notes and such Temporary Global Note becomes void in accordance with its terms; or
- (c) the Permanent Global Note (or any part thereof) has become due and payable in accordance with the Terms and Conditions of the Notes or the date for final redemption of the Permanent Global Note has occurred and, in either case, payment in full of the amount of principal falling due with all accrued interest thereon has not been made to the bearer in accordance with the terms of the Permanent Global Note on the due date for payment,

then the Permanent Global Note (including the obligation to deliver Definitive Notes) will become void at 5.00 p.m. (London time) on such thirtieth day (in the case of paragraph (a) above) or at 5.00 p.m. (London time) on the date on which such Temporary Global Note becomes void (in the case of paragraph (b) above) or at 5.00 p.m. (London time) on such due date (paragraph (c) above) and the bearer of the Permanent Global Note will have no further rights thereunder (but without prejudice to the rights which the bearer of the Permanent Global Note or others may have under the Deed of Covenant).

***Temporary Global Note exchangeable for Definitive Notes***

If the relevant Pricing Supplement specifies the form of Notes as being "Temporary Global Note exchangeable for Definitive Notes" and also specifies that the TEFRA C Rules are applicable or that neither the TEFRA C Rules or the TEFRA D Rules are applicable, then the Notes will initially be in the form of a Temporary Global Note which will be exchangeable, in whole but not in part, for Definitive Notes not earlier than 40 days after the issue date of the relevant Tranche of the Notes.

If the relevant Pricing Supplement specifies the form of Notes as being "Temporary Global Note exchangeable for Definitive Notes" and also specifies that the TEFRA D Rules are applicable, then the Notes will initially be in the form of a Temporary Global Note which will be exchangeable, in whole or in part, for Definitive Notes not earlier than 40 days after the issue date of the relevant Tranche of the Notes upon certification as to non-U.S. beneficial ownership. Interest payments in respect of the Notes cannot be collected without such certification of non-U.S. beneficial ownership.

Whenever the Temporary Global Note is to be exchanged for Definitive Notes, the relevant Issuer shall procure the prompt delivery (free of charge to the bearer) of such Definitive Notes, duly authenticated and with Coupons and Talons attached (if so specified in the relevant Pricing Supplement), in an aggregate principal amount equal to the principal amount of the Temporary Global Note to the bearer of the Temporary Global Note against the surrender of the Temporary Global Note to or to the order of the Fiscal Agent within 30 days of the bearer requesting such exchange.

If:

- (a) Definitive Notes have not been duly delivered by 5.00 p.m. (London time) on the thirtieth day after the bearer has requested exchange of the Temporary Global Note for Definitive Notes; or
- (b) the Temporary Global Note (or any part thereof) has become due and payable in accordance with the Terms and Conditions of the Notes or the date for final redemption of the Temporary Global Note has occurred and, in either case, payment in full of the amount of principal falling due with all accrued interest thereon has not been made to the bearer in accordance with the terms of the Temporary Global Note on the due date for payment,

then the Temporary Global Note (including the obligation to deliver Definitive Notes) will become void at 5.00 p.m. (London time) on such thirtieth day (in the case of paragraph (a) above) or at 5.00 p.m. (London time) on such due date (in the case of paragraph (b) above) and the bearer of the Temporary Global Note will have no further rights thereunder (but without prejudice to the rights which the bearer of the Temporary Global Note or others may have under the Deed of Covenant).

***Permanent Global Note exchangeable for Definitive Notes***

If the relevant Pricing Supplement specifies the form of Notes as being "Permanent Global Note exchangeable for Definitive Notes", then the Notes will initially be in the form of a Permanent Global Note which will be exchangeable in whole, but not in part, for Definitive Notes:

- (a) on the expiry of such period of notice as may be specified in the relevant Pricing Supplement; or
- (b) at any time, if so specified in the relevant Pricing Supplement; or
- (c) if the relevant Pricing Supplement specifies "in the limited circumstances described in the Permanent Global Note", then if either of the following events occurs:
  - (i) Euroclear or Clearstream, Luxembourg or any other relevant clearing system is closed for business for a continuous period of 14 days (other than by reason of legal holidays) or announces an intention permanently to cease business; or

- (ii) an Event of Default as defined in Condition 13 (*Events of Default*) occurs and the Notes become due and payable.

Whenever the Permanent Global Note is to be exchanged for Definitive Notes, the relevant Issuer shall procure the prompt delivery (free of charge to the bearer) of such Definitive Notes, duly authenticated and with Coupons and Talons attached (if so specified in the Pricing Supplement), in an aggregate principal amount equal to the principal amount of Notes represented by the Permanent Global Note to the bearer of the Permanent Global Note against the surrender of the Permanent Global Note to or to the order of the Fiscal Agent within 30 days of the bearer requesting such exchange.

If:

- (a) Definitive Notes have not been duly delivered by 5.00 p.m. (London time) on the thirtieth day after the bearer has requested exchange of the Permanent Global Note for Definitive Notes; or
- (b) the Permanent Global Note (or any part thereof) has become due and payable in accordance with the Terms and Conditions of the Notes or the date for final redemption of the Permanent Global Note has occurred and, in either case, payment in full of the amount of principal falling due with all accrued interest thereon has not been made to the bearer in accordance with the terms of the Permanent Global Note on the due date for payment,

then the Permanent Global Note (including the obligation to deliver Definitive Notes) will become void at 5.00 p.m. (London time) on such thirtieth day (in the case of paragraph (a) above) or at 5.00 p.m. (London time) on such due date (paragraph (b) above) and the bearer of the Permanent Global Note will have no further rights thereunder (but without prejudice to the rights which the bearer of the Permanent Global Note or others may have under the Deed of Covenant).

#### ***Rights under Deed of Covenant***

Under the Deed of Covenant, persons shown in the records of Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system as being entitled to an interest in a Temporary Global Note or a Permanent Global Note which becomes void will acquire directly against the relevant Issuer all those rights to which they would have been entitled if, immediately before the Temporary Global Note or Permanent Global Note became void, they had been the holders of Definitive Notes in an aggregate principal amount equal to the principal amount of Notes they were shown as holding in the records of Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system.

#### ***Terms and Conditions applicable to the Notes***

The terms and conditions applicable to any Definitive Note will be endorsed on that Note and will consist of the terms and conditions set out under "*Terms and Conditions of the Notes*" below and the provisions of the relevant Pricing Supplement which complete those terms and conditions.

The terms and conditions applicable to any Note in global form will differ from those terms and conditions which would apply to the Note were it in definitive form to the extent described under "*Summary of Provisions Relating to the Notes while in Global Form*" below.

#### ***Legend concerning United States persons***

In the case of any Tranche of Bearer Notes having a maturity of more than 365 days, the Notes in global form, the Notes in definitive form and any Coupons and Talons appertaining thereto will bear a legend to the following effect:

*"Any United States person who holds this obligation will be subject to limitations under the United States income tax laws, including the limitations provided in Sections 165(j) and 1287(a) of the Internal Revenue Code."*

#### **Registered Notes**

Each Tranche of Registered Notes will be in the form of either individual note certificates in registered form ("**Individual Note Certificates**") or a global note in registered form (a "**Global Registered Note**"), in each case as specified in the relevant Pricing Supplement.

In a press release dated 22 October 2008, "*Evolution of the custody arrangement for international debt securities and their eligibility in Eurosystem credit operations*", the ECB announced that it has assessed the new holding structure and custody arrangements for registered notes which the ICSDs had designed in cooperation with market participants and that Notes to be held under the new structure (the "**New Safekeeping Structure**" or "**NSS**") would be in compliance with the "*Standards for the use of EU securities settlement systems in ESCB credit operations*" of the central banking system for the euro (the "**Eurosystem**"), subject to the conclusion of the necessary legal and contractual arrangements. The press release also stated that the new arrangements for Notes to be held in NSS form will be offered by Euroclear and Clearstream, Luxembourg as of 30 June 2010 and that registered debt securities in global registered form issued through Euroclear and Clearstream, Luxembourg after 30 September 2010 will only be eligible as collateral in Eurosystem operations if the New Safekeeping Structure is used.

The relevant Pricing Supplement will indicate whether such Registered Notes are intended to be held in a manner which would allow Eurosystem eligibility. Any indication that the Registered Notes are to be so held does not necessarily mean that the Registered Notes of the relevant Tranche will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any times during their life as such recognition depends upon satisfaction of the Eurosystem eligibility criteria.

Each Global Registered Note will either be: (a) in the case of a Note which is not to be held under the new safekeeping structure ("**New Safekeeping Structure**" or "**NSS**"), registered in the name of a common depositary (or its nominee) for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system and the relevant Global Registered Note will be deposited on or about the issue date with the common depositary and will be exchangeable in accordance with its terms; or (b) in the case of a Note to be held under the New Safekeeping Structure, be registered in the name of a common safekeeper (or its nominee) for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system and the relevant Global Registered Note will be deposited on or about the issue date with the common safekeeper for Euroclear and/or Clearstream, Luxembourg and will be exchangeable for Individual Note Certificates in accordance with its terms.

If the relevant Pricing Supplement specifies the form of Notes as being "Individual Note Certificates", then the Notes will at all times be represented by Individual Note Certificates issued to each Noteholder in respect of their respective holdings.

If the relevant Pricing Supplement specifies the form of Notes as being "Global Registered Note exchangeable for Individual Note Certificates", then the Notes will initially be in the form of a Global Registered Note which will be exchangeable in whole, but not in part, for Individual Note Certificates:

- (a) on the expiry of such period of notice as may be specified in the relevant Pricing Supplement; or
- (b) at any time, if so specified in the relevant Pricing Supplement; or
- (c) if the relevant Pricing Supplement specifies "in the limited circumstances described in the Global Registered Note", then if either of the following events occurs:
  - (i) Euroclear or Clearstream, Luxembourg or any other relevant clearing system is closed for business for a continuous period of 14 days (other than by reason of legal holidays) or announces an intention permanently to cease business or
  - (ii) an Event of Default as defined in Condition 13 (*Events of Default*) occurs and the Notes become due and payable.

Whenever a Global Registered Note is to be exchanged for Individual Note Certificates, the relevant Issuer shall procure that Individual Note Certificates will be issued in an aggregate principal amount equal to the principal amount of the Global Registered Note within five business days of the delivery, by or on behalf of the registered holder of the Global Registered Note to the Registrar of such information as is required to complete and deliver such Individual Note Certificates (including, without limitation, the names and addresses of the persons in whose names the Individual Note Certificates are to be registered and the principal amount of each such person's holding) against the surrender of the Global Registered Note at the specified office of the Registrar.



Such exchange will be effected in accordance with the provisions of the Agency Agreement and the regulations concerning the transfer and registration of Notes scheduled thereto and, in particular, shall be effected without charge to any holder, but against such indemnity as the Registrar may require in respect of any tax or other duty of whatsoever nature which may be levied or imposed in connection with such exchange.

If:

- (a) Individual Note Certificates have not been delivered by 5.00 p.m. (London time) on the thirtieth day after they are due to be issued and delivered in accordance with the terms of the Global Registered Note; or
- (b) any of the Notes represented by a Global Registered Note (or any part of it) has become due and payable in accordance with the Terms and Conditions of the Notes or the date for final redemption of the Notes has occurred and, in either case, payment in full of the amount of principal falling due with all accrued interest thereon has not been made to the holder of the Global Registered Note in accordance with the terms of the Global Registered Note on the due date for payment,

then the Global Registered Note (including the obligation to deliver Individual Note Certificates) will become void at 5.00 p.m. (London time) on such thirtieth day (in the case of paragraph (a) above) or at 5.00 p.m. (London time) on such due date (in the case of paragraph (b) above) and the holder of the Global Registered Note will have no further rights thereunder (but without prejudice to the rights which the holder of the Global Registered Note or others may have under the Deed of Covenant). Under the Deed of Covenant, persons shown in the records of Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system as being entitled to an interest in a Global Registered Note will acquire directly against the relevant Issuer, or if applicable, the Guarantor all those rights to which they would have been entitled if, immediately before the Global Registered Note became void, they had been the holders of Individual Note Certificates in an aggregate principal amount equal to the principal amount of Notes they were shown as holding in the records of Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system.

***Terms and Conditions applicable to the Notes***

The terms and conditions applicable to any Individual Note Certificate will be endorsed on that Individual Note Certificate and will consist of the terms and conditions set out under "*Terms and Conditions of the Notes*" below and the provisions of the relevant Pricing Supplement which complete those terms and conditions.

The terms and conditions applicable to any Global Registered Note will differ from those terms and conditions which would apply to the Note were it in definitive form to the extent described under "*Summary of Provisions Relating to the Notes while in Global Form*" below.

## TERMS AND CONDITIONS OF THE NOTES

*The following is the text of the terms and conditions which, as completed by the relevant Pricing Supplement, will be endorsed on each Note in definitive form issued under the Programme. In the case of any Tranche of Notes which are being admitted to trading on a regulated market in a Member State, the relevant Pricing Supplement shall not amend or replace any information in this Base Offering Circular. Subject to this, to the extent permitted by applicable law and/or regulation, the Pricing Supplement in respect of any Tranche of Notes may supplement, amend or replace any information in this Base Offering Circular.*

*The terms and conditions applicable to any Note in global form will differ from those terms and conditions which would apply to the Note were it in definitive form to the extent described under "Summary of Provisions Relating to the Notes while in Global Form" below.*

### 1. Introduction

- (a) *Programme:* DSV A/S and DSV Finance B.V. (each an "**Issuer**") have established a Euro Medium Term Note Programme (the "**Programme**") for the issuance of up to EUR 10,000,000,000 principal amount of notes (the "**Notes**") unconditionally and irrevocably guaranteed, in respect of Notes issued by DSV Finance B.V., by DSV A/S (in such capacity, the "**Guarantor**"). References herein to the "Issuer" shall be to the Issuer specified in the applicable Pricing Supplement (as defined below). If the relevant Issuer of a Series of Notes is DSV A/S, references herein to "Guarantor" and "Guarantee of the Notes", and related expressions, are not applicable and shall be disregarded in respect of such Series.
- (b) *Pricing Supplement:* Notes issued under the Programme are issued in series (each a "**Series**") and each Series may comprise one or more tranches (each a "**Tranche**") of Notes. Each Tranche is the subject of a Pricing Supplement (the "**Pricing Supplement**") which completes these terms and conditions (the "**Conditions**"). The terms and conditions applicable to any particular Tranche of Notes are these Conditions as completed by the relevant Pricing Supplement. In the event of any inconsistency between these Conditions and the relevant Pricing Supplement, the relevant Pricing Supplement shall prevail.
- (c) *Agency Agreement:* The Notes are the subject of a fiscal agency agreement dated 24 October 2024 (the "**Agency Agreement**") between each Issuer, the Guarantor, HSBC Bank plc as fiscal agent (the "**Fiscal Agent**", which expression includes any successor fiscal agent appointed from time to time in connection with the Notes), HSBC Bank plc as registrar (the "**Registrar**", which expression includes any successor registrar appointed from time to time in connection with the Notes) and the paying agents named therein (together with the Fiscal Agent, the "**Paying Agents**", which expression includes any successor or additional paying agents appointed from time to time in connection with the Notes) and the transfer agents named therein (together with the Registrar, the "**Transfer Agents**", which expression includes any successor or additional transfer agents appointed from time to time in connection with the Notes). In these Conditions references to the "**Agents**" are to the Paying Agents and the Transfer Agents and any reference to an "**Agent**" is to any one of them.
- (d) *Deed of Covenant:* The Notes may be issued in bearer form ("**Bearer Notes**"), or in registered form ("**Registered Notes**"). Registered Notes are constituted by a deed of covenant dated 24 October 2024 (the "**Deed of Covenant**") entered into by the Issuers.
- (e) *Deed of Guarantee:* Pursuant to the deed of guarantee dated 24 October 2024 entered into by the Guarantor (the "**Deed of Guarantee**") the Guarantor has irrevocably and unconditionally agreed to guarantee the obligations of DSV Finance B.V. under and in relation to Notes issued by DSV Finance B.V.
- (f) *The Notes:* All subsequent references in these Conditions to "Notes" are to the Notes which are the subject of the relevant Pricing Supplement. Copies of the relevant Pricing Supplement are available for viewing at the specified office of the Fiscal Agent.
- (g) *Summaries:* Certain provisions of these Conditions are summaries of the Agency Agreement, the Deed of Guarantee and the Deed of Covenant and are subject to their detailed provisions. The

holders of the Notes (the "**Noteholders**") and the holders of the related interest coupons, if any, (the "**Couponholders**" and the "**Coupons**", respectively) are bound by, and are deemed to have notice of, all the provisions of the Agency Agreement, the Deed of Guarantee and the Deed of Covenant applicable to them. Copies of the Agency Agreement, the Deed of Guarantee and the Deed of Covenant are available for inspection by Noteholders during normal business hours at the Specified Offices of each of the Paying Agents, the initial Specified Offices of which are set out below.

## 2. **Interpretation**

(a) *Definitions:* In these Conditions the following expressions have the following meanings:

"**2006 ISDA Definitions**" means, in relation to a Series of Notes, the 2006 ISDA Definitions (as supplemented, amended and updated as at the date of issue of the first Tranche of the Notes of such Series) as published by ISDA (copies of which may be obtained from ISDA at [www.isda.org](http://www.isda.org));

"**2021 ISDA Definitions**" means, in relation to a Series of Notes, the latest version of the 2021 ISDA Interest Rate Derivatives Definitions (including each Matrix (and any successor Matrix thereto), as defined in such 2021 ISDA Interest Rate Derivatives Definitions) as at the date of issue of the first Tranche of Notes of such Series, as published by ISDA on its website ([www.isda.org](http://www.isda.org));

"**Accrual Yield**" has the meaning given in the relevant Pricing Supplement;

"**Additional Business Centre(s)**" means the city or cities specified as such in the relevant Pricing Supplement;

"**Additional Financial Centre(s)**" means the city or cities specified as such in the relevant Pricing Supplement;

"**Business Day**" means:

- (a) in relation to any sum payable in euro, a TARGET Settlement Day and a day on which commercial banks and foreign exchange markets settle payments generally in each (if any) Additional Business Centre;
- (b) in relation to any sum payable in a currency other than euro, a day on which commercial banks and foreign exchange markets settle payments generally in London, in the Principal Financial Centre of the relevant currency and in each (if any) Additional Business Centre; and
- (c) in respect of Notes for which the Reference Rate is specified as SOFR in the relevant Pricing Supplement, any weekday that is a U.S. Government Securities Business Day and is not a legal holiday in New York and each (if any) Additional Business Centre(s) and is not a date on which banking institutions in those cities are authorised or required by law or regulation to be closed;

"**Business Day Convention**", in relation to any particular date, has the meaning given in the relevant Pricing Supplement and, if so specified in the relevant Pricing Supplement, may have different meanings in relation to different dates and, in this context, the following expressions shall have the following meanings:

- (a) "**Following Business Day Convention**" means that the relevant date shall be postponed to the first following day that is a Business Day;
- (b) "**Modified Following Business Day Convention**" or "**Modified Business Day Convention**" means that the relevant date shall be postponed to the first following day that is a Business Day unless that day falls in the next calendar month in which case that date will be the first preceding day that is a Business Day save in respect of Notes for which the Reference Rate is SOFR, for which the final Interest Payment Date will not be postponed and interest on that payment will not accrue during the period from and after the scheduled final Interest Payment Date;

- (c) **"Preceding Business Day Convention"** means that the relevant date shall be brought forward to the first preceding day that is a Business Day;
- (d) **"FRN Convention", "Floating Rate Convention" or "Eurodollar Convention"** means that each relevant date shall be the date which numerically corresponds to the preceding such date in the calendar month which is the number of months specified in the relevant Pricing Supplement as the Specified Period after the calendar month in which the preceding such date occurred **provided, however, that:**
  - (i) if there is no such numerically corresponding day in the calendar month in which any such date should occur, then such date will be the last day which is a Business Day in that calendar month;
  - (ii) if any such date would otherwise fall on a day which is not a Business Day, then such date will be the first following day which is a Business Day unless that day falls in the next calendar month, in which case it will be the first preceding day which is a Business Day; and
  - (iii) if the preceding such date occurred on the last day in a calendar month which was a Business Day, then all subsequent such dates will be the last day which is a Business Day in the calendar month which is the specified number of months after the calendar month in which the preceding such date occurred; and
- (e) **"No Adjustment"** means that the relevant date shall not be adjusted in accordance with any Business Day Convention;

**"Calculation Agent"** means the Fiscal Agent or such other Person specified in the relevant Pricing Supplement as the party responsible for calculating the Rate(s) of Interest and Interest Amount(s) and/or such other amount(s) as may be specified in the relevant Pricing Supplement;

**"Calculation Amount"** has the meaning given in the relevant Pricing Supplement;

**"Coupon Sheet"** means, in respect of a Note, a coupon sheet relating to the Note;

**"DA Selected Bond"** means the government security or securities selected by the Determination Agent as having an actual or interpolated maturity comparable with the Remaining Term of the Notes, that would be utilised, at the time of selection and in accordance with customary financial practice, in determining the redemption price of corporate debt securities denominated in the same currency as the Notes and with a comparable remaining maturity to the Remaining Term of the Notes;

**"Day Count Fraction"** means, in respect of the calculation of an amount for any period of time (the **"Calculation Period"**), such day count fraction as may be specified in these Conditions or the relevant Pricing Supplement and:

- (a) if **"Actual/Actual (ICMA)"** is so specified, means:
  - (i) where the Calculation Period is equal to or shorter than the Regular Period during which it falls, the actual number of days in the Calculation Period divided by the product of (1) the actual number of days in such Regular Period and (2) the number of Regular Periods in any year; and
  - (ii) where the Calculation Period is longer than one Regular Period, the sum of:
    - (A) the actual number of days in such Calculation Period falling in the Regular Period in which it begins divided by the product of (1) the actual number of days in such Regular Period and (2) the number of Regular Periods in any year; and
    - (B) the actual number of days in such Calculation Period falling in the next Regular Period divided by the product of (1) the actual number of days in such Regular Period and (2) the number of Regular Periods in any year;

- (iii) if "**Actual/Actual (ISDA)**" is so specified, means the actual number of days in the Calculation Period divided by 365 (or, if any portion of the Calculation Period falls in a leap year, the sum of (A) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (B) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365);
- (iv) if "**Actual/365 (Fixed)**" is so specified, means the actual number of days in the Calculation Period divided by 365;
- (v) if "**Actual/360**" is so specified, means the actual number of days in the Calculation Period divided by 360;
- (vi) if "**30/360**" is so specified, the number of days in the Calculation Period divided by 360, calculated on a formula basis as follows

$$\text{Day Count Fraction} = \frac{[360x(Y_2 - Y_1)] + [30x(M_2 - M_1)] + (D_2 - D_1)}{360}$$

where:

"**Y<sub>1</sub>**" is the year, expressed as a number, in which the first day of the Calculation Period falls;

"**Y<sub>2</sub>**" is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"**M<sub>1</sub>**" is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

"**M<sub>2</sub>**" is the calendar month, expressed as number, in which the day immediately following the last day included in the Calculation Period falls;

"**D<sub>1</sub>**" is the first calendar day, expressed as a number, of the Calculation Period, unless such number would be 31, in which case D<sub>1</sub> will be 30; and

"**D<sub>2</sub>**" is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless such number would be 31 and D<sub>1</sub> is greater than 29, in which case D<sub>2</sub> will be 30";

- (vii) if "**30E/360**" or "**Eurobond Basis**" is so specified, the number of days in the Calculation Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360x(Y_2 - Y_1)] + [30x(M_2 - M_1)] + (D_2 - D_1)}{360}$$

where:

"**Y<sub>1</sub>**" is the year, expressed as a number, in which the first day of the Calculation Period falls;

"**Y<sub>2</sub>**" is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"**M<sub>1</sub>**" is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

"M<sub>2</sub>" is the calendar month, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"D<sub>1</sub>" is the first calendar day, expressed as a number, of the Calculation Period, unless such number would be 31, in which case D<sub>1</sub> will be 30; and

"D<sub>2</sub>" is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless such number would be 31, in which case D<sub>2</sub> will be 30; and

if "30E/360 (ISDA)" is so specified, the number of days in the Calculation Period divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360x(Y_2 - Y_1)] + [30x(M_2 - M_1)] + (D_2 - D_1)}{360}$$

where:

"Y<sub>1</sub>" is the year, expressed as a number, in which the first day of the Calculation Period falls;

"Y<sub>2</sub>" is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"M<sub>1</sub>" is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

"M<sub>2</sub>" is the calendar month, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"D<sub>1</sub>" is the first calendar day, expressed as a number, of the Calculation Period, unless (i) that day is the last day of February or (ii) such number would be 31, in which case D<sub>1</sub> will be 30; and

"D<sub>2</sub>" is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless (i) that day is the last day of February but not the Maturity Date or (ii) such number would be 31, in which case D<sub>2</sub> will be 30,

**provided, however, that** in each such case the number of days in the Calculation Period is calculated from and including the first day of the Calculation Period to but excluding the last day of the Calculation Period;

"**Determination Agent**" means an independent adviser, investment bank or financial institution of recognised standing selected by the Issuer;

"**Early Redemption Amount (Tax)**" means, in respect of any Note, its principal amount or such other amount as may be specified in, or determined in accordance with, the relevant Pricing Supplement;

"**Early Termination Amount**" means, in respect of any Note, its principal amount or such other amount as may be specified in, or determined in accordance with, these Conditions or the relevant Pricing Supplement;

"**EURIBOR**" means, in respect of any specified currency and any specified period, the interest rate benchmark known as the Euro zone interbank offered rate which is calculated and published by a designated distributor (currently Thomson Reuters) in accordance with the requirements from time to time of the European Money Markets Institute (or any person which takes over administration of that rate);

"**Extraordinary Resolution**" has the meaning given in the Agency Agreement;

**"Final Redemption Amount"** means, in respect of any Note, its principal amount or such other amount as may be specified in the relevant Pricing Supplement;

**"First Interest Payment Date"** means the date specified in the relevant Pricing Supplement;

**"Fixed Coupon Amount"** has the meaning given in the relevant Pricing Supplement;

**"Gross Redemption Yield"** means, with respect to a security, the gross redemption yield on such security, expressed as a percentage and calculated by the Determination Agent on the basis set out by the United Kingdom Debt Management Office in the paper "*Formulae for Calculating Gilt Prices from Yields*", page 5, Section One: Price/Yield Formulae "*Conventional Gilts; Double-dated and Undated Gilts with Assumed (or Actual) Redemption on a Quasi-Coupon Date*" (published on 8 June 1998 and updated on 15 January 2002 and 16 March 2005, and as further amended, updated, supplemented or replaced from time to time) or, if such formula does not reflect generally accepted market practice at the time of redemption, a gross redemption yield calculated in accordance with generally accepted market practice at such time as determined by the Determination Agent;

**"Group"** means DSV A/S and its Subsidiaries taken as a whole;

**"Guarantee"** means, in relation to any Indebtedness of any Person, any obligation of another Person to pay such Indebtedness including (without limitation):

- (a) any obligation to purchase such Indebtedness;
- (b) any obligation to lend money, to purchase or subscribe shares or other securities or to purchase assets or services in order to provide funds for the payment of such Indebtedness;
- (c) any indemnity against the consequences of a default in the payment of such Indebtedness; and
- (d) any other agreement to be responsible for such Indebtedness;

**"Guarantee of the Notes"** means the guarantee of the Notes given by the Guarantor in the Deed of Guarantee;

**"Holder"**, in the case of Bearer Notes, has the meaning given in Condition 3(b) (*Form, Denomination, Title and Transfer - Title to Bearer Notes*) and, in the case of Registered Notes, has the meaning given in Condition 3(d) (*Form, Denomination, Title and Transfer - Title to Registered Notes*);

**"Indebtedness"** means any indebtedness of any Person for money borrowed or raised including (without limitation) any indebtedness for or in respect of:

- (a) amounts raised by acceptance under any acceptance credit facility;
- (b) amounts raised under any note purchase facility;
- (c) the amount of any liability in respect of leases or hire purchase contracts which would, in accordance with applicable law and generally accepted accounting principles, be treated as finance or capital leases;
- (d) the amount of any liability in respect of any purchase price for assets or services the payment of which is deferred for a period in excess of 60 days; and
- (e) amounts raised under any other transaction (including, without limitation, any forward sale or purchase agreement) having the commercial effect of a borrowing;

**"Interest Amount"** means, in relation to a Note and an Interest Period, the amount of interest payable in respect of that Note for that Interest Period;

**"Interest Commencement Date"** means the Issue Date of the Notes or such other date as may be specified as the Interest Commencement Date in the relevant Pricing Supplement;

**"Interest Determination Date"** has the meaning given in the relevant Pricing Supplement;

**"Interest Payment Date"** means the First Interest Payment Date and any other date or dates specified as such in, or determined in accordance with the provisions of, the relevant Pricing Supplement and, if a Business Day Convention is specified in the relevant Pricing Supplement:

- (a) as the same may be adjusted in accordance with the relevant Business Day Convention; or
- (b) if the Business Day Convention is the FRN Convention, Floating Rate Convention or Eurodollar Convention and an interval of a number of calendar months is specified in the relevant Pricing Supplement as being the Specified Period, each of such dates as may occur in accordance with the FRN Convention, Floating Rate Convention or Eurodollar Convention at such Specified Period of calendar months following the Interest Commencement Date (in the case of the first Interest Payment Date) or the previous Interest Payment Date (in any other case);

**"Interest Period"** means each period beginning on (and including) the Interest Commencement Date or any Interest Payment Date and ending on (but excluding) the next Interest Payment Date (or, if the Notes are redeemed on any earlier date, the relevant redemption date);

**"ISDA"** means the International Swaps and Derivatives Association, Inc. (or any successor);

**"ISDA Definitions"** has the meaning given in the relevant Pricing Supplement, either being "2006 ISDA Definitions" or "2021 ISDA Definitions";

**"Issue Date"** has the meaning given in the relevant Pricing Supplement;

**"Make Whole Redemption Price"** has the meaning given in Condition 9(c) (*Redemption and Purchase - Redemption at the option of the Issuer*);

**"Margin"** has the meaning given in the relevant Pricing Supplement;

**"Maturity Date"** has the meaning given in the relevant Pricing Supplement;

**"Maximum Redemption Amount"** has the meaning given in the relevant Pricing Supplement;

**"Minimum Percentage"** means the percentage of the initial aggregate principal amount of that particular series of Notes (including for the avoidance of doubt, any Notes which have been consolidated and form a single series therewith) specified as such in the applicable Pricing Supplement;

**"Minimum Redemption Amount"** has the meaning given in the relevant Pricing Supplement;

**"Non-Sterling Make Whole Redemption Amount"** has the meaning given in Condition 9(c) (*Redemption and Purchase - Redemption at the option of the Issuer*);

**"Noteholder"**, in the case of Bearer Notes, has the meaning given in Condition 3(b) (*Form, Denomination, Title and Transfer - Title to Bearer Notes*) and, in the case of Registered Notes, has the meaning given in Condition 3(d) (*Form, Denomination, Title and Transfer - Title to Registered Notes*);

**"Optional Redemption Amount (Call)"** means, in respect of any Note, its principal amount or such other amount as may be specified in the relevant Pricing Supplement;

**"Optional Redemption Amount (Put)"** means, in respect of any Note, its principal amount or such other amount as may be specified in the relevant Pricing Supplement;

**"Optional Redemption Date (Call)"** has the meaning given in the relevant Pricing Supplement;

**"Optional Redemption Date (Put)"** has the meaning given in the relevant Pricing Supplement;



**"Participating Member State"** means a Member State of the European Union which adopts the euro as its lawful currency in accordance with the Treaty;

**"Payment Business Day"** means:

- (a) if the currency of payment is euro, any day which is:
  - (i) a day on which banks in the relevant place of presentation are open for presentation and payment of bearer debt securities and for dealings in foreign currencies; and
  - (ii) in the case of payment by transfer to an account, a TARGET Settlement Day and a day on which dealings in foreign currencies may be carried on in each (if any) Additional Financial Centre; or
- (b) if the currency of payment is not euro, any day which is:
  - (i) a day on which banks in the relevant place of presentation are open for presentation and payment of bearer debt securities and for dealings in foreign currencies; and
  - (ii) in the case of payment by transfer to an account, a day on which dealings in foreign currencies may be carried on in the Principal Financial Centre of the currency of payment and in each (if any) Additional Financial Centre;

**"Person"** means any individual, company, corporation, firm, partnership, joint venture, association, organisation, state or agency of a state or other entity, whether or not having separate legal personality;

**"Principal Financial Centre"** means, in relation to any currency, the principal financial centre for that currency **provided, however, that:**

- (a) in relation to euro, it means the principal financial centre of such Member State of the European Union as is selected (in the case of a payment) by the payee or (in the case of a calculation) by the Calculation Agent; and
- (b) in relation to New Zealand dollars, it means either Wellington or Auckland as is selected (in the case of a payment) by the payee or (in the case of a calculation) by the Calculation Agent;

**"Put Option Notice"** means a notice which must be delivered to a Paying Agent by any Noteholder wanting to exercise a right to redeem a Note at the option of the Noteholder;

**"Put Option Receipt"** means a receipt issued by a Paying Agent to a depositing Noteholder upon deposit of a Note with such Paying Agent by any Noteholder wanting to exercise a right to redeem a Note at the option of the Noteholder;

**"Quotation Time"** has the meaning given in the relevant Pricing Supplement;

**"Rate of Interest"** means the rate or rates (expressed as a percentage per annum) of interest payable in respect of the Notes specified in the relevant Pricing Supplement or calculated or determined in accordance with the provisions of these Conditions and/or the relevant Pricing Supplement;

**"Redemption Amount"** means, as appropriate, the Final Redemption Amount, the Early Redemption Amount (Tax), the Optional Redemption Amount (Call), the Sterling Make Whole Redemption Amount, the Non-Sterling Make Whole Redemption Amount, the Optional Redemption Amount (Put), the Early Termination Amount or such other amount in the nature of a redemption amount as may be specified in the relevant Pricing Supplement;

**"Redemption Margin"** means the figure specified in the relevant Pricing Supplement;

**"Reference Bond"** means the bond specified in the relevant Pricing Supplement or, if not so specified or to the extent that such Reference Bond specified in the Pricing Supplement is no longer outstanding on the relevant Reference Date, the DA Selected Bond;

**"Reference Bond Price"** means, with respect to any Reference Date, (i) the arithmetic average of the Reference Government Bond Dealer Quotations for such Reference Date, after excluding the highest and lowest such Reference Government Bond Dealer Quotations, or (ii) if fewer than five such Reference Government Bond Dealer Quotations are received, the arithmetic average of all such quotations;

**"Reference Bond Rate"** means, with respect to any Reference Date, the rate per annum equal to the annual or semi-annual yield (as the case may be) for the Remaining Term or interpolated yield for the Remaining Term (on the relevant day count basis) of the Notes, assuming a price for the Reference Bond (expressed as a percentage of its principal amount) equal to the Reference Bond Price for such Reference Date;

**"Reference Date"** means the date falling three London Business Days prior to the Optional Redemption Date (Call);

**"Reference Government Bond Dealer"** means each of five banks selected by the Issuer (following, where practicable, consultation with the Determination Agent, if applicable), or their affiliates, which are (i) primary government securities dealers, and their respective successors, or (ii) market makers in pricing corporate bond issues;

**"Reference Government Bond Dealer Quotations"** means, with respect to each Reference Government Bond Dealer and any Reference Date, the arithmetic average, as determined by the Determination Agent, of the bid and offered prices for the Reference Bond (expressed in each case as a percentage of its principal amount) at the Quotation Time on the Reference Date quoted in writing to the Determination Agent by such Reference Government Bond Dealer;

**"Reference Price"** has the meaning given in the relevant Pricing Supplement;

**"Reference Rate"** means EURIBOR/SONIA/SOFR or as specified in the relevant Pricing Supplement in respect of the currency and period specified in the relevant Pricing Supplement. Other than in the case of U.S. dollar-denominated floating rate Notes for which the "Reference Rate" is specified in the relevant Pricing Supplement as being SOFR, the term Reference Rate shall, following the occurrence of a Benchmark Event under Condition 7(i) (*Benchmark Discontinuation*), include any Successor Rate or Alternative Rate and shall, if a Benchmark Event should occur subsequently in respect of any such Successor Rate or Alternative Rate, also include any further Successor Rate or further Alternative Rate;

**"Regular Period"** means:

- (a) in the case of Notes where interest is scheduled to be paid only by means of regular payments, each period from and including the Interest Commencement Date to but excluding the first Interest Payment Date and each successive period from and including one Interest Payment Date to but excluding the next Interest Payment Date;
- (b) in the case of Notes where, apart from the first Interest Period, interest is scheduled to be paid only by means of regular payments, each period from and including a Regular Date falling in any year to but excluding the next Regular Date, where "**Regular Date**" means the day and month (but not the year) on which any Interest Payment Date falls; and
- (c) in the case of Notes where, apart from one Interest Period other than the first Interest Period, interest is scheduled to be paid only by means of regular payments, each period from and including a Regular Date falling in any year to but excluding the next Regular Date, where "**Regular Date**" means the day and month (but not the year) on which any Interest Payment Date falls other than the Interest Payment Date falling at the end of the irregular Interest Period.

**"Relevant Date"** means, in relation to any payment, whichever is the later of (a) the date on which the payment in question first becomes due and (b) if the full amount payable has not been received

by the Fiscal Agent on or prior to such due date, the date on which (the full amount having been so received) notice to that effect has been given to the Noteholders;

**"Relevant Financial Centre"** has the meaning given in the relevant Pricing Supplement;

**"Relevant Screen Page"** means the page, section or other part of a particular information service (including, without limitation, Reuters) specified as the Relevant Screen Page in the relevant Pricing Supplement, or such other page, section or other part as may replace it on that information service or such other information service, in each case, as may be nominated by the Person providing or sponsoring the information appearing there for the purpose of displaying rates or prices comparable to the Reference Rate;

**"Relevant Time"** has the meaning given in the relevant Pricing Supplement;

**"Remaining Term"** means the term to maturity or, if a Par Redemption Date is specified in the relevant Pricing Supplement, to such Par Redemption Date;

**"Reserved Matter"** means any proposal to change any date fixed for payment of principal or interest in respect of the Notes, to reduce the amount of principal or interest payable on any date in respect of the Notes, to alter the method of calculating the amount of any payment in respect of the Notes or the date for any such payment, to modify any provision of the Guarantee of the Notes, to change the currency of any payment under the Notes or to change the quorum requirements relating to meetings or the majority required to pass an Extraordinary Resolution;

**"Specified Currency"** has the meaning given in the relevant Pricing Supplement;

**"Specified Denomination(s)"** has the meaning given in the relevant Pricing Supplement;

**"Specified Office"** has the meaning given in the Agency Agreement;

**"Specified Period"** has the meaning given in the relevant Pricing Supplement;

**"Sterling Make Whole Redemption Amount"** has the meaning given in Condition 9(c) (*Redemption and Purchase – Redemption at the option of the Issuer*);

**"Subsidiary"** has the meaning provided in section 5 of the Danish Companies Act (Consolidated Act no. 1168 of 1 September 2023 as amended from time to time);

**"Talon"** means a talon for further Coupons;

**"T2"** means the real time gross settlement system operated by the Eurosystem or any successor system;

**"TARGET Settlement Day"** means any day on which T2 is open for the settlement of payments in euro;

**"Treaty"** means the Treaty on the Functioning of the European Union, as amended; and

**"Zero Coupon Note"** means a Note specified as such in the relevant Pricing Supplement.

(b) *Interpretation:* In these Conditions:

- (i) if the Notes are Zero Coupon Notes or are Registered Notes, references to Coupons and Couponholders are not applicable;
- (ii) if Talons are specified in the relevant Pricing Supplement as being attached to the Notes at the time of issue, references to Coupons shall be deemed to include references to Talons;
- (iii) if Talons are not specified in the relevant Pricing Supplement as being attached to the Notes at the time of issue, references to Talons are not applicable;
- (iv) any reference to principal shall be deemed to include the Redemption Amount, any additional amounts in respect of principal which may be payable under Condition 12

(*Taxation*), any premium payable in respect of a Note and any other amount in the nature of principal payable pursuant to these Conditions;

- (v) any reference to interest shall be deemed to include any additional amounts in respect of interest which may be payable under Condition 12 (*Taxation*) and any other amount in the nature of interest payable pursuant to these Conditions;
- (vi) references to Notes being "outstanding" shall be construed in accordance with the Agency Agreement;
- (vii) if an expression is stated in Condition 2(a) (*Definitions*) to have the meaning given in the relevant Pricing Supplement, but the relevant Pricing Supplement gives no such meaning or specifies that such expression is "not applicable" then such expression is not applicable to the Notes;
- (viii) any reference to the Agency Agreement shall be construed as a reference to the Agency Agreement, as amended and/or supplemented up to and including the Issue Date of the Notes; and
- (ix) any reference in these Conditions to any legislation (whether primary legislation or regulations or other subsidiary legislation made pursuant to primary legislation) shall be construed as a reference to such legislation as the same may have been, or may from time to time be, amended or re-enacted.

### 3. **Form, Denomination and Title**

- (a) *Bearer Notes:* Bearer Notes are in the Specified Denomination(s) with Coupons and, if specified in the relevant Pricing Supplement, Talons attached at the time of issue. In the case of a Series of Bearer Notes with more than one Specified Denomination, Bearer Notes of one Specified Denomination will not be exchangeable for Bearer Notes of another Specified Denomination.
- (b) *Title to Bearer Notes:* Title to Bearer Notes and the Coupons will pass by delivery. In the case of Bearer Notes, "**Holder**" means the holder of such Bearer Note and "**Noteholder**" and "**Couponholder**" shall be construed accordingly.
- (c) *Registered Notes:* Registered Notes are in the Specified Denomination(s), which may include a minimum denomination specified in the relevant Pricing Supplement and higher integral multiples of a smaller amount specified in the relevant Pricing Supplement.
- (d) *Title to Registered Notes:* The Registrar will maintain the register in accordance with the provisions of the Agency Agreement. A certificate (each, a "**Note Certificate**") will be issued to each Holder of Registered Notes in respect of its registered holding. Each Note Certificate will be numbered serially with an identifying number which will be recorded in the Register. In the case of Registered Notes, "**Holder**" means the person in whose name such Registered Note is for the time being registered in the Register (or, in the case of a joint holding, the first named thereof) and "**Noteholder**" shall be construed accordingly.
- (e) *Ownership:* The Holder of any Note or Coupon shall (except as otherwise required by law) be treated as its absolute owner for all purposes (whether or not it is overdue and regardless of any notice of ownership, trust or any other interest therein, any writing thereon or, in the case of Registered Notes, on the Note Certificate relating thereto (other than the endorsed form of transfer) or any notice of any previous loss or theft thereof) and no Person shall be liable for so treating such Holder. No person shall have any right to enforce any term or condition of any Note under the Contracts (Rights of Third Parties) Act 1999.
- (f) *Transfers of Registered Notes:* Subject to paragraphs (i) (*Closed periods*) and (j) (*Regulations concerning transfers and registration*) below, a Registered Note may be transferred upon surrender of the relevant Note Certificate, with the endorsed form of transfer duly completed, at the Specified Office of the Registrar or any Transfer Agent, together with such evidence as the Registrar or (as the case may be) such Transfer Agent may reasonably require to prove the title of the transferor and the authority of the individuals who have executed the form of transfer; **provided, however, that** a Registered Note may not be transferred unless the principal amount of Registered Notes

transferred and (where not all of the Registered Notes held by a Holder are being transferred) the principal amount of the balance of Registered Notes not transferred are Specified Denominations. Where not all the Registered Notes represented by the surrendered Note Certificate are the subject of the transfer, a new Note Certificate in respect of the balance of the Registered Notes will be issued to the transferor.

- (g) *Registration and delivery of Note Certificates:* Within five business days of the surrender of a Note Certificate in accordance with paragraph (f) (*Transfers of Registered Notes*) above, the Registrar will register the transfer in question and deliver a new Note Certificate of a like principal amount to the Registered Notes transferred to each relevant Holder at its Specified Office or (as the case may be) the Specified Office of any Transfer Agent or (at the request and risk of any such relevant Holder) by uninsured first class mail (airmail if overseas) to the address specified for the purpose by such relevant Holder. In this paragraph (g), "**business day**" means a day on which commercial banks are open for general business (including dealings in foreign currencies) in the city where the Registrar or (as the case may be) the relevant Transfer Agent has its Specified Office.
- (h) *No charge:* The transfer of a Registered Note will be effected without charge by or on behalf of the Issuer or the Registrar or any Transfer Agent but against such indemnity as the Registrar or (as the case may be) such Transfer Agent may require in respect of any tax or other duty of whatsoever nature which may be levied or imposed in connection with such transfer.
- (i) *Closed periods:* Noteholders may not require transfers to be registered during the period of 15 days ending on the due date for any payment of principal or interest in respect of the Registered Notes.
- (j) *Regulations concerning transfers and registration:* All transfers of Registered Notes and entries on the Register are subject to the detailed regulations concerning the transfer of Registered Notes scheduled to the Agency Agreement. The regulations may be changed by the Issuer with the prior written approval of the Registrar. A copy of the current regulations will be mailed (free of charge) by the Registrar to any Noteholder who requests in writing a copy of such regulations.

#### 4. **Status and Guarantee**

- (a) *Status of the Notes:* The Notes constitute direct, general, unconditional and unsecured obligations of the Issuer which will at all times rank *pari passu* among themselves and at least *pari passu* with all other present and future unsecured obligations of the Issuer, save for such obligations as may be preferred by provisions of law that are both mandatory and of general application.
- (b) *Guarantee of the Notes:* The Guarantor has in the Deed of Guarantee unconditionally and irrevocably guaranteed the due and punctual payment of all sums from time to time payable by DSV Finance B.V. in respect of Notes issued by DSV Finance B.V. and any related Coupons. This Guarantee of the Notes constitutes direct, general, unconditional and unsecured obligations of the Guarantor which will at all times rank at least *pari passu* with all other present and future unsecured obligations of the Guarantor, save for such obligations as may be preferred by provisions of law that are both mandatory and of general application.

#### 5. **Negative Pledge**

So long as any Note remains outstanding, (as defined in the Agency Agreement), each Issuer and the Guarantor will not, and will ensure that none of their Subsidiaries will, create or have outstanding any mortgage, charge, lien, pledge or other security interest (each a "**Security Interest**") (in each case other than a Permitted Security Interest), upon the whole or any part of its present or future undertaking, assets or revenues (including any uncalled capital) to secure any Relevant Indebtedness, or any guarantee or indemnity in respect of any Relevant Indebtedness, without at the same time or prior thereto according to the Notes or Guarantee of the Notes the same security as is created or subsisting to secure any such Relevant Indebtedness, guarantee or indemnity or such other security as shall be approved by a resolution of the Noteholders, passed in accordance with Condition 17 (*Meetings of Noteholders; Modification and Waiver*).

For the purposes of these Terms and Conditions:

**"Relevant Indebtedness"** means any indebtedness which is in the form of, or represented or evidenced by, bonds, notes, debentures, loan stock or other securities (except for any debt securities issued pursuant to section 4(a)2 of the Securities Act of 1933, as amended) issued by DSV A/S or any of its Subsidiaries and which, for the time being, are, or capable of being, quoted, listed, dealt in or traded on any stock exchange or over-the-counter or other securities market.

**"Permitted Security Interest"** means any Security Interest securing any Relevant Indebtedness of any Subsidiary of DSV A/S acquired, so long as such Security Interest was outstanding on the date on which the relevant entity became a Subsidiary of DSV A/S, was not created in contemplation of such entity becoming a Subsidiary of DSV A/S and the principal amount of Relevant Indebtedness so secured was not increased in contemplation of such entity becoming a Subsidiary of DSV A/S or since such entity became a Subsidiary of DSV A/S.

6. **Fixed Rate Note Provisions**

- (a) *Application:* This Condition 6 is applicable to the Notes only if the Fixed Rate Note Provisions are specified in the relevant Pricing Supplement as being applicable.
  - (b) *Accrual of interest:* The Notes bear interest from the Interest Commencement Date at the Rate of Interest payable in arrear on each Interest Payment Date, subject as provided in Condition 10 (*Payments - Bearer Notes*) and Condition 11 (*Payments - Registered Notes*). Each Note will cease to bear interest from the due date for final redemption unless, upon due presentation, payment of the Redemption Amount is improperly withheld or refused, in which case it will continue to bear interest in accordance with this Condition 6 (as well after as before judgment) until whichever is the earlier of (i) the day on which all sums due in respect of such Note up to that day are received by or on behalf of the relevant Noteholder and (ii) the day which is seven days after the Fiscal Agent has notified the Noteholders that it has received all sums due in respect of the Notes up to such seventh day (except to the extent that there is any subsequent default in payment).
  - (c) *Fixed Coupon Amount:* The amount of interest payable in respect of each Note for any Interest Period shall be the relevant Fixed Coupon Amount and, if the Notes are in more than one Specified Denomination, shall be the relevant Fixed Coupon Amount in respect of the relevant Specified Denomination.
  - (d) *Notes accruing interest otherwise than a Fixed Coupon Amount:* This Condition 6(d) shall apply to Notes which are Fixed Rate Notes only where the Pricing Supplement for such Notes specifies that the Interest Payment Dates are subject to adjustment in accordance with the Business Day Convention specified therein. The relevant amount of interest payable in respect of each Note for any Interest Period for such Notes shall be calculated by the Calculation Agent by multiplying the product of the Rate of Interest and the Calculation Amount by the relevant Day Count Fraction and rounding the resultant figure to the nearest sub-unit of the Specified Currency (half a sub-unit being rounded upwards). The Calculation Agent shall cause the relevant amount of interest and the relevant Interest Payment Date to be notified to the relevant Issuer, and if applicable, the Guarantor, the Paying Agents) and the Noteholders in accordance with Condition 20 (*Notices*) and, if the Notes are listed on a stock exchange and the rules of such exchange so requires, such exchange as soon as possible after their determination or calculation but in no event later than the fourth Business day thereafter or, if earlier in the case of notification to the stock exchange, the time required by the rules of the relevant stock exchange.
  - (e) *Calculation of interest amount:* The amount of interest payable in respect of each Note for any period for which a Fixed Coupon Amount is not specified shall be calculated by applying the Rate of Interest to the Calculation Amount, multiplying the product by the relevant Day Count Fraction, rounding the resulting figure to the nearest sub-unit of the Specified Currency (half a sub-unit being rounded upwards) and multiplying such rounded figure by a fraction equal to the Specified Denomination of such Note divided by the Calculation Amount. For this purpose a "sub-unit" means, in the case of any currency other than euro, the lowest amount of such currency that is available as legal tender in the country of such currency and, in the case of euro, means one cent.
- 6A. *Adjustment of Interest Rate:* If this Condition 6A is specified as applicable in the relevant Pricing Supplement, the Rate of Interest (in the case of Fixed Rate Notes) or the Margin (in the case of Floating Rate Notes) payable on the relevant Notes will be subject to adjustment in the event of

either a Step Up Event or a Step Down Event (each such adjustment a "**Rate Adjustment**"). Any Rate Adjustment shall be effective from and including the Interest Payment Date immediately following the date of the relevant Step Up Event or the relevant Step Down Event (and the relevant Fixed Coupon Amount, if applicable, shall be adjusted accordingly).

If both Step Up Event and Step Down Event are specified in the relevant Pricing Supplement as being applicable, then:

- (i) If a Step Up Event occurs during any Interest Period following the occurrence of a Step Down Event in any previous Interest Period, the Rate of Interest (in respect of Fixed Rate Notes) or the Margin (in respect of Floating Rate Notes) shall be increased by the Step Up/Down Margin back to the Initial Rate of Interest (in respect of Fixed Rate Notes) or the initial Margin (in respect of Floating Rate Notes);
- (ii) If a Step Down Event occurs during any Interest Period following the occurrence of a Step Up Event in any previous Interest Period, the Rate of Interest (in respect of Fixed Rate Notes) or the Margin (in respect of Floating Rate Notes) shall be decreased by the Step Up/Down Margin back to the Initial Rate of Interest (in respect of Fixed Rate Notes) or the initial Margin (in respect of Floating Rate Notes); and
- (iii) if a Step Up Event and a Step Down Event occur (in equal number) during the same Interest Period, the Rate of Interest (in the case of Fixed Rate Notes) or the Margin (in the case of Floating Rate Notes) shall be neither increased nor decreased as a result of either such event;

The relevant Issuer will cause each Step Up Event and each Step Down Event to be notified to the Fiscal Agent and, if applicable, the Guarantor and notice thereof to be published in accordance with Condition 20 (*Notices*) as soon as possible after the occurrence of the Step Up Event or the Step Down Event but in no event later than the tenth Business Day thereafter.

Notwithstanding any other provision contained herein, there shall be no limit on the number of times that the Rate of Interest (in respect of Fixed Rate Notes) or the Margin (in the case of Floating Rate Notes) may be adjusted pursuant hereto during the term of the Notes provided that at no time during the term of the Notes will the Rate of Interest or the Margin (as applicable) be (i) less than the Initial Rate of Interest or the initial Margin (as applicable) minus the Step Up/Down Margin or (ii) more than the Initial Rate of Interest or the initial Margin (as applicable) plus the Step Up/Down Margin specified hereon.

For the purposes of this Condition 6A:

"**Initial Rate of Interest**" means the rate (expressed as a percentage per annum) of interest initially payable in respect of the Notes specified in the relevant Pricing Supplement; and

"**Step Up Event**"; "**Step Down Event**"; and "**Step Up/Down Margin**" shall have the meaning given in the relevant Pricing Supplement.

## 7. **Floating Rate Note Provisions**

- (a) *Application:* This Condition 7 is applicable to the Notes only if the Floating Rate Note Provisions are specified in the relevant Pricing Supplement as being applicable.
- (b) *Accrual of interest:* The Notes bear interest from the Interest Commencement Date at the Rate of Interest payable in arrear on each Interest Payment Date, subject as provided in Condition 10 (*Payments - Bearer Notes*) and Condition 11 (*Payments - Registered Notes*). Each Note will cease to bear interest from the due date for final redemption unless, upon due presentation, payment of the Redemption Amount is improperly withheld or refused, in which case it will continue to bear interest in accordance with this Condition 7(b) (as well after as before judgment) until whichever is the earlier of (i) the day on which all sums due in respect of such Note up to that day are received by or on behalf of the relevant Noteholder and (ii) the day which is seven days after the Fiscal Agent has notified the Noteholders that it has received all sums due in respect of the Notes up to such seventh day (except to the extent that there is any subsequent default in payment).

(c) *Screen Rate Determination:* If Screen Rate Determination is specified in the relevant Pricing Supplement as the manner in which the Rate(s) of Interest is/are to be determined, the Rate of Interest applicable to the Notes for each Interest Period will be (other than in respect of Notes for which SONIA, SOFR or any related index is specified as the Reference Rate in the relevant Pricing Supplement) determined by the Calculation Agent on the following basis:

- (i) if the Reference Rate is a composite quotation or customarily supplied by one entity, the Calculation Agent will determine the Reference Rate which appears on the Relevant Screen Page as of the Relevant Time on the relevant Interest Determination Date;
- (ii) if Linear Interpolation is specified as applicable in respect of an Interest Period in the applicable Pricing Supplement, the Rate of Interest for such Interest Period shall be calculated by the Calculation Agent by straight-line linear interpolation by reference to two rates which appear on the Relevant Screen Page as of the Relevant Time on the relevant Interest Determination Date, where:
  - (A) one rate shall be determined as if the relevant Interest Period were the period of time for which rates are available next shorter than the length of the relevant Interest Period; and
  - (B) the other rate shall be determined as if the relevant Interest Period were the period of time for which rates are available next longer than the length of the relevant Interest Period;

*provided, however, that* if no rate is available for a period of time next shorter or, as the case may be, next longer than the length of the relevant Interest Period, then the Calculation Agent shall determine such rate at such time and by reference to such sources as it determines appropriate; or

- (iii) in any other case, the Calculation Agent will determine the arithmetic mean of the Reference Rates which appear on the Relevant Screen Page as of the Relevant Time on the relevant Interest Determination Date,

*provided, however, that* if the Calculation Agent is unable to determine a rate or (as the case may be) an arithmetic mean in accordance with the above provisions in relation to any Interest Period, the Rate of Interest applicable to the Notes during such Interest Period will be the sum of the Margin and the rate or (as the case may be) the arithmetic mean last determined in relation to the Notes in respect of a preceding Interest Period.

(d) *ISDA Determination:* If ISDA Determination is specified in the relevant Pricing Supplement as the manner in which the Rate(s) of Interest is/are to be determined, the Rate of Interest applicable to the Notes for each Interest Period will be the sum of the Margin and the relevant ISDA Rate where "ISDA Rate" in relation to any Interest Period means a rate equal to the Floating Rate that would be determined by the Calculation Agent under an interest rate swap transaction if the Calculation Agent were acting as Calculation Agent for that interest rate swap transaction under the terms of an agreement incorporating the ISDA Definitions (*provided that* in the event there are provisions in the Notes or the ISDA Definitions that require the Calculation Agent to exercise discretion, such references shall be deemed to be the references to the Calculation Agent acting upon instruction of the Issuer or the Issuer shall appoint an Independent Adviser to make the relevant determination, or the Issuer shall appoint another entity to act in the place of the Calculation Agent as soon as reasonably practicable after being notified by the Calculation Agent of its inability to exercise such discretion, and the existing Calculation Agent shall be released of its obligations in respect of that particular series of Notes without liability) and under which:

- (i) if the Pricing Supplement specify either "2006 ISDA Definitions" or "2021 ISDA Definitions" as the applicable ISDA Definitions:
  - (A) the Floating Rate Option is as specified in the relevant Pricing Supplement;
  - (B) the Designated Maturity, if applicable, is a period specified in the relevant Pricing Supplement;



- (C) the relevant Reset Date, unless otherwise specified in the relevant Pricing Supplement, has the meaning given to it in the ISDA Definitions;
- (D) if Linear Interpolation is specified as applicable in respect of an Interest Period in the applicable Pricing Supplement, the rate for such Interest Period shall be calculated by the Calculation Agent by straight-line linear interpolation by reference to two rates based on the relevant Floating Rate Option, where:
  - (1) one rate shall be determined as if the Designated Maturity were the period of time for which rates are available next shorter than the length of the relevant Interest Period; and
  - (2) the other rate shall be determined as if the Designated Maturity were the period of time for which rates are available next longer than the length of the relevant Interest Period,

*provided, however, that* if there is no rate available for a period of time next shorter than the length of the relevant Interest Period or, as the case may be, next longer than the length of the relevant Interest Period, then the Calculation Agent shall calculate the Rate of Interest at such time and by reference to such sources as the Issuer, in consultation with an Independent Adviser appointed by the Issuer (and such Independent Adviser to act in good faith and in a commercially reasonable manner), determines appropriate;
- (E) if the specified Floating Rate Option is an Overnight Floating Rate Option, Compounding is specified to be applicable in the relevant Pricing Supplement and:
  - (1) if Compounding with Lookback is specified as the Compounding Method in the relevant Pricing Supplement then (a) Compounding with Lookback is the Overnight Rate Compounding Method and (b) Lookback is the number of Applicable Business Days specified in the relevant Pricing Supplement;
  - (2) if Compounding with Observation Period Shift is specified as the Compounding Method in the relevant Pricing Supplement then (a) Compounding with Observation Period Shift is the Overnight Rate Compounding Method, (b) Observation Period Shift is the number of Observation Period Shift Business Days specified in the relevant Pricing Supplement and (c) Observation Period Shift Additional Business Days, if applicable, are the days specified in the relevant Pricing Supplement; or
  - (3) if Compounding with Lockout is specified as the Compounding Method in the relevant Pricing Supplement then (a) Compounding with Lockout is the Overnight Rate Compounding Method, (b) Lockout is the number of Lockout Period Business Days specified in the relevant Pricing Supplement and (c) Lockout Period Business Days, if applicable, are the days specified in the relevant Pricing Supplement;
- (F) if the specified Floating Rate Option is an Overnight Floating Rate Option, Averaging is specified to be applicable in the relevant Pricing Supplement and:
  - (1) if Averaging with Lookback is specified as the Averaging Method in the relevant Pricing Supplement then (a) Averaging with Lookback is the Overnight Rate Averaging Method and (b) Lookback is the number of Applicable Business Days specified in the relevant Pricing Supplement;
  - (2) if Averaging with Observation Period Shift is specified as the Averaging Method in the relevant Pricing Supplement then (a) Averaging with Observation Period Shift is the Overnight Rate Averaging Method, (b) Observation Period Shift is the number of Observation Period Shift

- Business Days specified in the relevant Pricing Supplement and (c) Observation Period Shift Additional Business Days, if applicable, are the days specified in the relevant Pricing Supplement; or
- (3) if Averaging with Lockout is specified as the Averaging Method in the relevant Pricing Supplement then (a) Averaging with Lockout is the Overnight Rate Averaging Method, (b) Lockout is the number of Lockout Period Business Days specified in the relevant Pricing Supplement and (c) Lockout Period Business Days, if applicable, are the days specified in the relevant Pricing Supplement; and
- (G) if the specified Floating Rate Option is an Index Floating Rate Option and Index Provisions are specified to be applicable in the relevant Pricing Supplement, the Compounded Index Method with Observation Period Shift shall be applicable and, (a) Observation Period Shift is the number of Observation Period Shift Business Days specified in the relevant Pricing Supplement and (b) Observation Period Shift Additional Business Days, if applicable, are the days specified in the relevant Pricing Supplement;
- (ii) references in the ISDA Definitions to:
- (A) "**Confirmation**" shall be references to the relevant Pricing Supplement;
- (B) "**Calculation Period**" shall be references to the relevant Interest Period;
- (C) "**Termination Date**" shall be references to the Maturity Date;
- (D) "**Effective Date**" shall be references to the Interest Commencement Date; and
- (iii) if the Pricing Supplement specifies "2021 ISDA Definitions" as being applicable:
- (A) "**Administrator/Benchmark Event**" shall be disapplied; and
- (B) if the Temporary Non-Publication Fallback in respect of any specified Floating Rate Option is specified to be "Temporary Non-Publication Fallback – Alternative Rate" in the Floating Rate Matrix of the 2021 ISDA Definitions the reference to "Calculation Agent Alternative Rate Determination" in the definition of "Temporary Non-Publication Fallback – Alternative Rate" shall be replaced by "Temporary Non-Publication Fallback – Previous Day's Rate".
- (iv) Unless otherwise defined capitalised terms used in this Condition 7(d) shall have the meaning ascribed to them in the ISDA Definitions.
- (e) *Maximum or Minimum Rate of Interest:* If any Maximum Rate of Interest or Minimum Rate of Interest is specified in the relevant Pricing Supplement, then the Rate of Interest shall in no event be greater than the maximum or be less than the minimum so specified.
- (f) *Calculation of Interest Amount:* The Calculation Agent will, as soon as practicable after the time at which the Rate of Interest is to be determined in relation to each Interest Period, calculate the Interest Amount payable in respect of each Note for such Interest Period. The Interest Amount will be calculated by applying the Rate of Interest for such Interest Period to the Calculation Amount, multiplying the product by the relevant Day Count Fraction, rounding the resulting figure to the nearest sub-unit of the Specified Currency (half a sub-unit being rounded upwards) and multiplying such rounded figure by a fraction equal to the Specified Denomination of the relevant Note divided by the Calculation Amount. For this purpose a "**sub-unit**" means, in the case of any currency other than euro, the lowest amount of such currency that is available as legal tender in the country of such currency and, in the case of euro, means one cent.
- (g) *Publication:* The Calculation Agent will cause each Rate of Interest and Interest Amount determined by it, together with the relevant Interest Payment Date, and any other amount(s) required to be determined by it together with any relevant payment date(s) to be notified to the Paying Agents and each competent authority, stock exchange and/or quotation system (if any) by

which the Notes have then been admitted to listing, trading and/or quotation as soon as practicable after such determination but (in the case of each Rate of Interest, Interest Amount and Interest Payment Date) in any event not later than the first day of the relevant Interest Period. Notice thereof shall also promptly be given to the Noteholders. The Calculation Agent will be entitled to recalculate any Interest Amount (on the basis of the foregoing provisions) without notice in the event of an extension or shortening of the relevant Interest Period. If the Calculation Amount is less than the minimum Specified Denomination the Calculation Agent shall not be obliged to publish each Interest Amount but instead may publish only the Calculation Amount and the Interest Amount in respect of a Note having the minimum Specified Denomination.

- (h) *Notifications etc:* All notifications, opinions, determinations, certificates, calculations, quotations and decisions given, expressed, made or obtained for the purposes of this Condition 7(h) by the Calculation Agent will (in the absence of manifest error) be binding on the Issuer, the Guarantor, the Paying Agents, the Noteholders and the Couponholders and (subject as aforesaid) no liability to any such Person will attach to the Calculation Agent in connection with the exercise or non-exercise by it of its powers, duties and discretions for such purposes.
- (i) *Benchmark Discontinuation:* If a Benchmark Event occurs in relation to the Reference Rate when the Rate of Interest (or any component part thereof) for any Interest Period remains to be determined by reference to such Reference Rate, then the Issuer shall use its reasonable endeavours to appoint an Independent Adviser, as soon as reasonably practicable, to determine a Successor Rate, failing which an Alternative Rate (in accordance with this Condition 7(i)) and, in either case, an Adjustment Spread, if any (in accordance with Condition 7(i)(c)) and any Benchmark Amendments (in accordance with Condition 7(i)(d)).

In the absence of bad faith or fraud, the Independent Adviser shall have no liability whatsoever to the Issuer, the Fiscal Agent or the Noteholders for any determination made by it pursuant to this Condition 7(i).

- (a) If (i) the Issuer is unable to appoint an Independent Adviser or (ii) the Independent Adviser appointed by it fails to determine a Successor Rate or, failing which, an Alternative Rate in accordance with this Condition 7(i) prior to the relevant Interest Determination Date, the Reference Rate applicable to the immediate following Interest Period shall be the Reference Rate applicable as at the last preceding Interest Determination Date. If there has not been a first Interest Payment Date, the Reference Rate shall be the Reference Rate applicable to the first Interest Period. For the avoidance of doubt, any adjustment pursuant to this Condition 7(i)(a) shall apply to the immediately following Interest Period only. Any subsequent Interest Period may be subject to the subsequent operation of this Condition 7(i).
- (b) If the Independent Adviser determines in its discretion that:
  - (A) there is a Successor Rate, then such Successor Rate shall (subject to adjustment as provided in Condition 7(i)(c)) subsequently be used in place of the Reference Rate to determine the Rate of Interest for the immediately following Interest Period and all following Interest Periods, subject to the subsequent operation of this Condition 7(i) in the event of a further Benchmark Event affecting the Successor Rate; or
  - (B) there is no Successor Rate but that there is an Alternative Rate, then such Alternative Rate shall (subject to adjustment as provided in Condition 7(i)(c)) subsequently be used in place of the Reference Rate to determine the Rate of Interest for the immediately following Interest Period and all following Interest Periods, subject to the subsequent operation of this Condition 7(i) in the event of a further Benchmark Event affecting the Alternative Rate.
- (c) If the Independent Adviser determines in its discretion (A) that an Adjustment Spread is required to be applied to the Successor Rate or the Alternative Rate (as the case may be) and (B) the quantum of, or a formula or methodology for determining, such Adjustment Spread, then such Adjustment Spread shall apply to the Successor Rate or the Alternative Rate (as the case may be).

- (d) If any relevant Successor Rate, Alternative Rate or Adjustment Spread is determined in accordance with this Condition 7(i) and the Independent Adviser determines in its discretion (i) that amendments to these Conditions are necessary to ensure the proper operation of such Successor Rate, Alternative Rate and/or Adjustment Spread (such amendments, the "**Benchmark Amendments**") and (ii) the terms of the Benchmark Amendments, then the Issuer shall, following consultation with the Calculation Agent (or the person specified in the applicable Pricing Supplement as the party responsible for calculating the Rate of Interest and the Interest Amount(s)), subject to giving notice thereof in accordance with Condition 7(i)(e), without any requirement for the consent or approval of relevant Noteholders, vary these Conditions to give effect to such Benchmark Amendments with effect from the date specified in such notice (and for the avoidance of doubt, the Fiscal Agent shall, at the direction and expense of the Issuer, consent to and effect such consequential amendments to the Agency Agreement and these Conditions as may be required in order to give effect to this Condition 7(i)).
- (e) Any Successor Rate, Alternative Rate, Adjustment Spread and the specific terms of any Benchmark Amendments, determined under this Condition 7(i) will be notified promptly by the Issuer to the Fiscal Agent, the Calculation Agent, the Paying Agents and, in accordance with Condition 20 (*Notices*), the Noteholders. Such notice shall be irrevocable and shall specify the effective date of the Benchmark Amendments, if any.
- (f) No later than notifying the Fiscal Agent of the same, the relevant Issuer shall deliver to the Fiscal Agent a certificate signed by two authorised signatories of the relevant Issuer:
  - (A) confirming (x) that a Benchmark Event has occurred, (y) the relevant Successor Rate, or, as the case may be, the relevant Alternative Rate and, (z) where applicable, any relevant Adjustment Spread and/or the specific terms of any relevant Benchmark Amendments, in each case as determined in accordance with the provisions of this Condition 7(i); and
  - (B) certifying that the relevant Benchmark Amendments are necessary to ensure the proper operation of such relevant Successor Rate, Alternative Rate and/or Adjustment Spread.
- (g) The Successor Rate or Alternative Rate and the Adjustment Spread (if any) and the Benchmark Amendments (if any) specified in such certificate will (in the absence of manifest error or bad faith in the determination of such Successor Rate or Alternative Rate and such Adjustment Spread (if any) and such Benchmark Amendments (if any)) be binding on the Issuer, the Guarantor, the Fiscal Agent, the Calculation Agent, the Paying Agents and the Noteholders.
- (h) As used in this Condition 7(i):

"**Adjustment Spread**" means either a spread (which may be positive, negative or zero), or the formula or methodology for calculating a spread, in either case, which the Independent Adviser determines is required to be applied to the relevant Successor Rate or the relevant Alternative Rate (as the case may be) in order to reduce or eliminate, to the extent reasonably practicable in the circumstances, any economic prejudice or benefit (as applicable) to Noteholders arising out of the replacement of the relevant Reference Rate and is the spread, formula or methodology which:

- (A) in the case of a Successor Rate, is formally recommended, or formally provided as an option for parties to adopt, in relation to the replacement of the Reference Rate with the Successor Rate by any Relevant Nominating Body; or
- (B) (if no such recommendation has been made, or in the case of an Alternative Rate), the Independent Adviser, determines is customarily applied to the relevant Successor Rate or Alternative Rate (as the case may be) in international debt capital markets transactions to produce an industry-accepted replacement rate for the Reference Rate; or
- (C) (if no such determination has been made) the Independent Adviser determines, is recognised or acknowledged as being the industry standard for over-the-counter derivative

transactions which reference the Reference Rate, where such rate has been replaced by the Successor Rate or the Alternative Rate (as the case may be); or

- (D) (if the Independent Adviser determines that no such industry standard is recognised or acknowledged) the Independent Adviser determines to be appropriate to reduce or eliminate, to the extent reasonably practicable in the circumstances, any economic prejudice or benefit (as the case may be) to Noteholders as a result of the replacement of the Reference Rate with the Successor Rate or the Alternative Rate (as the case may be).

"**Alternative Rate**" means an alternative benchmark or screen rate which the Independent Adviser determines in accordance with this Condition 7(i) is customary in market usage in the international debt capital markets for the purposes of determining floating rates of interest (or the relevant component part thereof) in the Specified Currency.

"**Benchmark Amendments**" has the meaning given to it in Condition 7(i)(d).

"**Benchmark Event**" means:

- (A) the relevant Reference Rate has ceased to be published on the Relevant Screen Page as a result of such benchmark ceasing to be calculated or administered; or
- (B) a public statement by the administrator of the relevant Reference Rate that (in circumstances where no successor administrator has been or will be appointed that will continue publication of such Reference Rate) it has ceased publishing such Reference Rate permanently or indefinitely or that it will cease to do so by a specified future date (the "**Specified Future Date**"); or
- (C) a public statement by the supervisor of the administrator of the relevant Reference Rate that such Reference Rate has been or will, by a specified future date (the "**Specified Future Date**"), be permanently or indefinitely discontinued; or
- (D) a public statement by the supervisor of the administrator of the relevant Reference Rate that means that such Reference Rate will, by a specified future date (the "**Specified Future Date**"), be prohibited from being used or that its use will be subject to restrictions or adverse consequences, either generally or in respect of the Notes; or
- (E) a public statement by the supervisor of the administrator of the relevant Reference Rate (as applicable) that, in the view of such supervisor, such Reference Rate is or will, by a specified future date (the "**Specified Future Date**"), be no longer representative of an underlying market; or
- (F) it has or will, by a specified date within the following six months, become unlawful for the Calculation Agent, the Issuer or any other party to calculate any payments due to be made to any Noteholder using the relevant Reference Rate (as applicable) (including, without limitation, under the Benchmark Regulation (EU) 2016/1011, if applicable).

Notwithstanding the sub-paragraphs above, where the relevant Benchmark Event is a public statement within sub-paragraph (B), (C), (D) or (E) above and the Specified Future Date in the public statement is more than six months after the date of that public statement, the Benchmark Event shall not be deemed occur until the date falling six months prior to such Specified Future Date.

"**Independent Adviser**" means an independent financial institution of international repute or other independent financial adviser experienced in the international capital markets, in each case appointed by the Issuer at its own expense under this Condition 7(i).

"**Relevant Nominating Body**" means, in respect of a benchmark or screen rate (as applicable):

- (A) the central bank for the currency to which the benchmark or screen rate (as applicable) relates, or any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable); or

- (B) any working group or committee sponsored by, chaired or co-chaired by or constituted at the request of (a) the central bank for the currency to which the benchmark or screen rate (as applicable) relates, (b) any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable), (c) a group of the aforementioned central banks or other supervisory authorities or (d) the Financial Stability Board or any part thereof.

"**Successor Rate**" means a successor to or replacement of the Reference Rate which is formally recommended by any Relevant Nominating Body.

**7A. Interest – Floating Rate Notes referencing SONIA**

- (a) This Condition 7A is applicable to the Notes only if the Floating Rate Note Provisions are specified in the relevant Pricing Supplement as being applicable and the "Reference Rate" is specified in the relevant Pricing Supplement as being "SONIA".
- (b) Where "SONIA" is specified as the Reference Rate in the Pricing Supplement, the Rate of Interest for each Interest Period will, subject as provided below, be Compounded Daily SONIA plus or minus (as specified in the relevant Pricing Supplement) the Margin, all as determined by the Calculation Agent.

For the purposes of this Condition 7A:

"**Compounded Daily SONIA**", with respect to an Interest Period, will be calculated by the Calculation Agent on each Interest Determination Date in accordance with the following formula, and the resulting percentage will be rounded, if necessary, to the fourth decimal place, with 0.00005 being rounded upwards:

$$\left[ \prod_{i=1}^{d_o} \left( 1 + \frac{SONIA_i \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**d**" means the number of calendar days in:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Interest Period; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Observation Period;

"**D**" is the number specified in the relevant Pricing Supplement (or, if no such number is specified, 365);

"**d<sub>o</sub>**" means the number of London Banking Days in:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Interest Period; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Observation Period;

"**i**" means a series of whole numbers from one to **d<sub>o</sub>**, each representing the relevant London Banking Day in chronological order from, and including, the first London Banking Day in:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Interest Period; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Observation Period;

to, and including, the last London Banking Day in such period;

**"Interest Determination Date"** means, in respect of any Interest Period, the date falling p London Banking Days prior to the Interest Payment Date for such Interest Period (or the date falling p London Banking Days prior to such earlier date, if any, on which the Notes are due and payable).

**"London Banking Day"** or **"LBD"** means any day on which commercial banks are open for general business (including dealing in foreign exchange and foreign currency deposits) in London;

**"ni"** for any London Banking Day "i", in the relevant Interest Period or Observation Period (as applicable) is the number of calendar days from, and including, such London Banking Day "i" up to, but excluding, the following London Banking Day;

**"Observation Period"** means, in respect of an Interest Period, the period from, and including, the date falling "p" London Banking Days prior to the first day of such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date which is p London Banking Days prior to the Interest Payment Date for such Interest Period (or the date falling p London Banking Days prior to such earlier date, if any, on which the Notes become due and payable);

**"p"** for any Interest Period or Observation Period (as applicable), means the number of London Banking Days specified as the "Lag Period" or the "Observation Shift Period" (as applicable) in the relevant Pricing Supplement or if no such period is specified, five London Banking Days;

**"SONIA Reference Rate"** means, in respect of any London Banking Day, a reference rate equal to the daily Sterling Overnight Index Average ("**SONIA**") rate for such London Banking Day as provided by the administrator of SONIA to authorised distributors and as then published on the Relevant Screen Page (or if the Relevant Screen Page is unavailable, as otherwise is published by such authorised distributors) on the London Banking Day immediately following such London Banking Day; and

**"SONIA<sub>i</sub>"** means the SONIA Reference Rate for:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the London Banking Day falling "p" London Banking Days prior to the relevant London Banking Day "i"; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement; the relevant London Banking Day "i";

*For the avoidance of doubt, the formula for the calculation of Compounded Daily SONIA only compounds the SONIA Reference Rate in respect of any London Banking Day. The SONIA Reference Rate applied to a day that is a non-London Banking Day will be taken by applying the SONIA Reference Rate for the previous London Banking Day but without compounding.*

- (iii) If, in respect of any London Banking Day in the relevant Interest Period or Observation Period (as applicable), the Calculation Agent determines that the SONIA Reference Rate is not available on the Relevant Screen Page and has not otherwise been published by the relevant authorised distributors, such SONIA Reference Rate shall, subject to Condition 7(i), be:
  - (A) the sum of (a) the Bank of England's Bank Rate (the "**Bank Rate**") prevailing at close of business on the relevant London Banking Day; and (b) the mean of the spread of the SONIA Reference Rate to the Bank Rate over the previous five London Banking Days on which a SONIA Reference Rate has been published, excluding the highest spread (or, if there is more than one highest spread, one only of those highest spreads) and lowest spread (or, if there is more than one lowest spread, one only of those lowest spreads) to the Bank Rate; or
  - (B) if the Bank Rate is not published by the Bank of England at close of business on the relevant London Banking Day, (a) the SONIA Reference Rate published on the Relevant Screen Page (or otherwise published by the relevant authorised distributors) for the first preceding London Banking Day on which the SONIA Reference Rate was published on the Relevant Screen Page (or otherwise published by the relevant authorised distributors) or (b) if this is more recent, the latest determined rate under (A).

Subject to Condition 7(i), if the Rate of Interest cannot be determined in accordance with the foregoing provisions of this Condition 7A, the Rate of Interest shall be (A) that determined as at the last preceding Interest Determination Date (though substituting, where a different Margin is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin relating to the relevant Interest Period, in place of the Margin relating to that last preceding Interest Period) or (B) if there is no such preceding Interest Determination Date, the initial Rate of Interest which would have been applicable to the Notes for the first Interest Period had the Notes been in issue for a period equal in duration to the scheduled first Interest Period but ending on (and excluding) the Interest Commencement Date (but applying the Margin applicable to the first Interest Period).

If the Notes become due and payable in accordance with Condition 13 (*Events of default*), the final Interest Determination Date shall, notwithstanding the definition specified above, be deemed to be the date on which the Notes became due and payable and the Rate of Interest on the Notes shall, for so long as the Notes remain outstanding, be the rate determined on such date.

**7B. Interest – Floating Rate Notes referencing SOFR**

- (i) This Condition 7B is applicable to the Notes only if the Floating Rate Note Provisions are specified in the relevant Pricing Supplement as being applicable and the "Reference Rate" is specified in the relevant Pricing Supplement as being "SOFR".
- (ii) Where "SOFR" is specified as the Reference Rate in the Pricing Supplement, the Rate of Interest for each Interest Period will, subject as provided below, be the Benchmark plus or minus (as specified in the relevant Pricing Supplement) the Margin, all as determined by the Calculation Agent on each Interest Determination Date.
- (iii) For the purposes of this Condition 7B:

"**Benchmark**" means Compounded SOFR, which is a compounded average of daily SOFR, as determined for each Interest Period in accordance with the specific formula and other provisions set out in this 7B.

*Daily SOFR rates will not be published in respect of any day that is not a U.S. Government Securities Business Day, such as a Saturday, Sunday or holiday. For this reason, in determining Compounded SOFR in accordance with the specific formula and other provisions set forth herein, the daily SOFR rate for any U.S. Government Securities Business Day that immediately precedes one or more days that are not U.S. Government Securities Business Days will be multiplied by the number of calendar days from and including such U.S. Government Securities Business Day to, but excluding, the following U.S. Government Securities Business Day.*

*If the Issuer determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred in respect of Compounded SOFR (or the daily SOFR used in the calculation hereof) prior to the relevant SOFR Determination Time, then the provisions under Condition 7B (iv) below will apply.*

"**Compounded SOFR**" with respect to any Interest Period, means the rate of return of a daily compound interest investment computed in accordance with the following formula (and the resulting percentage will be rounded, if necessary, to the nearest one hundred-thousandth of a percentage point, with 0.000005 being rounded upwards to 0.00001):

$$\left[ \prod_{i=1}^{d_o} \left( 1 + \frac{SOFR_i \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

"**d**" is the number of calendar days in:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Interest Period; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Observation Period.



"**D**" is the number specified in the relevant Pricing Supplement (or, if no such number is specified, 360);

"**d<sub>o</sub>**" is the number of U.S. Government Securities Business Days in:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Interest Period; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Observation Period.

"**i**" is a series of whole numbers from one to **d<sub>o</sub>**, each representing the relevant U.S. Government Securities Business Day in chronological order from, and including, the first U.S. Government Securities Business Day in:

- (i) where "Lag" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Interest Period; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant Observation Period,

to and including the last U.S. Government Securities Business Day in such period;

"**Interest Determination Date**" means, in respect of any Interest Period, the date falling "**p**" U.S. Government Securities Business Days prior to the Interest Payment Date for such Interest Period (or the date falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes are due and payable);

"**ni**" for any U.S. Government Securities Business Day "**i**" in the relevant Interest Period or Observation Period (as applicable), is the number of calendar days from, and including, such U.S. Government Securities Business Day "**i**" to, but excluding, the following U.S. Government Securities Business Day ("**i+1**");

"**Observation Period**" in respect of an Interest Period means the period from, and including, the date falling "**p**" U.S. Government Securities Business Days preceding the first day in such Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) to, but excluding, the date falling "**p**" U.S. Government Securities Business Days preceding the Interest Payment Date for such Interest Period (or the date falling "**p**" U.S. Government Securities Business Days prior to such earlier date, if any, on which the Notes become due and payable);

"**p**" for any Interest Period or Observation Period (as applicable) means the number of U.S. Government Securities Business Days specified as the "Lag Period" or the "Observation Shift Period" (as applicable) in the relevant Pricing Supplement or if no such period is specified, five U.S. Government Securities Business Days;

"**SOFR**" with respect to any U.S. Government Securities Business Day, means:

- (i) the Secured Overnight Financing Rate published for such U.S. Government Securities Business Day as such rate appears on the SOFR Administrator's Website at 3:00 p.m. (New York time) on the immediately following U.S. Government Securities Business Day (the "**SOFR Determination Time**"); or
- (ii) Subject to Condition 7B(iv) below, if the rate specified in (i) above does not so appear, the Secured Overnight Financing Rate as published in respect of the first preceding U.S. Government Securities Business Day for which the Secured Overnight Financing Rate was published on the SOFR Administrator's Website;

"**SOFR Administrator**" means the Federal Reserve Bank of New York (or a successor administrator of the Secured Overnight Financing Rate);

**"SOFR Administrator's Website"** means the website of the Federal Reserve Bank of New York, or any successor source;

**"SOFRi"** means the SOFR for:

- (i) where "Lag" is specified as the Observation Method in the applicable Pricing Supplement, the U.S. Government Securities Business Day falling "p" U.S. Government Securities Business Days prior to the relevant U.S. Government Securities Business Day "i"; or
- (ii) where "Observation Shift" is specified as the Observation Method in the relevant Pricing Supplement, the relevant U.S. Government Securities Business Day "i"; and

**"U.S. Government Securities Business Day"** means any day except for a Saturday, a Sunday or a day on which the Securities Industry and Financial Markets Association recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

- (iv) If the Issuer determines on or prior to the relevant Reference Time that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to the then-current Benchmark, the Benchmark Replacement will replace the then-current Benchmark for all purposes relating to the Notes in respect of all determinations on such date and for all determinations on all subsequent dates. In connection with the implementation of a Benchmark Replacement, the Issuer will have the right to make Benchmark Replacement Conforming Changes from time to time, without any requirement for the consent or approval of the Noteholders.

Any determination, decision or election that may be made by the Issuer pursuant to this section, including any determination with respect to a tenor, rate or adjustment or of the occurrence or non-occurrence of an event, circumstance or date and any decision to take or refrain from taking any action or any selection:

- (i) will be conclusive and binding absent manifest error;
- (ii) will be made in the sole discretion of the Issuer; and
- (iii) notwithstanding anything to the contrary in the documentation relating to the Notes, shall become effective without consent from the holders of the Notes or any other party.

**"Benchmark"** means, initially, Compounded SOFR, as such term is defined above; provided that if the Issuer determines on or prior to the Reference Time that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to Compounded SOFR (or the published daily SOFR used in the calculation thereof) or the then-current Benchmark, then "Benchmark" shall mean the applicable Benchmark Replacement.

**"Benchmark Replacement"** means the first alternative set forth in the order below that can be determined by the Issuer as of the Benchmark Replacement Date:

- (i) the sum of: (A) the alternate rate of interest that has been selected or recommended by the Relevant Governmental Body as the replacement for the then-current Benchmark and (B) the Benchmark Replacement Adjustment;
- (ii) the sum of: (A) the ISDA Fallback Rate and (B) the Benchmark Replacement Adjustment; or
- (iii) the sum of: (A) the alternate rate of interest that has been selected by the Issuer as the replacement for the then-current Benchmark giving due consideration to any industry-accepted rate of interest as a replacement for the then-current

Benchmark for U.S. dollar-denominated floating rate notes at such time and (B) the Benchmark Replacement Adjustment;

**"Benchmark Replacement Adjustment"** means the first alternative set forth in the order below that can be determined by the Issuer as of the Benchmark Replacement Date:

- (i) the spread adjustment, or method for calculating or determining such spread adjustment, (which may be a positive or negative value or zero) that has been selected or recommended by the Relevant Governmental Body for the applicable Unadjusted Benchmark Replacement;
- (ii) if the applicable Unadjusted Benchmark Replacement is equivalent to the ISDA Fallback Rate, the ISDA Fallback Adjustment; or
- (iii) the spread adjustment (which may be a positive or negative value or zero) that has been selected by the Issuer giving due consideration to any industry-accepted spread adjustment, or method for calculating or determining such spread adjustment, for the replacement of the then-current Benchmark with the applicable Unadjusted Benchmark Replacement for U.S. dollar-denominated floating rate notes at such time;

**"Benchmark Replacement Conforming Changes"** means, with respect to any Benchmark Replacement, any technical, administrative or operational changes (including changes to the timing and frequency of determining rates and making payments of interest, rounding of amounts or tenors, and other administrative matters) that the Issuer decides may be appropriate to reflect the adoption of such Benchmark Replacement in a manner substantially consistent with market practice (or, if the Issuer decides that adoption of any portion of such market practice is not administratively feasible or if the Issuer determines that no market practice for use of the Benchmark Replacement exists, in such other manner as the Issuer determines is reasonably necessary);

**"Benchmark Replacement Date"** means the earliest to occur of the following events with respect to the then-current Benchmark (including the daily published component used in the calculation thereof):

- (i) in the case of clause (i) or (ii) of the definition of "Benchmark Transition Event," the later of (a) the date of the public statement or publication of information referenced therein and (b) the date on which the administrator of the Benchmark permanently or indefinitely ceases to provide the Benchmark (or such component); or
- (ii) in the case of clause (iii) of the definition of "Benchmark Transition Event," the date of the public statement or publication of information referenced therein.

For the avoidance of doubt, if the event that gives rise to the Benchmark Replacement Date occurs on the same day as, but earlier than, the Reference Time in respect of any determination, the Benchmark Replacement Date will be deemed to have occurred prior to the Reference Time for such determination;

**"Benchmark Transition Event"** means the occurrence of one or more of the following events with respect to the then-current Benchmark (including the daily published component used in the calculation thereof):

- (i) a public statement or publication of information by or on behalf of the administrator of the Benchmark (or such component) announcing that such administrator has ceased or will cease to provide the Benchmark (or such component), permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the Benchmark (or such component); or
- (ii) a public statement or publication of information by the regulatory supervisor for the administrator of the Benchmark (or such component), the central bank for the

currency of the Benchmark (or such component), an insolvency official with jurisdiction over the administrator for the Benchmark (or such component), a resolution authority with jurisdiction over the administrator for the Benchmark (or such component) or a court or an entity with similar insolvency or resolution authority over the administrator for the Benchmark, which states that the administrator of the Benchmark (or such component) has ceased or will cease to provide the Benchmark (or such component) permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the Benchmark (or such component); or

- (iii) a public statement or publication of information by the regulatory supervisor for the administrator of the Benchmark announcing that the Benchmark is no longer representative;

**"ISDA Fallback Adjustment"** means the spread adjustment (which may be a positive or negative value or zero) that would apply for derivatives transactions referencing the 2006 ISDA Definitions to be determined upon the occurrence of an index cessation event with respect to the Benchmark;

**"ISDA Fallback Rate"** means the rate that would apply for derivatives transactions referencing the 2006 ISDA Definitions to be effective upon the occurrence of an index cessation date with respect to the Benchmark for the applicable tenor excluding the applicable ISDA Fallback Adjustment;

**"Reference Time"** with respect to any determination of the Benchmark means (i) if the Benchmark is Compounded SOFR, the SOFR Determination Time, and (ii) if the Benchmark is not Compounded SOFR, the time determined by the Issuer after giving effect to the Benchmark Replacement Conforming Changes;

**"Relevant Governmental Body"** means the Federal Reserve Board and/or the Federal Reserve Bank of New York, or a committee officially endorsed or convened by the Federal Reserve Board and/or the Federal Reserve Bank of New York or any successor thereto; and

**"Unadjusted Benchmark Replacement"** means the Benchmark Replacement excluding the Benchmark Replacement Adjustment.

- (v) Any Benchmark Replacement, Benchmark Replacement Adjustment and the specific terms of any Benchmark Replacement Conforming Changes, determined under Condition 7B(iv) above will be notified promptly by the Issuer to the Fiscal Agent, the Calculation Agent, the Paying Agents and, in accordance with Condition 20 (*Notices*), the Noteholders. Such notice shall be irrevocable and shall specify the effective date on which such changes take effect.

No later than notifying the Fiscal Agent of the same, the Issuer shall deliver to the Fiscal Agent a certificate signed by two authorised signatories of the Issuer:

- (A) confirming (x) that a Benchmark Transition Event has occurred, (y) the relevant Benchmark Replacement and, (z) where applicable, any Benchmark Replacement Adjustment and/or the specific terms of any relevant Benchmark Replacement Conforming Changes, in each case as determined in accordance with the provisions of this Condition 7B; and
  - (B) certifying that the relevant Benchmark Replacement Conforming Changes are necessary to ensure the proper operation of such Benchmark Replacement and/or Benchmark Replacement Adjustment.
- (vi) If the Rate of Interest cannot be determined in accordance with the foregoing provisions of this Condition 7B, the Rate of Interest shall be (A) that determined as at the last preceding Interest Determination Date (though substituting, where a different Margin is to be applied to the relevant Interest Period from that which applied to the last preceding

Interest Period, the Margin relating to the relevant Interest Period, in place of the Margin relating to that last preceding Interest Period) or (B) if there is no such preceding Interest Determination Date, the initial Rate of Interest which would have been applicable to the Notes for the first Interest Period had the Notes been in issue for a period equal in duration to the scheduled first Interest Period but ending on (and excluding) the Interest Commencement Date (but applying the Margin applicable to the first Interest Period).

8. **Zero Coupon Note Provisions**

- (a) *Application:* This Condition 8 is applicable to the Notes only if the Zero Coupon Note Provisions are specified in the relevant Pricing Supplement as being applicable.
- (b) *Late payment on Zero Coupon Notes:* If the Redemption Amount payable in respect of any Zero Coupon Note is improperly withheld or refused, the Redemption Amount shall thereafter be an amount equal to the sum of:
  - (i) the Reference Price; and
  - (ii) the product of the Accrual Yield (compounded annually) being applied to the Reference Price on the basis of the relevant Day Count Fraction from (and including) the Issue Date to (but excluding) whichever is the earlier of (i) the day on which all sums due in respect of such Note up to that day are received by or on behalf of the relevant Noteholder and (ii) the day which is seven days after the Fiscal Agent has notified the Noteholders that it has received all sums due in respect of the Notes up to such seventh day (except to the extent that there is any subsequent default in payment).

9. **Redemption and Purchase**

- (a) *Scheduled redemption:* Unless previously redeemed, or purchased and cancelled, the Notes will be redeemed at their Final Redemption Amount on the Maturity Date, subject as provided in Condition 10 (*Payments– Bearer Notes*).
- (b) *Redemption for tax reasons:* The Notes may be redeemed at the option of the Issuer in whole, but not in part:
  - (i) at any time (if the Floating Rate Note Provisions are not specified in the relevant Pricing Supplement as being applicable); or
  - (ii) on any Interest Payment Date (if the Floating Rate Note Provisions are specified in the relevant Pricing Supplement as being applicable), on giving not less than 15 nor more than 60 days' notice to the Noteholders, or such other period(s) as may be specified in the relevant Pricing Supplement, (which notice shall be irrevocable), at their Early Redemption Amount (Tax), together with interest accrued (if any) to the date Fixed for redemption, if:
    - (A) the Issuer has or will become obliged to pay additional amounts as provided or referred to in Condition 12 (*Taxation*) or the Guarantor is unable to procure payment by the Issuer and in making payment itself would be required to pay such additional amounts, in each case as a result of any change in, or amendment to, the laws or regulations of the Relevant Jurisdiction or any political subdivision or any authority thereof or therein having power to tax, or any change in the application or official interpretation of such laws or regulations (including a holding by a court of competent jurisdiction), which change or amendment becomes effective on or after the date of issue of the first Tranche of the Notes; and
    - (B) such obligation cannot be avoided by the Issuer or, as the case may be, the Guarantor taking reasonable measures available to it,

**provided, however, that** no such notice of redemption shall be given earlier than:

- (1) where the Notes may be redeemed at any time, 90 days (or such other period as may be specified in the relevant Pricing Supplement) prior to the earliest date on which the Issuer or, as the case may be, the Guarantor would be obliged to pay such additional amounts or the Issuer or, as the case may be, the Guarantor would be obliged to make such withholding or deduction if a payment in respect of the Notes were then due or (as the case may be) a demand under the Guarantee of the Notes were then made; or
- (2) where the Notes may be redeemed only on an Interest Payment Date, 60 days (or such other period as may be specified in the relevant Pricing Supplement) prior to the Interest Payment Date occurring immediately before the earliest date on which the Issuer or, as the case may be, the Guarantor would be obliged to pay such additional amounts or the relevant Issuer or, as the case may be, the Guarantor would be obliged to make such withholding or deduction if a payment in respect of the Notes were then due (or the case may be) a demand under the Guarantee of the Notes were then made.

Prior to the publication of any notice of redemption pursuant to this paragraph, the Issuer shall deliver to the Fiscal Agent (A) a certificate signed by two directors of the Issuer or, as the case may be, two authorised signatories of the Guarantor, stating that the relevant Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the conditions precedent to the right of the relevant Issuer so to redeem have occurred of and (B) an opinion of independent legal advisers of recognised standing to the effect that the relevant Issuer or, as the case may be, the Guarantor has or will become obliged to pay such additional amounts as a result of such change or amendment. Upon the expiry of any such notice as is referred to in this Condition 9(b), the relevant Issuer shall be bound to redeem the Notes in accordance with this Condition 9(b).

(c) *Redemption at the option of the Issuer:* If the Call Option is specified in the relevant Pricing Supplement as being applicable, the Notes may be redeemed at the option of the Issuer in whole or, if so specified in the relevant Pricing Supplement, in part on any Optional Redemption Date (Call) on the Issuer's giving not less than 10 nor more than 30 days' notice to the Noteholders, or such other period(s) as may be specified in the relevant Pricing Supplement, which notice shall be irrevocable, but may (at the option of the Issuer) be conditional on one or more conditions precedent being satisfied, or waived by the relevant Issuer, and shall oblige the Issuer to redeem the Notes or, as the case may be, the Notes specified in such notice on the relevant Optional Redemption Date (Call) at the applicable amount specified in the relevant Pricing Supplement (together, if appropriate, with accrued interest to (but excluding) the relevant Optional Redemption Date (Call)) at one of:

- (i) the Optional Redemption Amount (Call); or
- (ii) the Make Whole Redemption Price.

The "**Make Whole Redemption Price**" will, in respect of Notes to be redeemed, be:

- (i) if "**Sterling Make Whole Redemption Amount**" is specified as being applicable in the relevant Pricing Supplement an amount equal to the higher of (i) 100 per cent. of the principal amount of such Notes and (ii) the principal amount of such Notes multiplied by the price (expressed as a percentage), as reported in writing to the Issuer by the Determination Agent, if applicable, at which the Gross Redemption Yield on such Notes on the Reference Date is equal to the sum of (x) the Gross Redemption Yield (as determined by reference to the middle market price) at the Quotation Time on the Reference Date of the Reference Bond, plus (y) the Redemption Margin, as determined by the Determination Agent; or
- (ii) if "**Non-Sterling Make Whole Redemption Amount**" is specified in the applicable Pricing Supplement an amount equal to the higher of (i) 100 per cent. of the principal

amount of such Notes and (ii) the principal amount of such Notes multiplied by the price (expressed as a percentage), as reported in writing to the Issuer by the Determination Agent, if applicable, at which the yield to maturity (or, if applicable, yield to the Par Redemption Date) on such Notes on the Reference Date is equal to the sum of (x) the Reference Bond Rate at the Quotation Time on the Reference Date, plus (y) the Redemption Margin, as determined by the Determination Agent,

provided however that, in the case of either (i) or (ii) above, if the Optional Redemption Date (Call) occurs on or after the Par Redemption Date (if any) specified in the relevant Pricing Supplement, the Make-Whole Redemption Price will be equal to 100 per cent of the principal amount of the Notes.

- (d) *Partial redemption:* If the Notes are to be redeemed in part only on any date in accordance with Condition 9(c) (*Redemption at the option of the Issuer*), in the case of Bearer Notes, the Notes to be redeemed shall be selected by the drawing of lots in such place as the Fiscal Agent approves and in such manner as the Fiscal Agent considers appropriate, subject to compliance with applicable law, the rules of each competent authority, stock exchange and/or quotation system (if any) by which the Notes have then been admitted to listing, trading and/or quotation and the notice to Noteholders referred to in Condition 9(c) (*Redemption at the option of the Issuer*) shall specify the serial numbers of the Notes so to be redeemed and, in the case of Registered Notes, each Note shall be redeemed in part in the proportion which the aggregate principal amount of the outstanding Notes to be redeemed on the relevant Optional Redemption Date (Call) bears to the aggregate principal amount of outstanding Notes on such date. If any Maximum Redemption Amount or Minimum Redemption Amount is specified in the relevant Pricing Supplement, then the Optional Redemption Amount (Call) shall in no event be greater than the maximum or be less than the minimum so specified.
- (e) *Redemption upon the occurrence of a Special Redemption Event (Issuer Call):* If Special Redemption Event (Issuer Call) is specified as applicable in the relevant Pricing Supplement, upon the occurrence of a Special Redemption Event, the relevant Issuer (if the Basis of the Call is specified as being Mandatory in the applicable Pricing Supplement) shall or (if the Basis of the Call is specified as being Optional in the applicable Pricing Supplement) may, on giving not less than 10 nor more than 30 days' notice to Noteholders in accordance with Condition 20 (*Notices*) during the Special Redemption Event Period (as specified in the applicable Pricing Supplement), redeem all (but not some only) of the Notes then outstanding at the Special Redemption Amount (as specified in the relevant Pricing Supplement), together with any interest accrued to, but excluding, the date set for redemption.

All Notes in respect of which any such notice is given shall be redeemed, on the date specified in such notice in accordance with this Condition.

For the purposes of this Condition:

a "**Special Redemption Event**" shall be deemed to have occurred if the Group: (i) has not completed and closed the acquisition of the Acquisition Target (as specified in the relevant Pricing Supplement) by the Special Redemption Longstop Date (as specified in the relevant Pricing Supplement); or (ii) has published an announcement that it no longer intends to pursue the acquisition of the Acquisition Target.

- (f) *Clean-up Call option of the Issuer:* If the Clean-up Call Option is specified in the relevant Pricing Supplement as being applicable, in the event that Notes representing an aggregate amount equal to or exceeding the Minimum Percentage have been purchased or redeemed and cancelled by the Issuer (other than as a result of the exercise by the relevant Issuer of its redemption right under Condition 9(c) (*Redemption at the option of the Issuer*)), the Issuer may, on giving not less than 10 nor more than 30 days' irrevocable notice to the Noteholders (or such other notice period as may be specified hereon), redeem on the date specified in such notice all, but not some only, of the remaining Notes in that Series at their Early Redemption Amount together with any interest accrued to but excluding the date set for redemption.
- (g) *Redemption at the option of Noteholders:* If the Put Option is specified in the relevant Pricing Supplement as being applicable, the Issuer shall, at the option of the Holder of any Note redeem

such Note on the Optional Redemption Date (Put) specified in the relevant Put Option Notice at the relevant Optional Redemption Amount (Put) together with interest (if any) accrued to such date. In order to exercise the option contained in this Condition 9(g), the Holder of a Note must, not less than 30 nor more than 60 days before the relevant Optional Redemption Date (Put) (or such other period(s) as may be specified in the relevant Pricing Supplement), deposit with any Paying Agent such Note together with all unmatured Coupons relating thereto and a duly completed Put Option Notice in the form obtainable from any Paying Agent. The Paying Agent with which a Note is so deposited shall deliver a duly completed Put Option Receipt to the depositing Noteholder. No Note, once deposited with a duly completed Put Option Notice in accordance with this Condition 9(g), may be withdrawn; **provided, however, that** if, prior to the relevant Optional Redemption Date (Put), any such Note becomes immediately due and payable or, upon due presentation of any such Note on the relevant Optional Redemption Date (Put), payment of the redemption moneys is improperly withheld or refused, the relevant Paying Agent shall mail notification thereof to the depositing Noteholder at such address as may have been given by such Noteholder in the relevant Put Option Notice and shall hold such Note at its Specified Office for collection by the depositing Noteholder against surrender of the relevant Put Option Receipt. For so long as any outstanding Note is held by a Paying Agent in accordance with this Condition 9(g), the depositor of such Note and not such Paying Agent shall be deemed to be the holder of such Note for all purposes.

(h) *Change of Control Put Option:* If this Condition 9(h) is specified as applicable in the relevant Pricing Supplement, if at any time while any Note remains outstanding, there occurs:

- (i) a Change of Control (as defined below), and, within the Change of Control Period, a Rating Event in respect of that Change of Control occurs (such Change of Control and Rating Event not having been cured prior to the expiry of the Change of Control Period), or
- (ii) a Change of Control (as defined below), and, on the occurrence of the Change of Control, the Issuer is not rated by any Rating Agency,

(each, a "**Change of Control Put Event**"), each Noteholder will have the option (the "**Change of Control Put Option**") (unless, prior to the giving of the Change of Control Put Event Notice (as defined below), the Issuer gives notice to redeem the Notes under Condition 9(b) (*Redemption for tax reasons*) or 9(c) (*Redemption at the option of the Issuer*) to require the Issuer to redeem or, at the Issuer's option, to procure the purchase of, all or part of its Notes, on the Optional Redemption Date (as defined below) at the Optional Redemption Amount of such Notes together with (or where purchased, together with an amount equal to) interest accrued to, but excluding, the Optional Redemption Date).

Where:

A "**Change of Control**" shall occur if any person and/or any party or parties acting in concert (as defined in the Danish Executive Order no. 636 of 15 May 2020 on takeover bids), individually or together shall own, acquire or control or will be unconditionally entitled to own, acquire or control, in each case more than 50 per cent. of the issued fully paid ordinary shares in the capital of DSV A/S or more than 50 per cent. of the Voting Rights.

"**Shareholders**" means the holders of fully paid ordinary shares in the capital of DSV A/S.

"**Voting Rights**" means the right generally to vote at a general meeting of Shareholders (irrespective of whether or not, at the time, stock of any other class or classes shall have, or might have, voting power by reason of the happening of any contingency) or to elect the majority of the members of the board of directors or other governing body of the Issuer.

"**Rating Agency**" means Moody's and its successors, S&P and its successors, and/or, any other rating agency of equivalent standing notified by the relevant Issuer to the Noteholders and the Fiscal Agent in accordance with Condition 20 (*Notices*).

A "**Rating Event**" shall be deemed to have occurred in respect of a Change of Control if (within the Change of Control Period) (A) the rating previously assigned to the Notes or to DSV A/S by any Rating Agency solicited by (or with the consent of) DSV A/S is (x) withdrawn or (y) changed



from an investment grade rating BBB-/Baa3 or its equivalent for the time being, or better) to a non-investment grade rating BB+/Ba1 or its equivalent for the time being, or worse) or (z) (if the rating previously assigned to the Notes or to DSV A/S by any Rating Agency solicited by (or with the consent of) DSV A/S was below an investment grade rating (as described above)), lowered by at least one full rating notch (for example, from BB+ to BB, or their respective equivalents) and (B) such rating is not within the Change of Control Period subsequently upgraded (in the case of a downgrade) or reinstated (in the case of a withdrawal) either to an investment grade credit rating (in the case of (x) and (y)) or to its earlier credit rating or better (in the case of (z)) by such Rating Agency, provided that the Rating Agency making the reduction in rating announces or publicly confirms or, having been so requested by DSV A/S, informs DSV A/S in writing that the lowering of the rating or the failure to assign an investment grade rating was the result, in whole or in part, of the applicable Change of Control (whether or not the applicable Change of Control shall have occurred at the time of the Rating Event). If on the Relevant Announcement Date DSV A/S or the Notes carry a credit rating from more than one Rating Agency, at least one of which is an investment grade rating, then sub-paragraph (z) above will not apply.

**"Change of Control Period"** means the period beginning on the date (the **"Relevant Announcement Date"**) that is the earlier of (A) the first public announcement by or on behalf of DSV A/S or any bidder or any designated advisor, of the relevant Change of Control; and (B) the date of the earliest Potential Change of Control Announcement, and ending 90 days after the Relevant Announcement Date (such 90th day, the **"Initial Longstop Date"**); provided that, unless any other Rating Agency has on or prior to the Initial Longstop Date effected a Rating Event in respect of its rating of DSV A/S if a Rating Agency publicly announces, at any time during the period commencing on the date which is 60 days prior to the Initial Longstop Date and ending on the Initial Longstop Date, that it has placed its rating of DSV A/S under consideration for rating review either entirely or partially as a result of the relevant public announcement of the Change of Control or Potential Change of Control Announcement, the Change of Control Period shall be extended to the date which falls 60 days after the date of such public announcement by such Rating Agency.

**"Potential Change of Control Announcement"** means any public announcement or statement by DSV A/S, any actual or potential bidder or any designated adviser thereto relating to any specific and near-term potential Change of Control (where "near-term" shall mean that such potential Change of Control is reasonably likely to occur, or is publicly stated by DSV A/S, any such actual or potential bidder or any such designated adviser to be intended to occur, within 180 days of the date of such announcement of statement).

Promptly upon DSV A/S becoming aware that a Change of Control Put Event has occurred, DSV A/S shall give notice (a **"Change of Control Put Event Notice"**) to the Noteholders in accordance with Condition 20 (*Notices*) specifying the nature of the Change of Control Put Event and the circumstances giving rise to it and the procedure for exercising the Change of Control Put Option contained in this Condition 9(h).

To exercise the Change of Control Put Option, a Noteholder must transfer or cause to be transferred its Notes to be so redeemed or purchased to the account of the Fiscal Agent specified in the Change of Control Put Option Notice (as defined below) for the account of the Issuer within the period (the **"Change of Control Put Period"**) of 45 days after a Change of Control Put Event Notice is given together with a duly signed and completed notice of exercise in the then current form obtainable from the Fiscal Agent (a **"Change of Control Put Option Notice"**) and in which the Noteholder may specify a bank account to which payment is to be made under this Condition 9(h).

A Change of Control Put Option Notice once given shall be irrevocable. The Issuer shall redeem or, at the option of the Issuer procure the purchase of, the Notes in respect of which the Change of Control Put Option has been validly exercised as provided above, and subject to the transfer of such Notes to the account of the Fiscal Agent for the account of the Issuer as described above by the date which is the fifth Business Day following the end of the Change of Control Put Period (the **"Optional Redemption Date"**). Payment in respect of such Notes will be made on the Optional Redemption Date by transfer to the bank account specified in the Change of Control Put Option Notice.

For the avoidance of doubt, neither the Issuer nor, if applicable, the Guarantor shall have any responsibility for any cost or loss of whatever kind (including breakage costs) which the Noteholder may incur as a result of or in connection with such Noteholder's exercise or purported exercise of, or otherwise in connection with, any Change of Control Put Option (whether as a result of any purchase or redemption arising therefrom or otherwise).

If 80 per cent. or more in principal amount of the Notes then outstanding have been redeemed pursuant to this Condition 9(h), the Issuer may, on not less than 30 nor more than 60 days' irrevocable notice to the Noteholders in accordance with Condition 20 (*Notices*) given within 30 days after the Optional Redemption Date, redeem on a date to be specified in such notice at its option, all (but not some only) of the remaining Notes at their Optional Redemption Amount, together with interest accrued to but excluding the date of redemption.

- (i) *No other redemption:* The Issuer shall not be entitled to redeem the Notes otherwise than as provided in paragraphs (a) to (f) above.
- (j) *Early redemption of Zero Coupon Notes:* Unless otherwise specified in the relevant Pricing Supplement, the Redemption Amount payable on redemption of a Zero Coupon Note at any time before the Maturity Date shall be an amount equal to the sum of:
  - (i) the Reference Price; and
  - (ii) the product of the Accrual Yield (compounded annually) being applied to the Reference Price from (and including) the Issue Date to (but excluding) the date Fixed for redemption or (as the case may be) the date upon which the Note becomes due and payable.

Where such calculation is to be made for a period which is not a whole number of years, the calculation in respect of the period of less than a full year shall be made on the basis of such Day Count Fraction as may be specified in the Pricing Supplement for the purposes of this Condition 9(j) or, if none is so specified, a Day Count Fraction of 30E/360.

- (k) *Purchase:* The Issuer, the Guarantor or any of their respective Subsidiaries may at any time purchase Notes in the open market or otherwise and at any price and such Notes may be held, resold or, at the option of the Issuer or the Guarantor surrendered to any Paying Agent for cancellation provided that if the Notes are to be cancelled, they are purchased together with all unmatured Coupons and unexchanged Talons relating to them.
- (l) *Cancellation:* All Notes redeemed and any unmatured Coupons or unexchanged Talons attached to or surrendered with them shall be cancelled and all Notes so cancelled and any Notes cancelled pursuant to Condition 9(k) (*Purchase*) above together with all unmatured Coupons and unexchanged Talons cancelled with them may not be issued or resold.

#### 10. **Payments – Bearer Notes**

This Condition 10 is only applicable to Bearer Notes.

- (a) *Principal:* Payments of principal shall be made only against presentation and (**provided that** payment is made in full) surrender of Bearer Notes at the Specified Office of any Paying Agent outside the United States by cheque drawn in the currency in which the payment is due on, or by transfer to an account denominated in that currency (or, if that currency is euro, any other account to which euro may be credited or transferred) and maintained by the payee with, a bank in the Principal Financial Centre of that currency.
- (b) *Interest:* Payments of interest shall, subject to paragraph (h) below, be made only against presentation and (provided that payment is made in full) surrender of the appropriate Coupons at the Specified Office of any Paying Agent outside the United States in the manner described in paragraph (a) above.
- (c) *Payments in New York City:* Payments of principal or interest may be made at the Specified Office of a Paying Agent in New York City if (i) the Issuer has appointed Paying Agents outside the United States with the reasonable expectation that such Paying Agents will be able to make payment of the full amount of the interest on the Notes in the currency in which the payment is due

when due, (ii) payment of the full amount of such interest at the offices of all such Paying Agents is illegal or effectively precluded by exchange controls or other similar restrictions and (iii) payment is permitted by applicable United States law.

- (d) *Payments subject to fiscal laws:* All payments in respect of the Bearer Notes are subject in all cases to (i) any applicable fiscal or other laws and regulations in the place of payment, but without prejudice to the provisions of Condition 12 (*Taxation*) and (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986 (the "**Code**") or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or (without prejudice to the provisions of Condition 12 (*Taxation*)) any law implementing an intergovernmental approach thereto.
- (e) *Commissions or Expenses:* No commissions or expenses shall be charged to the Noteholders or Couponholders in respect of such payments.
- (f) *Deductions for unmatured Coupons:* If the relevant Pricing Supplement specifies that the Fixed Rate Note Provisions are applicable and a Bearer Note is presented without all unmatured Coupons relating thereto:
- (i) if the aggregate amount of the missing Coupons is less than or equal to the amount of principal due for payment, a sum equal to the aggregate amount of the missing Coupons will be deducted from the amount of principal due for payment; **provided, however, that** if the gross amount available for payment is less than the amount of principal due for payment, the sum deducted will be that proportion of the aggregate amount of such missing Coupons which the gross amount actually available for payment bears to the amount of principal due for payment;
  - (ii) if the aggregate amount of the missing Coupons is greater than the amount of principal due for payment:
    - (A) so many of such missing Coupons shall become void (in inverse order of maturity) as will result in the aggregate amount of the remainder of such missing Coupons (the "**Relevant Coupons**") being equal to the amount of principal due for payment; **provided, however, that** where this sub-paragraph (A) would otherwise require a fraction of a missing Coupon to become void, such missing Coupon shall become void in its entirety; and
    - (B) a sum equal to the aggregate amount of the Relevant Coupons (or, if less, the amount of principal due for payment) will be deducted from the amount of principal due for payment; **provided, however, that**, if the gross amount available for payment is less than the amount of principal due for payment, the sum deducted will be that proportion of the aggregate amount of the Relevant Coupons (or, as the case may be, the amount of principal due for payment) which the gross amount actually available for payment bears to the amount of principal due for payment.

Each sum of principal so deducted shall be paid in the manner provided in paragraph (a) above against presentation and (**provided that** payment is made in full) surrender of the relevant missing Coupons.

- (g) *Unmatured Coupons void:* If the relevant Pricing Supplement specifies that the Floating Rate Note Provisions are applicable, on the due date for final redemption of any Note or early redemption in whole of such Note pursuant to Condition 9(b) (*Redemption for tax reasons*), Condition 9(g) (*Redemption at the option of Noteholders*), Condition 9(c) (*Redemption at the option of the Issuer*) or Condition 13 (*Events of Default*), all unmatured Coupons relating thereto (whether or not still attached) shall become void and no payment will be made in respect thereof.
- (h) *Payments on business days:* If the due date for payment of any amount in respect of any Bearer Note or Coupon is not a Payment Business Day in the place of presentation, the Holder shall not be entitled to payment in such place of the amount due until the next succeeding Payment Business

Day in such place and shall not be entitled to any further interest or other payment in respect of any such delay.

- (i) *Payments other than in respect of matured Coupons:* Payments of interest other than in respect of matured Coupons shall be made only against presentation of the relevant Bearer Notes at the Specified Office of any Paying Agent outside the United States (or in New York City if permitted by paragraph (c) above).
- (j) *Partial payments:* If a Paying Agent makes a partial payment in respect of any Bearer Note or Coupon presented to it for payment, such Paying Agent will endorse thereon a statement indicating the amount and date of such payment.
- (k) *Exchange of Talons:* On or after the maturity date of the final Coupon which is (or was at the time of issue) part of a Coupon Sheet relating to the Bearer Notes, the Talon forming part of such Coupon Sheet may be exchanged at the Specified Office of the Fiscal Agent for a further Coupon Sheet (including, if appropriate, a further Talon but excluding any Coupons in respect of which claims have already become void pursuant to Condition 14 (*Prescription*)). Upon the due date for redemption of any Bearer Note, any unexchanged Talon relating to such Note shall become void and no Coupon will be delivered in respect of such Talon.

#### 11. **Payments - Registered Notes**

This Condition 11 is only applicable to Registered Notes.

- (a) *Principal:* Payments of principal shall be made by cheque drawn in the currency in which the payment is due drawn on, or, upon application by a Holder of a Registered Note to the Specified Office of the Fiscal Agent not later than the fifteenth day before the due date for any such payment, by transfer to an account denominated in that currency (or, if that currency is euro, any other account to which euro may be credited or transferred) and maintained by the payee with, a bank in the Principal Financial Centre of that currency (in the case of a sterling cheque, a town clearing branch of a bank in the City of London) and (in the case of redemption) upon surrender (or, in the case of part payment only, endorsement) of the relevant Note Certificates at the Specified Office of any Paying Agent.
- (b) *Interest:* Payments of interest shall be made by cheque drawn in the currency in which the payment is due drawn on, or, upon application by a Holder of a Registered Note to the Specified Office of the Fiscal Agent not later than the fifteenth day before the due date for any such payment, by transfer to an account denominated in that currency (or, if that currency is euro, any other account to which euro may be credited or transferred) and maintained by the payee with, a bank in the Principal Financial Centre of that currency (in the case of a sterling cheque, a town clearing branch of a bank in the City of London) and (in the case of interest payable on redemption) upon surrender (or, in the case of part payment only, endorsement) of the relevant Note Certificates at the Specified Office of any Paying Agent.
- (c) *Payments subject to fiscal laws:* All payments in respect of the Registered Notes are subject in all cases to any applicable fiscal or other laws and regulations in the place of payment, but without prejudice to the provisions of Condition 12 (*Taxation*) and (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986 (the "**Code**") or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, any official interpretations thereof, or (without prejudice to the provisions of Condition 12 (*Taxation*)) any law implementing an intergovernmental approach thereto. No commissions or expenses shall be charged to the Noteholders in respect of such payments.
- (d) *Payments on business days:* Where payment is to be made by transfer to an account, payment instructions (for value the due date, or, if the due date is not Payment Business Day, for value the next succeeding Payment Business Day) will be initiated and, where payment is to be made by cheque, the cheque will be mailed (i) (in the case of payments of principal and interest payable on redemption) on the later of the due date for payment and the day on which the relevant Note Certificate is surrendered (or, in the case of part payment only, endorsed) at the Specified Office of a Paying Agent and (ii) (in the case of payments of interest payable other than on redemption)

on the due date for payment. A Holder of a Registered Note shall not be entitled to any interest or other payment in respect of any delay in payment resulting from (A) the due date for a payment not being a Payment Business Day or (B) a cheque mailed in accordance with this Condition 11 arriving after the due date for payment or being lost in the mail.

- (e) *Partial payments:* If a Paying Agent makes a partial payment in respect of any Registered Note, the Issuer shall procure that the amount and date of such payment are noted on the Register and, in the case of partial payment upon presentation of a Note Certificate, that a statement indicating the amount and the date of such payment is endorsed on the relevant Note Certificate.
- (f) *Record date:* Each payment in respect of a Registered Note will be made to the person shown as the Holder in the Register at the opening of business in the place of the Registrar's Specified Office on the fifteenth day before the due date for such payment (the "**Record Date**"). Where payment in respect of a Registered Note is to be made by cheque, the cheque will be mailed to the address shown as the address of the Holder in the Register at the opening of business on the relevant Record Date.

## 12. **Taxation**

- (a) *Gross up:* All payments of principal and interest in respect of the Notes and the Coupons by or on behalf of the Issuer and, if applicable, the Guarantor shall be made free and clear of, and without withholding or deduction for or on account of, any present or future taxes, duties, assessments or governmental charges of whatever nature imposed, levied, collected, withheld or assessed by or on behalf of the Relevant Jurisdiction or any political subdivision therein or any authority therein or thereof having power to tax, unless the withholding or deduction of such taxes, duties, assessments, or governmental charges is required by law. In that event, the Issuer or (as the case may be) the Guarantor shall pay such additional amounts as will result in receipt by the Noteholders and the Couponholders after such withholding or deduction of such amounts as would have been received by them had no such withholding or deduction been required, except that no such additional amounts shall be payable in respect of any Note or Coupon:
  - (i) held by or on behalf of a Holder which is liable to such taxes, duties, assessments or governmental charges in respect of such Note or Coupon by reason of its having some connection with the jurisdiction by which such taxes, duties, assessments or charges have been imposed, levied, collected, withheld or assessed other than the mere holding of the Note or Coupon; or
  - (ii) where the relevant Note or Coupon or Note Certificate is presented or surrendered for payment more than 30 days after the Relevant Date except to the extent that the Holder of such Note or Coupon would have been entitled to such additional amounts on presenting or surrendering such Note or Coupon or Note Certificate for payment on the last day of such period of 30 days.
- (b) *Taxing jurisdiction:* the "**Relevant Jurisdiction**" means the Kingdom of Denmark (in the case of payments by DSV A/S), or the Netherlands (in the case of payments by DSV Finance B.V.), or in either case any political subdivision or any authority thereof or therein having the power to tax or any other jurisdiction or political subdivision or any authority thereof or therein having power to tax to which payments made by the relevant Issuer or (as the case may be) the Guarantor of principal or interest on the Notes or Coupons becomes generally subject to tax, and shall be construed to include any taxing jurisdiction to which the Issuer or Guarantor, as applicable, becomes subject at any time.

## 13. **Events of Default**

If any of the following events ("**Events of Default**") occurs and is continuing:

- (a) *Non-payment:* the Issuer (or, as the case may be, the Guarantor) fails to pay (or, in the case of a payment of purchase moneys due under Condition 9(h) (*Change of Control Put Option*), fails to procure the payment of) the principal of or any interest on any of the Notes when due and such failure continues for a period of five days in the case of principal and 14 days in the case of interest; or

- (b) *Breach of other obligations:* the Issuer or, if applicable, the Guarantor does not perform or comply with any one or more of its other obligations under or in respect of the Notes and such default is incapable of remedy or is not remedied within 30 days after notice of such default shall have been given to the Fiscal Agent at its Specified Office by any Noteholder; or
- (c) *Cross-acceleration of the Issuers, the Guarantor or Subsidiary:*
- (i) any Financial Indebtedness of any Issuer, or the Guarantor or any of its Subsidiaries is not paid when due or within any originally applicable grace period;
  - (ii) any Financial Indebtedness of any Issuer, or the Guarantor or any of its Subsidiaries is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described);
  - (iii) any Issuer, or the Guarantor or any of its Subsidiaries fails to pay when due or (as the case may be) within any applicable grace period any amount payable by it under any Guarantee of any Financial Indebtedness;
  - (iv) any commitment for any Financial Indebtedness of the Issuer, or the Guarantor or any of its Subsidiaries is cancelled or suspended by a creditor of any Issuer, or the Guarantor or any of its Subsidiaries as a result of an event of default (however described),
- provided that no event of default will occur under this paragraph (c) unless the aggregate amount of the Financial Indebtedness or commitments for Financial Indebtedness falling within (i) to (iv) (without double counting) above is equal to or greater than EUR 50,000,000 (or its equivalent in any other currency or currencies); or
- (d) the relevant Issuer, the Guarantor or the Group ceases or threatens to cease to carry on all or a substantial part of its business, except: (A) for the purposes of reorganisation on terms previously approved by an Extraordinary Resolution of Noteholders; or (B) (other than in respect of the Issuer) save for the purposes of an amalgamation, merger, consolidation, reorganisation, reconstruction or other similar arrangement, (i) under which all or a substantial part of its assets are transferred to a third party or parties (whether associated or not) for full consideration received by the relevant Issuer or a Subsidiary on an arm's length basis or (ii) under which all or substantially all of its assets are transferred and the transferee is or immediately upon such transfer becomes a Subsidiary; or
- (e) the relevant Issuer, the Guarantor or the Group stops or threatens to stop payment of, or is unable to, or admits inability to, pay its debts as they fall due or is deemed unable to pay its debts pursuant to or for the purposes of any applicable law, or is adjudicated or found bankrupt or insolvent; or
- (f) proceedings are initiated against the relevant Issuer, the Guarantor or in respect of the Group under any applicable liquidation, insolvency, composition, reorganisation or other similar laws or an application is made for the appointment of an administrative or other receiver, manager, administrator or other similar official, or an administrative or other receiver, manager, administrator or other similar official is appointed, in relation to the relevant Issuer, the Guarantor or a substantial part of the Group or an encumbrancer takes possession of a substantial part of the relevant Issuer, the Guarantor or the Group, or a distress, execution, attachment, sequestration or other process is levied, enforced upon, sued out or put in force against the relevant Issuer, the Guarantor or a substantial part of the Group, and in any such case (other than the appointment of an administrator) is not discharged within 30 Business Days; or
- (g) *Enforcement of Security Interest:* any Security Interest given by any member of the Group or any of its Subsidiaries for Financial Indebtedness becomes enforceable by reason of default or a distress, attachment, execution or other legal process ("**Enforcement Proceeding**") is levied, enforced or sued out on or against any part of the property, assets or revenues of any member of the Group or any of its Subsidiaries and: (i) the Enforcement Proceeding is not discharged or stayed within 30 days and (ii) the aggregate amount of any such Enforcement Proceeding to be discharged or stayed is in excess of EUR 50,000,000; or
- (h) *Illegality:* it is or will become unlawful for the relevant Issuer or the Guarantor to perform or comply with any one or more of their respective obligations under any of the Notes; or

- (i) *Analogous Events*: any event occurs which under the laws of the Kingdom of Denmark or, if applicable, the Netherlands has an analogous effect to any of the events referred to in, paragraph (d), paragraph (e), paragraph (f) and paragraph (g) of this Condition 13.
- (j) *Wholly-Owned Subsidiary*: if, in the case of Notes issued by DSV Finance B.V., DSV Finance B.V. ceases to be a subsidiary wholly owned and controlled, directly or indirectly, by DSV A/S; or
- (k) *Guarantee not in force*: if the Guarantee of the Notes ceases to be, or is claimed by DSV Finance B.V. or the Guarantor not to be, in full force and effect,

then any Note may, by written notice addressed by the Holder thereof to the relevant Issuer and the Guarantor and delivered to the relevant Issuer and the Guarantor or to the Specified Office of the Fiscal Agent, be declared immediately due and payable, whereupon it shall become immediately due and payable at its Early Termination Amount together with accrued interest (if any) without further action or formality. Notice of any such declaration shall promptly be given to the Noteholders.

For the purposes of this Condition 13:

**"Financial Indebtedness"** means any indebtedness for or in respect of:

- (i) moneys borrowed;
- (ii) any amount raised by acceptance under any acceptance credit facility or dematerialised equivalent;
- (iii) any amount raised pursuant to any note purchase facility or the issue of bonds, notes, debentures, loan stock or any similar instrument;
- (iv) the amount of any liability in respect of any lease or hire purchase contract which would, in accordance with generally accepted accounting principles in Denmark or, if applicable, the Netherlands (including international financial reporting standards), be treated as a finance or capital lease (other than any liability in respect of a lease or hire purchase contract which would, in accordance with GAAP in force prior to 1 January 2019, have been treated as an operating lease);
- (v) receivables sold or discounted (other than any receivables to the extent they are sold on a non-recourse basis);
- (vi) any amount raised under any other transaction (including any forward sale or purchase agreement) having the commercial effect of a borrowing;
- (vii) any counter-indemnity obligation in respect of a guarantee, indemnity, bond, standby or documentary letter of credit or any other instrument issued by a bank or financial institution;
- (viii) the amount of any liability in respect of any guarantee or indemnity for any of the items referred to in paragraph (i) to (vii) above; and
- (ix) any derivative transaction entered into in connection with protection against or benefit from fluctuation in any rate or price.

#### 14. **Prescription**

Claims for principal in respect of Bearer Notes shall become void unless the relevant Bearer Notes are presented for payment within ten years of the appropriate Relevant Date. Claims for interest in respect of Bearer Notes shall become void unless the relevant Coupons are presented for payment within five years of the appropriate Relevant Date. Claims for principal and interest on redemption in respect of Registered Notes shall become void unless the relevant Note Certificates are surrendered for payment within ten years of the appropriate Relevant Date.

15. **Replacement of Notes and Coupons**

If any Note, Note Certificate or Coupon is lost, stolen, mutilated, defaced or destroyed, it may be replaced at the Specified Office of the Fiscal Agent, in the case of Bearer Notes, or the Registrar, in the case of Registered Notes (and, if the Notes are then admitted to listing, trading and/or quotation by any competent authority, stock exchange and/or quotation system which requires the appointment of a Paying Agent or Transfer Agent in any particular place, the Paying Agent or Transfer Agent having its Specified Office in the place required by such competent authority, stock exchange and/or quotation system), subject to all applicable laws and competent authority, stock exchange and/or quotation system requirements, upon payment by the claimant of the expenses incurred in connection with such replacement and on such terms as to evidence, security, indemnity and otherwise as the relevant Issuer may reasonably require. Mutilated or defaced Notes, Note Certificates or Coupons must be surrendered before replacements will be issued.

16. **Agents**

In acting under the Agency Agreement and in connection with the Notes and the Coupons, the Paying Agents act solely as agents of the Issuers and the Guarantor and do not assume any obligations towards or relationship of agency or trust for or with any of the Noteholders or Couponholders.

The initial Agents and their initial Specified Offices are listed below. The initial Calculation Agent (if any) is specified in the relevant Pricing Supplement. The Issuers and the Guarantor reserve the right any time to vary or terminate the appointment of any Agent and to appoint a successor fiscal agent or registrar or Calculation Agent and additional or successor paying agents; **provided, however, that:**

- (a) the relevant Issuer shall at all times maintain a fiscal agent and a registrar; and
- (b) if a Calculation Agent is specified in the relevant Pricing Supplement, the relevant Issuer shall at all times maintain a Calculation Agent; and
- (c) if and for so long as the Notes are admitted to listing, trading and/or quotation by any competent authority, stock exchange and/or quotation system which requires the appointment of a Paying Agent and/or a Transfer Agent in any particular place, the relevant Issuer shall maintain a Paying Agent and/or a Transfer Agent having its Specified Office in the place required by such competent authority, stock exchange and/or quotation system.

Notice of any change in any of the Agents or in their Specified Offices shall promptly be given to the Noteholders.

17. **Meetings of Noteholders; Modification and Waiver**

- (a) *Meetings of Noteholders:* The Agency Agreement contains provisions for convening meetings of Noteholders to consider matters relating to the Notes, including the modification of any provision of these Conditions. Any such modification may be made if sanctioned by an Extraordinary Resolution. Such a meeting may be convened by the relevant Issuer and the Guarantor (acting together) and shall be convened by the relevant Issuer and the Guarantor upon the request in writing of Noteholders holding not less than one-tenth of the aggregate principal amount of the outstanding Notes. The quorum at any meeting convened to vote on an Extraordinary Resolution will be two or more Persons holding or representing one more than half of the aggregate principal amount of the outstanding Notes or, at any adjourned meeting, two or more Persons being or representing Noteholders whatever the principal amount of the Notes held or represented; **provided, however, that** Reserved Matters may only be sanctioned by an Extraordinary Resolution passed at a meeting of Noteholders at which two or more Persons holding or representing not less than two-thirds or, at any adjourned meeting, one quarter of the aggregate principal amount of the outstanding Notes form a quorum. Any Extraordinary Resolution duly passed at any such meeting shall be binding on all the Noteholders and Couponholders, whether present or not.



Any such meeting of the Noteholders may be convened at a physical location, or such other method (which may include, without limitation, a conference call or video conference) as the Fiscal Agent may determine in accordance with the provisions of the Agency Agreement.

In addition, a resolution in writing signed by or on behalf of all Noteholders who for the time being are entitled to receive notice of a meeting of Noteholders will take effect as if it were an Extraordinary Resolution. Such a resolution in writing may be contained in one document or several documents in the same form, each signed by or on behalf of one or more Noteholders.

- (b) *Modification and waiver:* The Notes, the Deed of Covenant, the Deed of Guarantee and these Conditions may be amended without the consent of the Noteholders or the Couponholders to correct a manifest error. In addition, the parties to the Agency Agreement may agree to modify any provision thereof, but the Issuers and the Guarantor, if applicable, shall not agree, without the consent of the Noteholders, to any such modification unless it is of a formal, minor or technical nature, it is made to correct a manifest error or it is, in the opinion of such parties, not materially prejudicial to the interests of the Noteholders.

#### 18. **Substitution**

The relevant Issuer, or any previously substituted company, may at any time, without the consent of the Noteholders or the Couponholders, substitute for itself as principal debtor under the Notes and the Coupons, DSV A/S or a Subsidiary of DSV A/S (the "**Substitute**") in the manner specified in the Agency Agreement, provided that no payment in respect of the Notes or the Coupons is at the relevant time overdue. The substitution shall be made by a deed poll (the "**Deed Poll**"), to be substantially in the form exhibited to the Agency Agreement, and may take place only if:

- (i) the Substitute shall have become party to the Agency Agreement *mutatis mutandis*, as if it had been an original party thereto and the Substitute shall enter into a deed of covenant on the same terms as the Deed of Covenant, *mutatis mutandis*;
- (ii) the Substitute shall, by means of the Deed Poll, agree to indemnify each Noteholder, and Couponholder against any withholding, tax, duty, assessment or governmental charge which is imposed on it by (or by any authority in or of) the jurisdiction of the country of the Substitute's residence for tax purposes and/or, if different, of its incorporation with respect to any Note, Coupon or Deed of Covenant and which would not have been so imposed had the substitution not been made, as well as against any withholding, tax, duty, assessment or governmental charge, and any cost or expense, relating to the substitution;
- (iii) where the Substitute is not DSV A/S, the obligations of the Substitute under the Deed Poll, the Agency Agreement, the Deed of Covenant, the Notes, and the Coupons shall be unconditionally and irrevocably guaranteed by DSV A/S substantially in the form of the guarantee contained in the Deed Poll;
- (iv) all action, conditions and things required to be taken, fulfilled and done (including the obtaining of any necessary consents) to ensure that the Deed Poll, the Agency Agreement, the Deed of Covenant, the Notes, and Coupons, *mutatis mutandis* represent valid, legally binding and enforceable obligations of the Substitute and in the case of the Deed Poll of DSV A/S have been taken, fulfilled and done and are in full force and effect;
- (v) the Substitute, if incorporated in a jurisdiction other than England, shall have appointed an agent to receive, for and on its behalf, service of process in any Proceedings (as defined in Condition 23(b) (*English courts*)) in England;
- (vi) each listing authority and stock exchange (if any) on which the Notes are then admitted to listing or trading shall have confirmed that, following the proposed substitution, the Notes will be admitted to listing or trading by such listing authority or stock exchange;
- (vii) legal opinions, subject to customary assumptions and qualifications, addressed to the Noteholders shall have been delivered to them (care of the Fiscal Agent) from a lawyer or firm of lawyers with a leading securities practice in each jurisdiction referred to in (ii) above and in England as to the fulfilment of the preceding conditions of this Condition 18 and the other matters specified in the Deed Poll; and

- (viii) the relevant Issuer shall have given at least 14 days' prior notice in accordance with Condition 20 (*Notices*) of such substitution to the Noteholders stating that copies, or, pending execution, the agreed text, of all documents in relation to the substitution which are referred to above, or which might otherwise reasonably be regarded as material to Noteholders, will be available for inspection at the specified office of each of the Paying Agents.

References in Condition 13 (*Events of Default*) to obligations under the Notes shall be deemed to include obligations under the Deed Poll.

19. **Further Issues**

The relevant Issuer may from time to time, without the consent of the Noteholders or the Couponholders, create and issue further notes having the same terms and conditions as the Notes in all respects (or in all respects except for the first payment of interest) so as to form a single series with the Notes.

20. **Notices**

- (a) *Bearer Notes*: Notices to the Holders of Bearer Notes shall be valid if published in a leading English language daily newspaper published in London (which is expected to be the *Financial Times*) and, if the Bearer Notes are admitted to trading on Euronext Dublin and it is a requirement of applicable law or regulations, published on the website of Euronext Dublin or in either case, if such publication is not practicable, in a leading English language daily newspaper having general circulation in Europe. Any such notice shall be deemed to have been given on the date of first publication (or if required to be published in more than one newspaper, on the first date on which publication shall have been made in all the required newspapers). Couponholders shall be deemed for all purposes to have notice of the contents of any notice given to the Holders of Bearer Notes.
- (b) *Registered Notes*: Notices to the Holders of Registered Notes shall be sent to them by first class mail (or its equivalent) or (if posted to an overseas address) by airmail at their respective addresses on the Register and, if the Registered Notes are admitted to trading on Euronext Dublin and it is a requirement of applicable law or regulations, a leading newspaper having general circulation in Ireland or published on the website of Euronext Dublin or in either case, if such publication is not practicable, in a leading English language daily newspaper having general circulation in Europe. Any such notice shall be deemed to have been given on the fourth day after the date of mailing.

21. **Currency Indemnity**

If any sum due from the relevant Issuer or the Guarantor in respect of the Notes or the Guarantee of the Notes or the Coupons or any order or judgment given or made in relation thereto has to be converted from the currency (the "**first currency**") in which the same is payable under these Conditions or such order or judgment into another currency (the "**second currency**") for the purpose of (a) making or filing a claim or proof against the relevant Issuer or the Guarantor, (b) obtaining an order or judgment in any court or other tribunal or (c) enforcing any order or judgment given or made in relation to the Notes or the Guarantee of the Notes, the relevant Issuer or, if applicable, the Guarantor shall indemnify each Noteholder, on the written demand of such Noteholder addressed to the relevant Issuer or, if applicable, the Guarantor and delivered to the relevant Issuer or, if applicable, the Guarantor, or to the Specified Office of the Fiscal Agent, against any loss suffered as a result of any discrepancy between (i) the rate of exchange used for such purpose to convert the sum in question from the first currency into the second currency and (ii) the rate or rates of exchange at which such Noteholder may in the ordinary course of business purchase the first currency with the second currency upon receipt of a sum paid to it in satisfaction, in whole or in part, of any such order, judgment, claim or proof.

This indemnity constitutes a separate and independent obligation of the relevant Issuer and the Guarantor and shall give rise to a separate and independent cause of action.

22. **Rounding**

For the purposes of any calculations referred to in these Conditions (unless otherwise specified in these Conditions or the relevant Pricing Supplement), (a) all percentages resulting from such

calculations will be rounded, if necessary, to the nearest one hundred-thousandth of a percentage point (with 0.000005 per cent. being rounded up to 0.00001 per cent.), (b) all United States dollar amounts used in or resulting from such calculations will be rounded to the nearest cent (with one half cent being rounded up), (c) all Japanese Yen amounts used in or resulting from such calculations will be rounded downwards to the next lower whole Japanese Yen amount, and (d) all amounts denominated in any other currency used in or resulting from such calculations will be rounded to the nearest two decimal places in such currency, with 0.005 being rounded upwards.

23. **Governing Law and Jurisdiction**

- (a) *Governing law:* The Notes and any non-contractual obligations arising out of or in connection with the Notes are governed by English law.
- (b) *English courts:* The courts of England have exclusive jurisdiction to settle any dispute (a "**Dispute**") arising out of or in connection with the Notes (including any non-contractual obligation arising out of or in connection with the Notes).
- (c) *Appropriate forum:* The Issuers and the Guarantor agree that the courts of England are the most appropriate and convenient courts to settle any Dispute and to take proceedings relating to a Dispute ("**Proceedings**") and, accordingly, that they will not argue to the contrary.
- (d) *Service of process:* The Issuers and the Guarantor each agrees that the documents which start any Proceedings and any other documents required to be served in relation to those Proceedings may be served on it by being delivered to DSV Road Limited, Scandinavia House, Refinery Road, Parkeston, Harwich, Essex, CO12 4QG, United Kingdom, or to such other person with an address in England or Wales and/or at such other address in England or Wales as the Issuers and the Guarantor may specify by notice in writing to the Noteholders. Nothing in this paragraph (d) shall affect the right of any Noteholder to serve process in any other manner permitted by law. This Condition 23(d) applies to Proceedings in England.

## FORM OF PRICING SUPPLEMENT

**[PROHIBITION OF SALES TO EEA RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**EU MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the "**EU Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.]

**[PROHIBITION OF SALES TO UK RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the Financial Services and Markets Act 2000 (the "**FSMA**") to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.]

**[EU MIFID II product governance / Professional investors and ECPs only target market** – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the [Notes] has led to the conclusion that: (i) the target market for the [Notes] is eligible counterparties and professional clients only, each as defined in [Directive 2014/65/EU (as amended, "**EU MiFID II**")] [EU MiFID II]; and (ii) all channels for distribution of the [Notes] to eligible counterparties and professional clients are appropriate. [*Consider any negative target market.*] Any person subsequently offering, selling or recommending the [Notes] (a "**distributor**") should take into consideration the manufacturer['s/s'] target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the [Notes] (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.]

**[UK MIFIR product governance / Professional investors and ECPs only target market** – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the [Notes] is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**UK MiFIR**"); and (ii) all channels for distribution of the [Notes] to eligible counterparties and professional clients are appropriate. [*Consider any negative target market.*] Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer['s/s'] target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the [Notes] (by either adopting or refining the manufacturer['s/s'] target market assessment) and determining appropriate distribution channels.]

**Pricing Supplement dated [•]**

**[DSV A/S]/[DSV Finance B.V.]**  
**Issue of [Aggregate Principal Amount of Tranche] [Title of Notes]**

**Legal entity Identifier (LEI): [529900X41C0BSLK67H70] / [529900RTQQ0IIS4B3E03]**

**Under the EUR 10,000,000,000 Euro Medium Term Note Programme**

**[Guaranteed by DSV A/S]**

**PART A – CONTRACTUAL TERMS**

[Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the "**Conditions**") set forth in the Base Offering Circular dated 24 October 2024 [and the supplemental Base Offering Circular dated [•] which [together] constitute[s] a Base Offering Circular (the "**Base Offering Circular**"). This document constitutes the Pricing Supplement of the Notes described herein and must be read in conjunction with the Base Offering Circular in order to obtain all the relevant information.]

*The following alternative language applies if the first tranche of an issue which is being increased was issued under a base offering circular with an earlier date and the relevant terms and conditions from that base offering circular with an earlier date were incorporated by reference in this Base Offering Circular.*

[Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the "**Conditions**") incorporated by reference in the Base Offering Circular dated [15 February 2024 / 15 February 2022 / 17 February 2021]. This Pricing Supplement contains the pricing supplement of the Notes and must be read in conjunction with the Base Offering Circular dated 24 October 2024 [and the supplemental Base Offering Circular dated [date]] in order to obtain all the relevant information which [together] constitute[s] a Base Offering Circular (the "**Base Offering Circular**"), save in respect of the Conditions which are set forth in the Base Offering Circular dated [original date] and are incorporated by reference in the Base Offering Circular.]

The Base Offering Circular has been published on the website of the Irish Stock Exchange plc trading as Euronext Dublin ("**Euronext Dublin**") at *live.euronext.com*.

*[Include whichever of the following apply or specify as "Not Applicable" (N/A). Note that the numbering should remain as set out below, even if "Not Applicable" is indicated for individual paragraphs (in which case the sub-paragraphs of the paragraphs which are not applicable can be deleted). Italics denote guidance for completing the Pricing Supplement.]*

- |    |       |  |   |
|----|-------|--|---|
| 1. | (i)   | Issuer:                                  | [DSV A/S]/[DSV Finance B.V.]  |
|    | (ii)  | Guarantor:                               | DSV A/S]  |
| 2. | (i)   | Series Number:]                          | [•]   |
|    | (ii)  | Tranche Number:                          | [•]   |
|    | (iii) | Date on which the Notes become fungible: | [Not Applicable/The Notes shall be consolidated, form a single series and be interchangeable for trading purposes with the [•] on [[•]/the Issue Date/exchange of the Temporary Global Note for interests in the Permanent Global Note, as referred to in paragraph 24 below [which is expected to occur on or about [•]].] |
| 3. |       | Specified Currency or Currencies:        | [•]   |
| 4. |       | Aggregate Principal Amount:              | [•]   |
|    | (i)   | [Series]:                                | [•]   |

- (ii) Tranche: [•]
5. Issue Price: [•] per cent. of the Aggregate Principal Amount [plus accrued interest from [•]
6. (i) Specified Denominations: [•]  
(ii) Calculation Amount: [•]
7. (i) Issue Date: [•]  
(ii) Interest Commencement Date: [[•]/Issue Date/Not Applicable]
8. Maturity Date: [*Specify date or (for Floating Rate Notes) Interest Payment Date falling in or nearest to the relevant month and year*]
9. Interest Basis: [[•] per cent. Fixed Rate]  
[•][•] [EURIBOR/SONIA/SOFR]+/- [•] per cent. Floating Rate]  
[Zero Coupon]  
(see paragraph(s) [14/15/16] below)
10. Redemption/Payment Basis: Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their principal amount.
11. Change of Interest or Redemption/Payment Basis: [*Specify the date when any Fixed to floating rate change occurs or refer to paragraphs 14 and 15 below and identify there/Not Applicable*]
12. Put/Call Options: [Investor Put]  
[Change of Control Put/Put Event] (*The placeholder here should reflect the name ascribed to any "event risk" put in the Conditions*)  
[Issuer Call]  
[Special Redemption Event (Issuer Call)]  
[Clean-up Call Option]  
[See paragraph(s) [17/18/19/20/21] below]
13. (i) Status of the Notes: Senior  
(ii) Status of the Guarantee of the Notes: Senior  
(iii) [Date [Board] approval for issuance of Notes [and Guarantee of the Notes] obtained]: [•]

**PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE**

14. **Fixed Rate Note Provisions** [Applicable/Not Applicable]

*(If not applicable, delete the remaining sub-paragraphs of this paragraph)*

- (i) Rate[(s)] of Interest: [•] per cent. per annum payable in arrear on each Interest Payment Date
- (ii) Interest Payment Date(s): [•] in each year
- (iii) Fixed Coupon Amount[(s)]: [•] per Calculation Amount
- (iv) Broken Amount(s): [•] per Calculation Amount, payable on the Interest Payment Date falling [in/on] [•]
- (v) Day Count Fraction: [30/360 / 30E/360 / 30E/360 (ISDA) / Actual/Actual (ICMA/ISDA) / Actual/365 (Fixed) / Actual/360]
- (vi) Ratings Step-up/Step down: [Applicable/Not Applicable]
  - [Step Up Event: [•]
  - [Step Down Event: [•]
  - [- Step-up/Down Margin: [•] per cent. per annum]]

**15. Floating Rate Note Provisions** [Applicable/Not Applicable]

*(If not applicable delete the remaining sub-paragraphs of this paragraph 15)*

- (i) Specified Period: [•]
- (ii) Specified Interest Payment Dates: [•]
- (iii) [First Interest Payment Date]: [•]
- (iv) Business Day Convention: [Floating Rate Convention/Following Business Day Convention/ Modified Following Business Day Convention/ Preceding Business Day Convention]
- (v) Additional Business Centre(s): [Not Applicable/[•]]
- (vi) Manner in which the Rate(s) of Interest is/are to be determined: [Screen Rate Determination/ISDA Determination]
- (vii) Party responsible for calculating the Rate(s) of Interest and/or Interest Amount(s) (if not the [Fiscal Agent]): [•] shall be the Calculation Agent
- (viii) Screen Rate Determination: [Applicable/Not Applicable] *(If not applicable delete the remaining sub-paragraphs of this paragraph)*
  - Reference Rate: [•][•] [EURIBOR/SONIA/SOFR]
  - Observation Method: [Lag / Observation Shift]

- Lag Period: [5 / [ ] TARGET Settlement Days/U.S. Government Securities Business Days/London Banking Days/Not Applicable]
  - Observation Shift Period: [5 / [ ] TARGET Settlement Days/U.S. Government Securities Business Days/London Banking Days /Not Applicable]  
*(NB: A minimum of 5 should be specified for the Lag Period or Observation Shift Period, unless otherwise agreed with the Calculation Agent)*
  - D: [360/365/[ ]] / [Not Applicable]
  - Interest Determination Date(s): [The first Business Day in the relevant Interest Period]/[•] [London Banking Days/U.S. Government Securities Business Days/TARGET Settlement Days] prior to each Interest Payment Date]
  - "p": [•]
  - Relevant Screen Page: [•]
  - Relevant Time: [•]
  - Relevant Financial Centre: [•]
- (ix) ISDA Determination: [Applicable/Not Applicable] *(If not applicable delete the remaining sub-paragraphs of this paragraph)*
- ISDA Definitions: [2006 ISDA Definitions / 2021 ISDA Definitions]
  - Floating Rate Option: [•]  
*(The Floating Rate Option should be selected from one of: CHF-SARON / EUR-EURIBOR-Reuters (if 2006 ISDA Definitions apply) EUR-EURIBOR (if 2021 ISDA Definitions apply) / EUR-EuroSTR / EUR-EuroSTR Compounded Index / GBP SONIA / GBP SONIA Compounded Index / HKD-HONIA / JPY-TONA / USD-SOFR / USD-SOFR Compounded Index (each as defined in the ISDA Definitions). These are the options envisaged by the terms and conditions)*
  - Designated Maturity: [•]  
*(Designated Maturity will not be relevant where the Floating Rate Option is a risk free rate)*
  - Reset Date: [•]/[as specified in the ISDA Definitions]/[the first day of the relevant Interest Period, subject to adjustment in accordance with the Business Day Convention set out in [(v)] above and as specified in the ISDA Definitions]
  - Compounding: [Applicable/Not Applicable] *(If not applicable delete the remaining sub-paragraphs of this paragraph)*
  - Compounding Method: [Compounding with Lookback]
    - Lookback: [•] Applicable Business Days]



		[Compounding with Observation Period Shift
		<ul style="list-style-type: none"> <li>• Observation Period Shift: [•] Observation Period Shift Business Days</li> <li>• Observation Period Shift Additional Business Days: [[•] / Not Applicable]]</li> </ul>
		[Compounding with Lockout
		<ul style="list-style-type: none"> <li>• Lockout: [•] Lockout Period Business Days</li> <li>• Lockout Period Business Days: [[•]/Applicable Business Days]]</li> </ul>
•	Averaging	[Applicable/Not Applicable] <i>(If not applicable delete the remaining sub-paragraphs of this paragraph)</i>
-	Averaging Method:	[Averaging with Lookback
		<ul style="list-style-type: none"> <li>• Lookback: [•] Applicable Business Days]</li> </ul>
		[Averaging with Observation Period Shift
		<ul style="list-style-type: none"> <li>• Observation Period Shift: [•] Observation Period Shift Business Days</li> <li>• Observation Period Shift Additional Business Days: [[•]/Not Applicable]]</li> </ul>
		[Averaging with Lockout
		<ul style="list-style-type: none"> <li>• Lockout: [•] Lockout Period Business Days</li> <li>• Lockout Period Business Days: [[•]/Applicable Business Days]]</li> </ul>
•	Index Provisions:	[Applicable/Not Applicable] <i>(If not applicable delete the remaining sub-paragraphs of this paragraph)</i>
-	Index Method:	Compounded Index Method with Observation Period Shift
		<ul style="list-style-type: none"> <li>• Observation Period Shift: [•] Observation Period Shift Business Days</li> <li>• Observation Period Shift Additional Business Days: [[•] / Not Applicable]]</li> </ul>
(x)	[Linear interpolation	Not Applicable/Applicable – the Rate of Interest for the [long/short] [first/last] Interest Period shall be calculated using Linear Interpolation ( <i>specify for each short or long interest period</i> )
(xi)	Margin(s):	[+/-][•] per cent. per annum
(xii)	Minimum Rate of Interest:	[The Minimum Rate of Interest shall not be less than zero] / [The Minimum Rate of Interest shall not be less than [•] per cent. per annum]
(xiii)	Maximum Rate of Interest:	[•] per cent. per annum

- (xiv) Day Count Fraction: [•]
- (xv) Ratings Step-up/Step down in accordance with Condition 6A: [Applicable/Not Applicable]
- Step Up Event: [•]/[Not Applicable]
- Step Down Event: [•]/[Not Applicable]
- [- Step Up/Down Margin: [•] per cent. per annum]

16. **Zero Coupon Note Provisions** [Applicable/Not Applicable]

*(If not applicable, delete the remaining sub-paragraphs of this paragraph 16)*

- (i) Accrual Yield: [•] per cent. per annum
- (ii) Reference Price: [•]
- (iii) Day Count Fraction in relation to Early Redemption Amount: [30/360 / 30E/360 / 30E/360 (ISDA) / Actual/Actual (ICMA/ISDA) / Actual/365 (Fixed) / Actual/360]

**PROVISIONS RELATING TO REDEMPTION**

17. Call Option [Applicable/Not Applicable]

- (i) Optional Redemption Date(s): [•]
- (ii) Optional Redemption Amount(s) of each Note: [•] per Calculation Amount/[Make-whole Redemption Price]
- [in the case of the Optional Redemption Dates falling on [•]/[in the period from and including [date]]]

- (iii) Make Whole Redemption Price: [Non-Sterling Make Whole Redemption Amount / Sterling Make Whole Redemption Amount/Not Applicable]

*(If not applicable delete the remaining sub paragraphs (a) – (c) of this paragraph (iii))*

- [(a) Reference Bond: [Insert applicable Reference Bond]
- [(b) Quotation Time: [•]
- [(c) Redemption Margin: [•] per cent.
- [(d) Reference Dealers: [•]
- [(e) Par Redemption Date: [•]/Not Applicable

- (iv) Redemption in part: [Applicable/Not Applicable]
- (a) Minimum Redemption Amount: [•] per Calculation Amount
- (b) Maximum Redemption Amount: [•] per Calculation Amount

- (v) Notice period: [•]
18. Clean-up Call Option [Applicable/Not Applicable]  
*(If not applicable, delete the remaining sub-paragraphs of this paragraph 18)*
- (i) Early Redemption Amount: [•] per Calculation Amount
- (ii) Minimum Percentage: [•] per cent.
- (iii) Notice Period: [•]
19. Put Option [Applicable/Not Applicable]  
*(If not applicable, delete the remaining sub-paragraphs of this paragraph 19)*
- (i) Optional Redemption Date(s): [•]
- (ii) Optional Redemption Amount(s) of each Note and method, if any, of calculation of such amount(s): [•] per Calculation Amount
- (iii) Notice period: [•]
20. Special Redemption Event (Issuer Call) [Applicable/Not Applicable]  
*(If not applicable, delete the remaining sub-paragraphs of this paragraph 20)*
- (i) Acquisition Target: [•]
- (ii) Basis of the Call: [Mandatory]/[Optional]
- (iii) Special Redemption Longstop Date: [•]
- (iv) Special Redemption Amount: [•]
- (v) Special Redemption Event Period: The period from [•]/ [the Issue Date]] to [•]/the Special Redemption Longstop Date]
21. Change of Control Put Option/ Put Event: [Applicable/Not Applicable]
- [(i) Optional Redemption Amount(s) of each Note: [•] per Calculation Amount]
- [(ii) Put Period [•]
22. Final Redemption Amount of each Note [•] per Calculation Amount
23. Early Redemption Amount [Not Applicable]  
 Early Redemption Amount(s) per Calculation Amount payable on redemption for taxation reasons or on event of default or other early redemption:

## GENERAL PROVISIONS APPLICABLE TO THE NOTES

24. Form of Notes:

### Bearer Notes:

[Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes on [•] days' notice/at any time/in the limited circumstances specified in the Permanent Global Note]

[Temporary Global Note exchangeable for Definitive Notes on [•] days' notice]

[Permanent Global Note exchangeable for Definitive Notes on [•] days' notice/at any time/in the limited circumstances specified in the Permanent Global Note]

*(N.B. The exchange upon notice/at any time options should not be expressed to be applicable if the Specified Denomination of the Notes includes language substantially to the following effect: "EUR100,000 and integral multiples of EUR1,000 in excess thereof up to and including EUR199,000". Furthermore, such Specified Denomination construction is not permitted in relation to any issuance of Notes which is to be represented on issue by Permanent Bearer Global Notes exchangeable for Definitive Notes.)*

### [Registered Notes]

Global Registered Note exchangeable for Individual Note Certificates on [•] days' notice/at any time/in the limited circumstances described in the Global Registered Note

[and

Global Registered Note [(U.S.\$/Euro [•] principal amount)] registered in the name of a nominee for [a common depositary for Euroclear and Clearstream, Luxembourg/a common safekeeper for Euroclear and Clearstream, Luxembourg (that is, held under the New Safekeeping Structure (NSS))

25. New Global Note:

[Yes] [No]/[Not Applicable]

26. Additional Financial Centre(s) or other special provisions relating to payment dates:

[Not Applicable/give details. Note that this paragraph relates to the date of payment, and not the end dates of interest periods for the purposes of calculating the amount of interest, to which sub-paragraph 15(v) relates]

27. Talons for future Coupons to be attached to Definitive Notes (and dates on which such Talons mature):

[Yes/No. As the Notes have more than 27 coupon payments, talons may be required if, on exchange into definitive form, more than 27 coupon payments are left.]

Signed on behalf of [DSV A/S]/[DSV Finance B.V.]:

By: .....  
Duly authorised

[Signed on behalf of **DSV A/S**:

By: .....  
Duly authorised]

## PART B – OTHER INFORMATION

1. **LISTING AND ADMISSION TO TRADING** [Application has been made by the Issuer (or on its behalf) to The Irish Stock Exchange plc trading as Euronext Dublin ("**Euronext Dublin**") for the Notes to be admitted to the official list (the "**Official List**") and to trading on the Global Exchange Market of Euronext Dublin (the "**GEM**").] [Not Applicable.]
- (i) Admission to Trading:

*(When documenting a fungible issue need to indicate that original Notes are already admitted to trading.)*

- (ii) Estimate of total expenses related to admission to trading: [•]

2. **RATINGS** The Notes to be issued [have been/are expected to be] rated]/[The following ratings reflect ratings assigned to Notes of this type issued under the Programme generally]:

Ratings: [S&P Global Ratings Europe Limited: [•]]

[Moody's: [•]]

[Fitch: [•]]

[[Other]: [•]]

*[Add a brief explanation of the meaning of the ratings if previously published by the ratings provider.]*

***Option 1 - CRA established in the EEA and registered under the EU CRA Regulation and details of whether rating is endorsed by a credit rating agency established and registered in the UK or certified under the UK CRA Regulation***

*[Insert legal name of particular credit rating agency entity providing rating] is established in the EEA and registered under Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**").* *[[Insert legal name of particular credit rating agency entity providing rating] appears on the latest update of the list of registered credit rating agencies (as of [insert date of most recent list]) on the ESMA website <http://www.esma.europa.eu>].* *[The rating [Insert legal name of particular credit rating agency entity providing rating] has given to the Notes is endorsed by [insert legal name of credit rating agency], which is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**").] /[[Insert legal name of particular credit rating agency entity providing rating] has been certified under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**").] / [[Insert legal name of particular credit rating agency entity providing rating] has not been certified under Regulation (EC) No*

1060/2009, as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**") and the rating it has given to the Notes is not endorsed by a credit rating agency established in the UK and registered under the CRA Regulation (UK).]

***Option 2 - CRA established in the EEA, not registered under the CRA Regulation but has applied for registration and details of whether rating is endorsed by a credit rating agency established and registered in the UK or certified under the CRA Regulation (UK)***

[*Insert legal name of particular credit rating agency entity providing rating*] is established in the EEA and has applied for registration under Regulation (EC) No 1060/2009, as amended (the "**CRA Regulation**"), although notification of the corresponding registration decision has not yet been provided by the [relevant competent authority] / [European Securities and Markets Authority] / [European Securities and Markets Authority]. [[*Insert legal name of particular credit rating agency entity providing rating*] appears on the latest update of the list of registered credit rating agencies (as of [*insert date of most recent list*]) on the ESMA website <http://www.esma.europa.eu>]. [The rating [*Insert legal name of particular credit rating agency entity providing rating*] has given to the Notes is endorsed by [*insert legal name of credit rating agency*], which is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**CRA Regulation (UK)**").] / [[ *Insert legal name of particular credit rating agency entity providing rating*] has been certified under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**CRA Regulation (UK)**").] / [[*Insert legal name of particular credit rating agency entity providing rating*] has not been certified under Regulation (EC) No 1060/2009, as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**CRA Regulation (UK)**") and the rating it has given to the Notes is not endorsed by a credit rating agency established in the UK and registered under the CRA Regulation (UK).]

**Option 3 - CRA established in the EEA, not registered under the EU CRA Regulation and not applied for registration and details of whether rating is endorsed by a credit rating agency established and registered in the UK or certified under the UK CRA Regulation**

[*Insert legal name of particular credit rating agency entity providing rating*] is established in the EEA and is neither registered nor has it applied for registration under Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**"). [[*Insert legal name of particular credit rating agency entity providing rating*] appears on the latest update of the list of registered credit rating agencies (as of [*insert date of most recent list*]) on the ESMA website <http://www.esma.europa.eu>]. [The rating

[Insert legal name of particular credit rating agency entity providing rating] has given to the Notes is endorsed by [insert legal name of credit rating agency], which is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**UK CRA Regulation (UK)**").] /[[ Insert legal name of particular credit rating agency entity providing rating] has been certified under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**UK CRA Regulation**").] / [[Insert legal name of particular credit rating agency entity providing rating] has not been certified under Regulation (EC) No 1060/2009, as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**") and the rating it has given to the Notes is not endorsed by a credit rating agency established in the UK and registered under the UK CRA Regulation.]

***Option 4 - CRA established in the UK and registered under the UK CRA Regulation and details of whether rating is endorsed by a credit rating agency established and registered in the EEA or certified under the EU CRA Regulation***

[Insert legal name of particular credit rating agency entity providing rating] is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**UK CRA Regulation**"). [Insert legal name of particular credit rating agency entity providing rating] appears on the latest update of the list of registered credit rating agencies (as of [insert date of most recent list]) on [FCA]. [The rating [Insert legal name of particular credit rating agency entity providing rating] has given to the Notes to be issued under the Programme is endorsed by [insert legal name of credit rating agency], which is established in the EEA and registered under Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**").] [Insert legal name of particular credit rating agency entity providing rating] has been certified under Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**").] [Insert legal name of particular credit rating agency entity providing rating] has not been certified under Regulation (EC) No 1060/2009, as amended (the "**UK CRA Regulation**") and the rating it has given to the Notes is not endorsed by a credit rating agency established in the EEA and registered under the EU CRA Regulation.]

***Option 5 - CRA not established in the EEA or the UK but relevant rating is endorsed by a CRA which is established and registered under the CRA Regulation (EU) AND/OR under the CRA Regulation (UK)***

[Insert legal name of particular credit rating agency entity providing rating] is not established in the EEA or



the UK but the rating it has given to the Notes to be issued under the Programme is endorsed by *[[insert legal name of credit rating agency]*, which is established in the EEA and registered under Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**")*][and][insert legal name of credit rating agency]*, which is established in the UK and registered under Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 ( the "**UK CRA Regulation**").

Option 6 - CRA not established in the EEA or the UK and relevant rating is not endorsed under the CRA Regulation (EU) or the CRA Regulation (UK) but CRA is certified under the CRA Regulation (EU) AND/OR under the CRA Regulation (UK)

*[Insert legal name of particular credit rating agency entity providing rating]* is not established in the EEA or the UK but is certified under [Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**")][and][ Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**")].

***Option 7 - CRA neither established in the EEA or the UK nor certified under the EU CRA Regulation or the UK CRA Regulation and relevant rating is not endorsed under the EU CRA Regulation or the UK CRA Regulation***

*[Insert legal name of particular credit rating agency entity providing rating]* is not established in the EEA or the UK and is not certified under Regulation (EC) No 1060/2009, as amended (the "**EU CRA Regulation**") or Regulation (EC) No 1060/2009 as it forms part of domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (the "**UK CRA Regulation**") and the rating it has given to the Notes is not endorsed by a credit rating agency established in either the EEA and registered under the EU CRA Regulation or in the UK and registered under the UK CRA Regulation.

### 3. **INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE/OFFER**

*(Need to include a description of any interest, including a conflict of interest, that is material to the issue/offer, detailing the persons involved and the nature of the interest. May be satisfied by the inclusion of the statement below:)*

[Save for any fees payable to the [Managers/Dealers], so far as the Issuer [and the Guarantor] [is/are] aware, no person involved in the offer of the Notes has an interest material to the offer. The [Managers/Dealers] and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and the Guarantor and their affiliates in the ordinary course of business. *(Amend as appropriate if there are other interests)*]

*[(When adding any other description, consideration should be given as to whether such matters described constitute "significant new factors" and consequently trigger the need for a supplement to the Base Offering Circular.)]*

4. **[Fixed Rate Notes only – YIELD]**

Indication of yield: [•]

*[The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.]*

5. **OPERATIONAL INFORMATION**

[CUSIP:] [[•] [Not Applicable]

*[Select "Not Applicable" if no Restricted Registered Notes will be issued]*

ISIN: [•]

COMMON CODE: [•]

FISN: [See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available]

CFI Code: [See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN /Not Applicable/Not Available]

Delivery: Delivery [against/free of] payment

Names and addresses of additional Paying Agent(s) (if any):

Relevant Benchmark[s]: [[specify benchmark] is provided by [administrator legal name]][repeat as necessary]. As at the date hereof, [[administrator legal name][appears]/[does not appear]][repeat as necessary] in the register of administrators and benchmarks established and maintained by ESMA pursuant to Article 36 (Register of administrators and benchmarks) of the EU Benchmark Regulation/[As far as the Issuer is aware, as at the date hereof, [specify benchmark] does not fall within the scope of the EU Benchmark Regulation/ [As far as the Issuer is aware, the transitional provisions in Article 51 of Regulation (EU) 2016/1011, as amended apply, such that [name of administrator] is not currently required to obtain authorisation/registration (or, if located outside the European Union, recognition, endorsement or equivalence)]/ [Not Applicable]

[Intended to be held in a manner which would allow Eurosystem eligibility: [Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper[ [, and registered in the name of a nominee of one of the ICSDs acting as common safekeeper] [include this text for registered notes held under the NSS structure]] and does

not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.]/

[No. Whilst the designation is specified as "no" at the date of this Pricing Supplement, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them the Notes may then be deposited with one of the ICSDs as common safekeeper. Note that this does not necessarily mean that the Notes will then be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.]

[Not Applicable.]

## 6. DISTRIBUTION

- |       |   |   |
|-------|---|---|
| (i)   | Method of Distribution:                       | [Syndicated/Non-syndicated]   |
| (ii)  | If syndicated:                                |   |
| (A)   | Names of Dealers:                             | [Not Applicable/ <i>give names</i> ]  |
| (B)   | Stabilisation Manager(s), if any:             | [Not Applicable/ <i>give names</i> ]  |
| (iii) | If non-syndicated, name of Dealer:            | [Not Applicable/ <i>give names</i> ]  |
| (iv)  | U.S. Selling Restrictions:                    | [Reg S Compliance Category 2; <i>[[In the case of Bearer Notes) – [TEFRA C/TEFRA D[TEFRA not applicable]]]</i>  |
| (v)   | Prohibition of Sales to EEA Retail Investors: | <p>[Applicable/Not Applicable]</p> <p><i>(If the Notes clearly do not constitute "packaged" products, or the Notes do constitute "packaged" products and a key information document will be prepared "Not Applicable" should be specified. If the Notes may constitute "packaged" products and no key information document will be prepared, "Applicable" should be specified.)</i></p>             |
| (v)   | Prohibition of Sales to UK Retail Investors:  | <p>[Applicable/Not Applicable]</p> <p><i>(If the Notes clearly do not constitute "packaged" products, or the Notes do constitute "packaged" products, and a key information document will be prepared in the UK, "Not Applicable" should be specified. If the Notes may constitute "packaged" products and no key information document will be prepared, "Applicable" should be specified.)</i></p> |

**7. REASONS FOR THE OFFER AND ESTIMATED NET AMOUNT OF PROCEEDS**

Reasons for the offer:

[•] [See ["*Use of Proceeds*"] in Base Offering Circular/Give details] [If reasons differ from what is disclosed in the Base Offering Circular, give details here.]

Estimated net proceeds:

[•]

## SUMMARY OF PROVISIONS RELATING TO THE NOTES WHILE IN GLOBAL FORM

### Clearing System Accountholders

In relation to any Tranche of Notes represented by a Global Note in bearer form, references in the Terms and Conditions of the Notes to "Noteholder" are references to the bearer of the relevant Global Note which, for so long as the Global Note is held by a depositary or a common depositary, in the case of a CGN, or a common safekeeper, in the case of an NGN for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system, will be that depositary or common depositary or, as the case may be, common safekeeper.

In relation to any Tranche of Notes represented by a Global Registered Note, references in the Terms and Conditions of the Notes to "Noteholder" are references to the person in whose name such Global Registered Note is for the time being registered in the Register which, for so long as the Global Registered Note is held by or on behalf of a depositary or a common depositary or a common safekeeper for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system, will be that depositary or common depositary or common safekeeper or a nominee for that depositary or common depositary or common safekeeper.

Each of the persons shown in the records of Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system as being entitled to an interest in a Global Note or a Global Registered Note (each an "**Accountholder**") must look solely to Euroclear and/or Clearstream, Luxembourg and/or such other relevant clearing system (as the case may be) for such Accountholder's share of each payment made by the relevant Issuer to the holder of such Global Note or Global Registered Note and in relation to all other rights arising under such Global Note or Global Registered Note. The extent to which, and the manner in which, Accountholders may exercise any rights arising under the Global Note or Global Registered Note will be determined by the respective rules and procedures of Euroclear and Clearstream, Luxembourg and any other relevant clearing system from time to time. For so long as the relevant Notes are represented by a Global Note or Global Registered Note, Accountholders shall have no claim directly against the relevant Issuer in respect of payments due under the Notes and such obligations of the relevant Issuer will be discharged by payment to the holder of such Global Note or Global Registered Note.

### Conditions applicable to Global Notes

Each Global Note and Global Registered Note will contain provisions which modify the Terms and Conditions of the Notes as they apply to the Global Note or Global Registered Note. The following is a summary of certain of those provisions:

*Payments:* All payments in respect of the Global Note or Global Registered Note which, according to the Terms and Conditions of the Notes, require presentation and/or surrender of a Note, Note Certificate or Coupon will be made against presentation and (in the case of payment of principal in full with all interest accrued thereon) surrender of the Global Note or Global Registered Note to or to the order of any Paying Agent and will be effective to satisfy and discharge the corresponding liabilities of the relevant Issuer in respect of the Notes. On each occasion on which a payment of principal or interest is made in respect of the Global Note, the relevant Issuer shall procure that in respect of a CGN the payment is noted in a schedule thereto and in respect of an NGN the payment is entered pro rata in the records of Euroclear and Clearstream, Luxembourg.

*Calculation of interest:* the calculation of any interest amount in respect of any Note which is represented by a Global Note or Global Registered Note will be calculated on the aggregate outstanding principal amount of the Notes represented by such Global Note or Global Registered Note, as the case may be, and not by reference to the Calculation Amount.

*Payment Business Day:* In the case of a Global Note, or a Global Registered Note, shall be, if the currency of payment is euro, any day which is a TARGET Settlement Day and a day on which dealings in foreign currencies may be carried on in each (if any) Additional Financial Centre; or, if the currency of payment is not euro, any day which is a day on which dealings in foreign currencies may be carried on in the Principal Financial Centre of the currency of payment and in each (if any) Additional Financial Centre.

*Payment Record Date:* Each payment in respect of a Global Registered Note will be made to the person shown as the Holder in the Register at the close of business (in the relevant clearing system) on the Clearing

System Business Day before the due date for such payment (the "**Record Date**") where "**Clearing System Business Day**" means a day on which each clearing system for which the Global Registered Note is being held is open for business.

*Exercise of put option or Change of Control Put Option:* In order to exercise the option contained in Condition 9(g) (*Redemption at the option of Noteholders*) or Condition 9(h) (*Change of Control Put Option*) the bearer of the Permanent Global Note or the holder of a Global Registered Note must, within the period specified in the Conditions for the deposit of the relevant Note give notice of such exercise to the Fiscal Agent, in accordance with the rules and procedures of Euroclear, Clearstream, Luxembourg and/or other relevant clearing system, specifying the principal amount of Notes in respect of which such option is being exercised. Any such notice will be irrevocable and may not be withdrawn.

*Partial exercise of call option:* In connection with an exercise of the option contained in Condition 9(c) (*Redemption at the option of the Issuer*) in relation to some only of the Notes, the Permanent Global Note or Global Registered Note may be redeemed in part in the principal amount specified by the relevant Issuer in accordance with the Conditions and the Notes to be redeemed will not be selected as provided in the Conditions but in accordance with the rules and procedures of Euroclear and Clearstream, Luxembourg (to be reflected in the records of Euroclear and Clearstream, Luxembourg as either a pool factor or a reduction in principal amount, at their discretion).

*Notices:* Notwithstanding Condition 20 (*Notices*), while all the Notes are represented by a Permanent Global Note (or by a Permanent Global Note and/or a Temporary Global Note) or a Global Registered Note and the Permanent Global Note is (or the Permanent Global Note and/or the Temporary Global Note are), or the Global Registered Note is, deposited with a depositary or a common depositary for Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system or a common safekeeper, notices to Noteholders may be given by delivery of the relevant notice to Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system and, in any case, such notices shall be deemed to have been given to the Noteholders in accordance with Condition 20 (*Notices*) on the date of delivery to Euroclear and/or Clearstream, Luxembourg and/or any other relevant clearing system.

## DESCRIPTION OF DSV A/S

### *Overview*

DSV A/S was incorporated as a limited liability company on 13 July 1976 under the Danish Companies Act and is registered with the Danish Business Authority under company registration number (CVR no.) 58 23 35 28 ("**DSV**" or the "**Group**"). Its registered office is at Hovedgaden 630, DK-2640 Hedehusene, Denmark, its website is [www.dsv.com](http://www.dsv.com) and its telephone number is +45 4320 3040. Information on DSV's website that is not otherwise incorporated by reference in this Base Offering Circular does not form part of this Base Offering Circular.

DSV is a global supplier of transport and logistics solutions. DSV has subsidiaries and affiliate companies in more than 80 countries and an international network of partners and agents. DSV operates from approximately 1,600 branch offices, terminals and warehouse facilities across the world, which enable DSV to be close to the local markets while taking advantage of a global perspective and network to ensure high quality services at competitive rates.

DSV operates as a global freight forwarder based on an asset light business model. This means that DSV offers transport and logistics services to its customers, but the physical transport operations are carried out by external hauliers (trucking companies), shipping companies and airlines. DSV owns or leases a number of warehouses and freight terminals throughout the world. Furthermore, DSV leases a number of trailers and other transport equipment. In 2023, land and buildings normally had a lease term of up to 10 years while other plant and operating equipment normally had a lease term of up to 5 years.

In addition to providing transport solutions, DSV offers customers a full range of services necessary for processing goods in different parts of the supply chain. These value-added services include, inter alia, purchase order management, cargo consolidation, insurance, customs clearance, pick-and-pack, tracking of shipping and KPI reporting.

Value-added services are a vital part of modern supply chains and they require a high level of industry knowledge. It is secure and convenient for customers to procure these services from a third-party logistics specialist. This allows the logistics specialist to monitor the entire supply chain and provide supply chain visibility services (e.g. exception management, track and trace, proof of delivery) as well as suggest initiatives for optimisation. Revenue from value-added services represents a significant part of DSV's gross profit.

Digitalisation impacts the interactions with customers and subcontractors in several ways and covers all the steps in the supply chain; from quote, purchase order, booking, shipment tracking and status alerts to the final billing and KPI reporting. The basis for DSV's digital interactions with customers are direct interfaces (edi, API). Furthermore, customers can book and track shipments via the online platform, myDSV. The digital tools also comprise mobile apps for scanning of shipment status (DSV Driver App, Last Mile Delivery App), a quote tool for road freight and eDC which is a system designed for purchase order management.

### *History and organisational structure*

#### *History*

In 1976, in the small town of Skuldelev in Denmark, ten owner-operated hauliers joined forces and founded DSV – De Sammensluttede Vognmænd (the "United Trucking Companies").

DSV has reached its current size through consolidation as well as through organic growth.

In 1987, DSV was listed on Nasdaq Copenhagen (then called the Copenhagen Stock Exchange). In 1997, DSV acquired Samson Transport Co. A/S.

In 2000, DSV acquired DFDS Dan Transport Company A/S and branded DSV as DFDS Transport. In addition to road transport services in Scandinavia, the United Kingdom, the Baltics and Europe, the acquisition secured a logistics set-up as well as activities within airfreight and seafreight transports to/from the US and Asia Pacific markets.

In 2001, DSV divested DPD parcel (Nordic countries) and 50 per cent of the shares in Tollpost Globe AS.

In 2004, DSV divested DSV Miljø A/S (environment division) to focus on transport and logistics.

In 2006, DSV acquired Koninklijke Frans Maas Groep N.V. Through this acquisition, DSV gained presence in a number of new countries, particularly in Southern and Eastern Europe. The acquisition of Frans Maas also led to an increase in the Solutions division's activities, particularly in the Benelux area.

In 2007, DSV branded itself as DSV A/S once again, ceasing the use of the names DFDS Transport and Frans Maas.

In 2008, DSV divested its remaining stake of 50 per cent of the shares in Tollpost Globe AS.

In 2008, DSV acquired ABX Logistics. The acquisition roughly doubled the size of DSV's Air & Sea division and increased the presence of the Road division in Italy, Germany, France and Spain.

In 2016, DSV acquired UTi Worldwide, which increased DSV's revenue significantly and almost doubled its number of employees. The acquisition significantly strengthened DSV's Air & Sea division, while giving the combined companies a more balanced geographical footprint.

In 2019, DSV acquired Panalpina and changed its name from DSV A/S to DSV Panalpina A/S. The acquisition added approximately 50 per cent to DSV's revenue, primarily strengthening the Air & Sea division.

In 2021, DSV acquired Agility GIL as of 16 August 2021. Following the acquisition of Agility GIL, DSV changed its name from DSV Panalpina A/S to DSV A/S.

In 2023, DSV entered into an exclusive logistics joint venture with NEOM to support the development of large construction projects in NEOM, Saudi Arabia. NEOM will hold 51% of the joint venture with DSV holding the remaining 49%. The joint venture partners have committed capital pro rata to their shareholdings. In accordance with the business plan, the total shareholder funding commitment up until 31 December 2031 is USD 5 billion, of which DSV has committed 49%. The regulatory conditions to the establishment of the joint venture were obtained in September 2024.

In September 2024, DSV signed an agreement to acquire 100% of Schenker AG and its affiliates from Deutsche Bahn in an all-cash transaction with an enterprise value of EUR 14.3 billion. On the seller side the transaction was approved by the German Federal Ministry for Digital and Transport (*Bundesministerium für Digitales und Verkehr*) and the Supervisory Board of Deutsche Bahn. The transaction is expected to be completed in the second quarter of 2025, subject to regulatory approvals. Schenker AG in full year 2023 generated a revenue of EUR 19.1 billion and had 86,600 employees based in more than 1,850 locations worldwide.

### *Organisational Structure*

DSV A/S is the ultimate parent company of all the subsidiaries in the Group. The shares of DSV A/S are listed on Nasdaq Copenhagen and a free-float of 100 per cent. As at the date of this Base Offering Circular, the total share capital of DSV A/S was DKK 240,444,523.

As of 31 December 2023, DSV had 94,369 registered shareholders. The registered shares totalled 213 million, corresponding to 97.2 per cent of the share capital. The 25 largest shareholders owned 61.1 per cent of the free-floating share capital.

DSV has no majority shareholders.

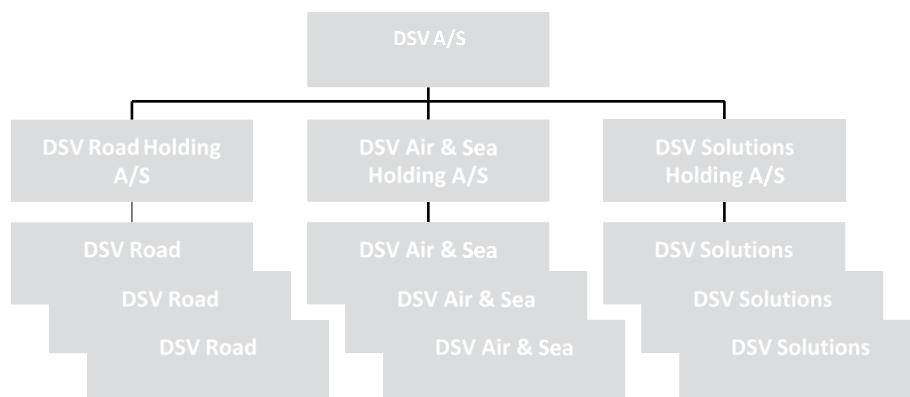
The following other shareholders have informed the company that they hold more than 5 per cent of the share capital:

- Ernst Göhner Stiftung
- Agility Public Warehousing Company K.S.C.P
- BlackRock, Inc.
- Capital Group Companies Inc.



A simplified legal structure of the Group as at the date of this Base Offering Circular (without taking into account the Schenker Acquisition) is illustrated below.

**Simplified legal structure of the Group as at the date of this Base Offering Circular (without taking into account the Schenker Acquisition):**



For an overview of DSV's active subsidiaries and affiliates as of 31 December 2023, see the 2023 annual report of DSV, pages 83 to 89. According to this overview, approximately 246 legal entities are carrying out air & sea activities, approximately 80 legal entities are carrying out road activities and approximately 135 legal entities are carrying out solutions activities.

***Business operations***

DSV is currently divided into three divisions offering a complete range of services to support the customers' entire supply chain (the "**Divisions**"):

- Air & Sea
- Road
- Solutions

In many countries, where DSV is present, the activities are organised in separate legal entities, reflecting the divisional structure of the Group. While each of the Divisions provides different services to the customers, DSV focuses on cross-divisional sales and cooperation, offering the customer a full logistics solution.

Measured on revenue, gross profit and operating profit (EBIT) before special items, the Air & Sea division is the most profitable and accounted for approximately 76 per cent of the DSV's EBIT before special items in 2023. The Road division accounts for approximately 11 per cent and the Solutions division accounts for approximately 13 per cent of DSV's EBIT before special items in 2023.

DSV operates a global network with EMEA as the most important market accounting generally for approximately 49 per cent of EBIT before special items in 2023. The activities outside EMEA are mainly related to the Air & Sea division. However, the acquisitions of UTi Worldwide, Panalpina, Agility GIL and Schenker, after the closing of the transaction, have contributed to the footprint in Road and Solutions, being conducted outside of EMEA.

*Air & Sea*

Air & Sea organises transport of cargo by air freight and sea freight. In 2023, the division had approximately 21,400 employees and a global network of subsidiaries and associated companies. With the current setup Air & Sea are considered to be very close to a complete network. However, in order to be able to offer a complete global network to the customers, the division also works with agents in other countries where it is not represented with own offices. These partnerships are based on long term relationships and strict adherence by the agents to the DSV Supplier Code of Conduct.

In 2023, the Air & Sea division handled approximately 2.5 million containers (20 foot equivalent unit - TEU) of sea freight and approximately 1.3 million tonnes of air freight. More than 95 per cent of the volume transported by this division is controlled volume, where DSV is responsible for negotiations and relations with the shipping lines and airlines. The Air & Sea division, through its Air Charter Network, controls some air freight capacity, but otherwise all transport is carried out by subcontractors (shipping lines and airlines). The Air & Sea division conducts business globally with a diverse exposure to both regions and trade lanes.

Within sea freight the Air & Sea division offers Full Container Loads (FCL), and consolidations of smaller shipments (Less than Container Load – LCL). Within airfreight the Air & Sea division offers consolidated air freight, air charters of full planes, express and courier services. The Air & Sea division also offers project-related transport services for over dimensioned and/or heavy cargo, e.g. transport of wind turbines or industrial equipment.

As a freight forwarder the Air & Sea division utilises a wide range of suppliers who are selected for the individual shipment based on trade lane, service capability, available space and cost. In order to take advantage of scale DSV has a dedicated procurement department for both air and sea freight. The purpose is to make the best possible rates, service and payment conditions available to the entire DSV network. In order for the local organisation to support customers with the best possible solution they have autonomy to choose the carrier and are encouraged to make deals with local air or ocean line representatives in case the terms are more favourable than those negotiated centrally.

The majority of the volume that DSV handles in a year is procured through the spot market or based on soft commitments towards core carriers meaning that DSV maintain the necessary flexibility in its cost base to quickly adjust to market conditions, including sudden drops in transport volumes.

Contracts with customers are normally valid for up to 12 months where DSV commits to service levels and rates based on estimated volume and trade lanes provided by the customer. Importantly, these contracts contain certain criteria that can lead to rate changes e.g. peak season surcharges and fuel surcharges. In a few cases, customers want a fixed and guaranteed rate for a longer period and this can only be agreed by DSV if there is a back-to-back agreement with a carrier for this specific account. The general principle for the Air & Sea division is that the fluctuations in rates are a pass through to the customer and DSV is not to speculate in rate developments. The stable development of DSV's gross profit per unit serves as a testament to this.

DSV manages its air & sea freight business with a set of simple KPIs, of which the most important are volumes, shipments, gross profit per unit, operating profit, conversion ratio and total FTEs.

In 2023, the Air & Sea division generated revenue of DKK 92,972 million and an EBIT before special items of DKK 13,363 million.

### *Road*

The Road division offers transportation of full truck loads (FTL), less than truck load (LTL) and groupage shipments all over Europe. Furthermore, Road offers road freight services in North America and South Africa. In 2023, the Road division had approximately 16,200 employees and subsidiaries in 40 countries. The vast majority of the division's services are provided by means of trucks and to a limited extent by rail and short sea crossings by ship. DSV has more than 23,000 trucks on the roads every day.

As stated, the Road division conducts business in Europe, North America and South Africa but the division is highly dependent on Europe with approximately 85 per cent of gross profit in that region in 2023.

The Road division offers both national and international (cross border) transport, including specialised services such as temperature-controlled transport, bulk transport, hazardous cargo transport and tank container services, as well as customs clearance and terminal and storage operations. The vast majority of the physical transport operations of the Road division are outsourced to external haulage companies and Management estimates that in 2023 less than 10 per cent of the transport services are produced with own trucks. The Road division has a network of road freight terminals across Europe, The United States of America and South Africa.

The supplier base in Road is fragmented and consists of several thousands local and regional haulage and trucking companies. Hauliers are vetted and recruited through a haulier procurement programme and each one has to comply with the DSV Supplier Code of Conduct.

Road contracts with customers are usually annual rate agreements for which Road commits to service levels and rates with some adjustable factors, most importantly for fuel surcharges. In line with the principle in the Air & Sea division, the general rule is that rate fluctuations are passed on to the customer and DSV is not to speculate in rate developments.

DSV manages its Road business with a set of simple KPIs, of which the most important are shipments, gross profit margin, operating profit (EBIT) before special items and conversion ratio.

In 2023, the Road division generated revenue of DKK 38,155 million and an EBIT before special items of DKK 2,009 million.

### *Solutions*

The Solutions division specialises in contract logistics services on a global basis. In 2023, the Solutions division had approximately 31,400 employees and subsidiaries in 52 countries. Contract logistics services include a variety of services of which the most important are warehousing services (storage and inventory management), picking and packing of goods and distribution services. Furthermore, a number of services are offered to the customers, e.g. labelling, assembly and configuration of goods.

The core of Solution's operations is centred in the European countries. Part of the services offered by the Solutions division are specialised to cater for specific industries, e.g. the automotive industry or the pharmaceutical industry. In 2023, the Solutions division had approximately 500 logistics facilities and approximately 7.5 million square metres of warehousing facilities, and these facilities are either owned or leased.

The standard contract length is between 3-5 years and is normally extended for an additional period due to the fact that for the customer switching costs can be significant and the IT systems and employees are highly integrated into the customers' business. The majority of contracts are based on a mix of fixed and variable pricing, but Solutions also operate open-book cost plus contracts. Solutions aims to build in certain protections in their favour in order to protect against scope and volume changes and indexation for inflation and other pass-through costs.

DSV manages its Solutions business with a set of simple KPIs, of which the most important are order lines and order lines per man hour, on-time performance, warehouse utilisation and safety.

In 2023, the Solutions division generated revenue of DKK 23,140 million and an EBIT before special items of DKK 2,355 million.

### *Strategy*

#### *Vision*

DSV will, after the closing of the Schenker Acquisition, become a global leading player in a large, fragmented and competitive transportation and logistics market. DSV's vision is simple, yet ambitious:

*"We help our customers grow by keeping their supply chains flowing. We create efficient solutions for all businesses with focus on reliability, environmental impact and cost – regardless of industry and size.*

*We provide equal growth opportunities for all employees. People drive the success of our company, so the more we provide healthy and safe workplaces – as well as strong growth opportunities – the greater is our chance of achieving our ambitious growth targets.*

*We help societies grow. We conduct our business with integrity, respecting different cultures and the dignity and rights of individuals in all countries.*

*We grow shareholder value. We want to continue to be a leading global supplier, fulfilling the customer needs for transport and logistics services. We target extensive growth - organic and through acquisitions - and aim to be among the most profitable in our industry."*

With a few modifications of the wording, DSV's vision has been the same for years. Global supply chains and technology change and this impact the way the industry works, but the fundamentals of freight forwarding do not change overnight.

### *Four strategic focus areas*

DSV's strategy is based on four focus areas; customers, growth, operational excellence and people.

#### Customers

DSV aims to offer customers global and competitive transport and logistics services of a consistent high quality – and to support their entire supply chain. DSV has traditionally had a strong foothold among small and mid-sized customers. In recent years, DSV has also achieved significant growth with large, multinational customers and is increasingly offering industry-specific solutions, e.g. within automotive and pharma logistics. DSV continuously works with customers to find optimal solutions to their logistics challenges – and systematically and proactively manage relations through a global customer success programme.

#### Growth

DSV actively pursues profitable growth - organically and via M&A. Measured by revenue and profit margins, DSV is among the largest and most profitable players in the industry (source: Transport Intelligence – Global Freight Forwarding 2021). As a result, DSV has a strong market position and a foundation for continuously growing the business above market level in the markets where DSV operates. DSV has a track record of successful company integrations and will continue to look for attractive and value-adding M&A opportunities.

#### Operational Excellence

Freight forwarding is a service industry characterised by high volumes and relatively low profit per shipment/unit. This means that high productivity – operational excellence – is essential to profitability. DSV constantly strive to improve and to optimise quality, delivery times and prices to the benefit of customers. Based on the principle of one main system per business area, DSV operates a consolidated, standardised and scalable IT landscape and works systematically to ensure high data quality and security. When available, DSV prefers standard, off-the-shelf IT systems. DSV measures productivity and financial performance methodically across the organisation to ensure that management has the best possible basis for decision making. DSV continues to develop and grow international and regional shared service centres as administrative competency hubs, servicing the global organisation.

#### People

While DSV focuses intensely on IT and business process optimisation, DSV's people are at the heart of its operations. DSV strives to ensure that they have the tools, training and conditions to perform their best and continues to develop and optimise the operational and administrative systems to support their skilled and entrepreneurial freight forwarders in working smarter. This ultimately translates to high quality service and supply chain visibility for customers and value creation for DSV stakeholders. Recruitment and retainment of talent remain key to DSV's success. DSV offers clear career advancing opportunities to talented employees and global HR initiatives, e.g. DSV Academy, e-learning, talent management and global mobility, are all in place to attract, motivate and retain the very best people.

#### ***Strengths***

DSV's business model builds on the following strengths:

##### *Profitable organic growth*

Measured by revenue and profit margins, DSV historically is among the largest and most profitable players in the industry (source: Transport Intelligence – Global Freight Forwarding 2020). DSV has a strong market position and a foundation for growing the business above market level in the markets where DSV operates. It is Management's assessment that DSV has historically been able to gain market shares by growing ahead of the market. DSV has also been able to maintain more or less the same gross margin despite margin pressure in the industry.

##### *Diversified customer base and long-standing relationships.*

The financial results of DSV have continuously developed positively and the good developments of these are closely connected to the diverse customer portfolio. DSV's customer portfolio consists of a large number of customers where no single customer accounts for more than 5 per cent of revenue in 2023.

DSV is not dependent on any single industry and customers are widely spread among industries with automotive being the single most important for DSV.

#### *Global reach with local empowerment*

DSV supports its customers in more than 80 countries with own offices and people on the ground with specialised knowledge of local and global regulation and with in-depth knowledge of supply chains. This is a key component in DSV's value proposition.

DSV is characterised by a flat and decentralised organisational structure which in Management's opinion is a key differentiator to the closest competitors. DSV continually work with customers to find optimal solutions to their logistics challenges across countries using the DSV network. The local managements are in charge of their respective operations but have to act in accordance with the guidelines communicated by Group management. This allows for consideration of local market conditions and enables local management to make quick decisions when needed.

As part of DSV's overall strategy, a number of functions have been centralised in shared service centres, a development that DSV expects to continue. The centralised functions are mainly related to large-scale, back-office functions whereas commercial activities are carried out by operational staffs who are close to the customer and the local market.

#### *Proven track record of value creating M&A*

M&A is an integral part of DSV's growth strategy; DSV has a high level of experience and expertise in this area, and the organisation and infrastructure are designed with scalability in mind. Through the years, DSV has acquired and successfully integrated a number of companies with similar business models and achieved significant commercial as well as cost synergies. The most significant transactions are DFDS Dan Transport (2000), Frans Maas (2006), ABX Logistics (2008), UTi Worldwide (2016), Panalpina (2019), Agility GIL (2021) and Schenker (2024 – expected to close in Q2 2025).

#### *Consolidated infrastructure*

DSV continuously invests in the consolidation of logistics facilities, creating large, modern multi-client warehouses and terminals as well as joint offices shared by the Divisions. This enables DSV to utilise shared services in each country and promote the "One DSV"-spirit between the Divisions, aiming to support customers with a one stop shop for supply chain services.

As a result of DSV's strategic focus on IT, DSV operates a consolidated, standardised and scalable IT landscape based on the principle of one main system for each business area. This supports efficient and standardised global workflows and is a prerequisite for being cost-competitive in the industry.

#### *Loyal employees with "DSV DNA"*

DSV's success is built upon a strong foundation of people who have been loyal to DSV for most or their entire career. The special "DSV DNA" is characterised by a relentless focus to improve yesterday's achievements, customer centric decisions and pride in the company, which ultimately leads to a deeply embedded profit culture.

#### **Investments**

DSV operates a scalable and asset-light business model, delivering services through people supported by technology. DSV does not own any real estate which is of material importance for the business activities and no single location is material to the business.

The majority of capital expenditure is related to IT (new technology and scalability) as well as equipment for its logistics facilities (forklifts, racking, automation etc.).

DSV does not own any material intellectual property and is not reliant on significant intellectual property except for software licenses. DSV has no significant investments in progress and no significant firm commitments have been undertaken in respect of investments.

Due to the asset light nature of DSV's business model, the yearly capital expenditure is considered limited although DSV invests in future growth notably through new technology and additional geographic exposure.

#### ***Insurance coverage***

DSV's insurance programs are placed on the commercial insurance market but the DSV's captive, DSV Insurance A/S, insures a part of the DSV's insurance programs. DSV is able to obtain insurance coverage for its operations at levels that the Group considers to be prudent.

#### ***Legal proceedings***

DSV is not a party to and is not aware of governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened, of which the Issuer is aware), which may have, or have had during the 12 months prior to the date of this Base Offering Circular, a significant effect on the financial position or profitability of the Issuer and its Subsidiaries. As an international transport service provider, DSV is in the normal conduct of business regularly involved in legal proceedings or inquiries from authorities. Such proceedings sometimes include individual claims and lawsuits, disputes with unions, class action claims, and governmental or quasi-governmental investigations.

While the outcome of these legal proceedings is uncertain, DSV believes that it has provided for all probable and estimable liabilities arising from the normal course of business, and DSV therefore does not expect any non-provisioned liability arising from any of these legal proceedings to have material impact on DSV's results of operations, liquidity, capital resources or financial position.

#### **Environmental, Social and Governmental ("ESG")**

DSV is committed to a responsible and sustainable way forward for transport and logistics. This is the overarching statement and ambition for the Group's corporate responsibility work. The corporate responsibility strategy focuses on five areas which are all of high importance for the Group: business ethics, people, environment, community engagement and responsible procurement.

DSV has been a signatory to the United Nations Global Compact (the "**Compact**") since 2009, and has pledged to adhere to the Compact's ten principles. The Group has also been supporting the UN's Sustainable Development Goals ("**SDGs**") since 2015, and has identified and works systematically with nine SDGs within the areas which are most affected by the Group's business.

DSV is also committed to the Science Based Targets initiative, and in 2020, the Group was one of the first logistics companies to set approved targets. As of the date of this Base Offering Circular, by 2030, and with 2019 as a baseline, DSV aims to reduce carbon emissions from buildings and company vehicles (scope 1 and 2) by 50% and to reduce emissions from freight transports (scope 3) by 30%.

In 2022, DSV finished integrating Agility GIL, and the additional scale impacted transport data and carbon emissions. DSV has therefore recalculated the 2019 emission baseline to be able to compare the Group's progress against historic emission data – including transport services operated by Agility GIL in 2019. Following the completion of the Schenker Acquisition, DSV expects to revisit its 2019 emission baseline to check if any adjustments are required.

In 2022, DSV has further committed to reaching net-zero carbon emissions across its operations by 2050.

To achieve these ambitious targets, the Group needs to collaborate with customers, suppliers and other key stakeholders. Via its CO2 reporting platform, customers can receive reports on greenhouse gas emissions which will enable DSV to identify areas for optimisation to ensure greener supply chains. Developing sustainable logistics services is a focus area for DSV. DSV wishes to offer a range of standardised services, which gives customers a clear choice when it comes to optimising supply chains, whilst also considering the environmental impact of the transport.

Partnerships with other stakeholders in the industry are key in order to achieve progress on the green agenda, and in 2020, DSV joined two partnerships with the purpose of exploring renewable hydrogen as an alternative to fossil-based fuels which will be one of the key focus areas going forward in the decarbonation of the transportation industry.

DSV believes that having a diverse workforce where employees can realise their potential based on their different individual backgrounds and thought diversity is a significant business advantage that the Group can leverage upon. A diverse workforce situated in an inclusive culture fosters dynamic workplaces and ultimately better business decisions. DSV recognises and supports equal human rights and is against discrimination, differential treatment and harassment of any kind. This and more is reflected in the diversity policy, which was updated in 2021.

DSV has approximately 74,000 employees, including temporary workers, across the world performing a large variety of jobs – from office workers to warehouse operatives and truck drivers. Regardless of the job function, the Group is committed to providing a safe and healthy workplace worldwide, and to nurture and develop its employees through mentorship, motivation and talent management. By setting and implementing health and safety standards, employees and subcontractors are informed about hazards and required safety measures in their line of work.

DSV maintains a Quality, Health, Safety, Environment programme and works systematically with targets to keep occupational accidents to a minimum, reduce loss of working days and completely avoid fatalities.

### **Green logistics**

Green Logistics supports DSV's aim to reduce both its own and its customers carbon footprint through green alternative services solutions. DSV Green Logistics consists of four different products: Green Supply Chain Design & Optimisation, Carbon Offsetting, CO2 Reporting and Sustainable Fuel Offerings. Green Supply Chain Design & Optimisation is a best-in-class sustainability analytics and consulting service that helps to identify potential opportunities and establish initiatives to make supply chains more carbon efficient.

### **Corporate Governance**

In managing DSV, the Board of Directors actively uses the Danish Recommendations on Corporate Governance of 2 December 2020 issued by the Danish Committee on Corporate Governance.

This implies using the Recommendations for defining management structures and procedures and acting in accordance with the principal intention of the Recommendations. The Board regularly assesses its procedures based on the Recommendations.

#### ***Board of Directors and Executive Board***

The Executive Board and Board of Directors consist of the following:

<b>Name</b>	<b>Position</b>	<b>Other Board positions</b>
<b>Executive Board</b>		
Jens H. Lund	Group CEO, DSV	Director of the management board of DSV
Michael Ebbe	Group CFO, DSV	Director of the management board of DSV Finance B.V. Director of the management board of DSV Finance B.V. Member of the Board of EET Group Holdings ApS
Brian Ejsing	Group COO, DSV	Director of the management board of DSV
<b>Board of Directors</b>		
Thomas Plenborg	Chairman of the Board of DSV A/S	Chairman of the Board of ECIT AS Member of the Board of Menzies Aviation Limited

<b>Name</b>	<b>Position</b>	<b>Other Board positions</b>
Jørgen Møller	Deputy Chairman of the Board of DSV A/S	None
Benedikte C. B. Leroy	Member of the Board of DSV A/S	None
Beat Rudolf Walti	Member of the Board of DSV A/S	Chairman of the Board of Ernst Göhner Foundation Chairman of the Board of Rahn AG Member of the Board of Siegfried Holding AG Member of the Board of Wenger Vieli AG Member of the Board of EGS Beteiligungen Ltd
Helle Østergaard Kristiansen	Member of the Board of DSV A/S	CEO of Danske Commodities Member of the Board of Systematic A/S Member of the Board of Aros Art Museum
Niels Smedegaard	Member of the Board of DSV A/S	Chairman of the Board of ISS A/S Chairman of the Board of Abacus Medicine A/S Chairman of the Board of Bikubefonden Chairman of the Board of Falck A/S Chairman of Nordic Ferry Infrastructure Member of the Board of UK P&I Member of the Board of TT Club
Marie-Louise Aamund	Member of the Board of DSV A/S	Chairman of the Board of Thinkproject Member of the Board of KIRKBI A/S Member of the Board of The Lego Foundation Member of the Board of WS Audiology A/S Member of the Board of A.J. Aamund A/S Member of the Board of Matas
Tarek A. Sultan Al-Essa	Member of the Board of DSV A/S	Chairman of the Board of Sultan Center Food Products Company K.S.C Deputy Chairman of the Board of Agility Warehousing Company K.S.C.P. Member of the Board of National Real Estate Company K.P.S.C.

No potential conflicts of interest exist between any duties to the Issuer of a member of the Board of Directors and the private interests or other duties of each persons.

### ***Recent Developments***

In September 2024, DSV entered into agreements to carry out the Schenker Acquisition as described in "*Description of the Schenker Acquisition*" below.

In October 2024, DSV completed an equity offering of 26.4 million new shares raising gross proceeds of DKK 37.3 billion (approximately EUR 5 billion, as of 4 October 2024) intended to partially finance the Schenker Acquisition.



***Credit Rating***

The Issuer has been assigned a credit rating of A3 by Moody's Investors Service and a credit rating of A- by S&P Global Ratings Europe Limited.

## DESCRIPTION OF DSV FINANCE B.V.

### *Information about DSV Finance B.V.*

DSV Finance B.V. is a private limited liability company (*besloten vennootschap met beperkte aansprakelijkheid*), incorporated under the laws of The Netherlands, having its official seat (statutaire zetel) in Venlo, The Netherlands, registered with the Dutch trade register under number 81853572 and having Legal Entity Identifier 529900RTQQ0IIS4B3E03, was incorporated on 10 February 2021 and is a wholly owned direct or indirect subsidiary of DSV A/S. The registered office of DSV Finance B.V. is at Malcom McLeanstraat 2, 5975 WG Sevenum, The Netherlands, and the telephone number of DSV Finance B.V. is +31 77 3597600. Any information available about DSV Finance B.V. on DSV Finance B.V.'s website (hosted by the Guarantor), [www.dsv.com](http://www.dsv.com) does not form part of this Base Offering Circular unless by specific reference.

### *Principal Activity of DSV Finance B.V.*

DSV Finance B.V.'s principal activity is to provide financing to the Group in accordance with article 2 of its articles of association.

### *Corporate Structure*

DSV Finance B.V. is a special purpose vehicle incorporated for the purpose of arranging for finance for the Group. DSV A/S is the ultimate holding company of the Group and Notes issued by DSV Finance B.V. are guaranteed by DSV A/S. DSV Finance B.V. is dependent on affiliates and subsidiaries within the Group for revenues and the provision of various corporate services, such as IT, legal and financial services.

### *Shareholders*

DSV Finance B.V. is directly and wholly owned by DSV Air & Sea Holding A/S, which in turn is directly and wholly owned by DSV. DSV Finance B.V., and as at the date of this Base Offering Circular, the issued capital of DSV Finance B.V. was one euro (€ 1.00), divided into one (1) share, paid up in cash at par value.

### *Management Board*

The management board consist of the following persons:

<b>Name</b>	<b>Position</b>	<b>Other Board positions</b>
Jens H. Lund	Director of the management board of DSV Finance B.V.	Group CEO, DSV A/S
Michael Ebbe	Director of the management board of DSV Finance B.V.	Group CFO, DSV A/S

The business address of each member of the management board of DSV Finance B.V. is Hovedgaden 630, 2640 Hedehusene, Denmark.

### *Statement of conflict of interest*

No member of the management board of DSV Finance B.V. as listed above has any conflict of interest within the meaning of section 2:239(6) of the Dutch Civil Code between their duties to DSV Finance B.V. or the Group and their private interests and/or other duties.

### *Material Contracts*

DSV Finance B.V. has not entered into any material contracts outside of its ordinary course of business which could result in any member of the Group being under an obligation or an entitlement that is material to DSV Finance B.V. ability to meet its obligations to holders of the Notes.

## DESCRIPTION OF THE SCHENKER ACQUISITION

On 13 September 2024, DSV executed a sale and purchase agreement ("**SPA**") with Deutsche Bahn to acquire Schenker AG and its consolidated subsidiaries ("**Schenker**") (the "**Schenker Acquisition**"). The Schenker Acquisition is subject to customary closing conditions and regulatory approvals and is expected to close in the second quarter of 2025. In this section, the combined business of DSV and Schenker are referred to as the "**Combined Group**".

### *Details related to the Schenker Acquisition and Schenker*

Schenker is one of the world's leading logistics service providers. Schenker operates land, air, and ocean transportation services, and it also offers comprehensive logistics and global supply chain management solutions from a single source. Schenker has also invested in innovative transport solutions, renewable energies, and low-emission products for its customers. Acquisitions are an integral part of DSV's growth strategy. The strategic rationale for the Schenker Acquisition is to (i) combine the two companies to create a world-leading player in the industry, (ii) add significant volumes to the Group's Air & Sea division, and (iii) establish the Combined Group as a leading player in European Road freight.

Together, the Combined Group would have had an unaudited combined illustrative revenue of DKK 293 billion for 2023 (based on unaudited combined illustrative full year 2023 financials and see section "*Unaudited Illustrative Financial Information for the Combined Group*" for important information related to the unaudited combined illustrative financial information) and a joint workforce (as at 31 December 2023) of around 147,000 employees across more than 90 countries.

The Group expects to have higher leverage following the completion of the Schenker Acquisition but retains a target gearing ratio of less than two times NIBD to EBITDA.

### *Financing of the Schenker Acquisition*

As part of financing the Acquisition, DSV has entered into a EUR 14 billion bridge and term facilities agreement with BNP PARIBAS, Danske Bank A/S, HSBC Continental Europe, Nordea Danmark, Filial AF Nordea Bank Abp, Finland as arrangers (the "**Arrangers**") and the Arrangers, BNP PARIBAS Fortis SA/NV and HSBC Bank plc as original lenders (the "**Original Lenders**") (the "**Bridge Facilities Agreement**").

DSV expects to finance the transaction during the 12 months following the signing of the SPA, and in October 2024 completed an equity offering of 26.4 million new shares raising gross proceeds of DKK 37.3 billion (approximately EUR 5 billion, as of 4 October 2024). In addition, the net proceeds of certain Notes issued under the Programme may be used to finance the Schenker Acquisition.

## UNAUDITED ILLUSTRATIVE FINANCIAL INFORMATION FOR THE COMBINED GROUP

During September 2024, DSV entered into agreements to carry out the Schenker Acquisition as described in "*Description of the Schenker Acquisition*" above. Once the Schenker Acquisition has closed, it will affect the Group's future earnings, financial position and cash flows. The unaudited combined illustrative financial information has been prepared to illustrate the effect of the Schenker Acquisition. The unaudited combined illustrative financial information in this section is calculated on a simple arithmetic basis without adjustment for synergies, acquisition costs or differences in accounting policies. The unaudited combined illustrative financial information does not reflect any events subsequent to the relevant dates of presentation stated and, in particular, it has not been prepared to, and does not, show the effects of the receipts and application of the net proceeds of any issuance of Notes pursuant to this Programme or any other financing of the Schenker Acquisition described in "*Description of the Schenker Acquisition – Financing the Acquisition*" above. It also does not show the financial position or the results of the business at a future point in time. Consequently, potential investors should not overstate the importance of the unaudited combined illustrative financial information and it may differ from the Combined Group's actual financial position or results.

The unaudited combined illustrative financial information for the six months ended 30 June 2024 has therefore been created as an illustration of how the unaudited combined statement of profit and loss for the Combined Group for selected line items (Revenue, EBITDA before special items and EBIT before special items) for the period 1 January 2024 to 30 June 2024 could have looked if the Schenker Acquisition had been carried out on 1 January 2024 and the unaudited combined illustrative NIBD as at 30 June 2024 is only intended to describe the hypothetical NIBD as if the Schenker Acquisition had been completed as of 30 June 2024.

The unaudited combined illustrative financial information for the six months ended 30 June 2023 has therefore been created as an illustration of how the unaudited combined statement of profit and loss for the Combined Group for selected line items (Revenue, EBITDA before special items and EBIT before special items) for the period 1 January 2023 to 30 June 2023 could have looked if the Schenker Acquisition had been carried out on 1 January 2023 and the unaudited combined illustrative NIBD as at 30 June 2023 is only intended to describe the hypothetical non NIBD as if the Schenker Acquisition had been completed as of 30 June 2023.

The unaudited combined illustrative financial information for the year ended 31 December 2023 has therefore been created as an illustration of how the unaudited combined statement of profit and loss for the Combined Group for selected line items (Revenue, EBITDA before special items and EBIT before special items) and the gross investment in property, plant, equipment and intangibles for the period 1 January 2023 to 31 December 2023 could have looked if the Schenker Acquisition had been carried out on 1 January 2023 and the unaudited combined illustrative NIBD as at 31 December 2023 is only intended to describe the hypothetical NIBD as if the Schenker Acquisition had been completed as of 31 December 2023.

The unaudited combined illustrative financial information in this section has been prepared by, and is the responsibility of DSV's management. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab has not audited, reviewed nor examined the unaudited combined illustrative financial information in this section and, accordingly, PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab does not express an opinion or any other form of assurance with respect thereto. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab's independent auditor's reports incorporated by reference in this Base Offering Circular relates to the Group. It does not extend to unaudited combined illustrative financial information in this Base Offering Circular and should not be read to do so.

The unaudited combined illustrative financial information in this section as of and for (i) the financial year ended 31 December 2023 has been compiled by adding together financial information of the Group derived from the audited consolidated financial statements of DSV as of and for the financial year ended 31 December 2023 and financial information of Schenker derived from the audited consolidated financial statements of Deutsche Bahn Aktiengesellschaft as of and for the financial year ended 31 December 2023; (ii) the six month period ended 30 June 2024 has been compiled by adding together financial information of the Group derived from the unaudited consolidated interim financial statements of DSV as of and for the six month period ended 30 June 2024 and financial information of Schenker derived from the unaudited consolidated interim financial statements of Deutsche Bahn Aktiengesellschaft as of and for six month period ended 30 June 2024; and (iii) the six month period ended 30 June 2023 has been compiled by adding together financial information of the Group derived from the unaudited comparative financial information for the six month period ended 30 June 2023 presented in the unaudited consolidated interim financial

statements of DSV as of and for the six month period ended 30 June 2024 and financial information of Schenker derived from the unaudited comparative financial information for the six month period ended 30 June 2023 presented in the unaudited consolidated interim financial statements of Deutsche Bahn Aktiengesellschaft as of and for six month period ended 30 June 2024.

The unaudited combined illustrative financial information includes the Group's and Schenker's historical financial information, but does not include adjustments to take into account the Schenker Acquisition. No analysis of differences between the accounting policies used by DSV and Schenker has been performed and the financial information for DSV and Schenker is presented in accordance with their relevant accounting policies and therefore, as the unaudited combined illustrative financial information is calculated on a simple arithmetic basis, no adjustment for the differences in accounting policies has been made. The detailed and comprehensive review to be performed once Schenker is fully consolidated with the Group may lead to adjustments, reconciliations or restatements to this information.

The financial statements of Deutsche Bahn Aktiengesellschaft have been prepared in accordance with International Financial Reporting Standards (IFRS) as applied in the EU but, for the avoidance of doubt, are not incorporated by reference in this Base Offering Circular. PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab has not audited, reviewed, examined, compiled nor applied agreed-upon procedures with respect to the Deutsche Bahn Aktiengesellschaft financial statements and, accordingly, PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab does not express an opinion or any other form of assurance with respect thereto.

Because of its nature, the unaudited combined illustrative financial information addresses a hypothetical situation and therefore does not represent the Combined Group's actual financial position or results of operations. The hypothetical and illustrative statement of NIBD, gross investment in property, plant, equipment and intangibles or statement of selected line items (Revenue, EBITDA before special items and EBIT before special items) included in the unaudited combined illustrative financial information may differ from the Combined Group's actual consolidated statement of financial position or consolidated statement of profit or loss. DSV gives no assurance that the actual financial results of operation and financial position of the Combined Group, if the Schenker Acquisition had been effected on those dates, would have been as indicated.

### **Third Party Information**

The financial information of Schenker has been extracted from the financial statements for Deutsche Bahn Aktiengesellschaft. See "*Presentation of Financial Information*" for further information. For the avoidance of doubt, such financial statements are not incorporated by reference into this Base Offering Circular. DSV confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from information made available to it by Schenker, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Key Illustrative Financial Information	For the year ended 31 December 2023				For the six months ended 30 June 2023				For the six months ended 30 June 2024			
	Schenker (EUR, millions)	Schenker (unaudited)	DSV <sup>(1)</sup> (DKK, millions)	Combined Group (unaudited)	Schenker (unaudited)	Schenker (unaudited)	DSV <sup>(1)</sup> (unaudited)	Combined Group (unaudited)	Schenker (unaudited)	Schenker (unaudited)	DSV <sup>(1)</sup> (unaudited)	Combined Group (unaudited)
Revenue <sup>(8)</sup> .....	19,127	142,515 <sup>(2)</sup>	150,785	<b>293,300</b>	10,080	75,056 <sup>(3)</sup>	78,681	<b>153,737</b>	9,415	70,217 <sup>(4)</sup>	79,497	<b>149,714</b>
EBITDA before special items <sup>(9)</sup> .....	1,909	14,224 <sup>(2)</sup>	22,997	<b>37,221</b>	1,011	7,528 <sup>(3)</sup>	11,963	<b>19,491</b>	908	6,772 <sup>(4)</sup>	10,541	<b>17,313</b>
EBIT before special items <sup>(10)</sup> .....	1,129	8,412 <sup>(2)</sup>	17,723	<b>26,135</b>	<b>626</b>	4,661 <sup>(3)</sup>	9,377	<b>14,038</b>	520	3,878 <sup>(4)</sup>	7,740	<b>11,618</b>
Gross investment in property, plant, equipment and intangibles <sup>(11)</sup> .....	950	7,080 <sup>(2)</sup>	3,015	<b>10,095</b>								
	<i>As at 31 December 2023</i>				<i>As at 30 June 2023</i>				<i>As at 30 June 2024</i>			
Net interest-bearing debt (NIBD) <sup>(12)</sup> .....	1,058	7,885 <sup>(5)</sup>	34,583	<b>42,468</b>	662	4,930 <sup>(6)</sup>	30,350	<b>35,280</b>	1,308	9,754 <sup>(7)</sup>	38,199	<b>47,953</b>

**Notes:**

- (1) These figures are consolidated results for DSV.
- (2) An exchange rate of EUR 1: DKK 7.4510 was used to convert Schenker's results for the year ended 31 December 2023 from EUR into DKK, based on the average EUR/DKK exchange rate published by Danmarks Nationalbank for the period from 1 January 2023 to 31 December 2023.
- (3) An exchange rate of EUR 1: DKK 7.4461 was used to convert Schenker's results for the six months ended 30 June 2023 from EUR into DKK, based on the average EUR/DKK exchange rate published by Danmarks Nationalbank for the period from 1 January 2023 to 30 June 2023.
- (4) An exchange rate of EUR 1: DKK 7.4580 was used to convert Schenker's results for the six months ended 30 June 2024 from EUR into DKK, based on the average EUR/DKK exchange rate published by Danmarks Nationalbank for the period from 1 January 2024 to 30 June 2024.
- (5) An exchange rate of EUR 1: DKK 7.4529 was used to convert Schenker's results as at 31 December 2023 from EUR into DKK, based on the EUR/DKK exchange rate published by Danmarks Nationalbank for 31 December 2023.
- (6) An exchange rate of EUR 1: DKK 7.4474 was used to convert Schenker's results as at 30 June 2023 from EUR into DKK, based on the EUR/DKK exchange rate published by Danmarks Nationalbank for 30 June 2023.
- (7) An exchange rate of EUR 1: DKK 7.4575 was used to convert Schenker's results as at 30 June 2024 from EUR into DKK, based on the EUR/DKK exchange rate published by Danmarks Nationalbank for 30 June 2024.
- (8) For DSV, revenue comprises sale of services and other operating income. Sale of services comprises freight forwarding services, contract logistics, sale of property projects and other related services rendered. Other operating income includes rental income from terminal and building leases, gains from disposal of non-current Assets and income from insurance contracts. For Schenker, revenue generated in Deutsche Bahn Aktiengesellschaft results from the provision of passenger transport, freight transport and logistic services, the provision of rail infrastructure, the sale of goods and other revenues related particularly to service in rail operations, less value-added tax, discounts and any price reductions. In addition, revenues from the leasing of railway-related assets such as station space are also reported with revenues, while other rental revenues are recognised within operating income.
- (9) This item is not an IFRS measure and is not fully comparable between Schenker's results and DSV's results.
- (10) This item is not an IFRS measure and is not fully comparable between Schenker's results and DSV's results.

- (11) This item is not an IFRS measure and is not fully comparable between Schenker's results and DSV's results. For Schenker's results this item is defined as "gross capital expenditure", meaning the total capital expenditure in property, plant and equipment and intangible assets – irrespective of the type of financing. For DSV's results this item is defined as "gross investment in property, plant, equipment and intangibles", meaning the total capital expenditure in property, plant and equipment and intangible assets.
- (12) This item is not an IFRS measure and is not fully comparable between Schenker's results and DSV's results. For Schenker's results this item is defined as "net financial debt", meaning the balance from interest-bearing external liabilities and finance lease liabilities as well as cash and cash equivalents and interest-bearing external receivables. For DSV's results this item is defined as "net interest-bearing debt", meaning interest-bearing debt less interest-bearing assets and cash and cash equivalents.

## TAXATION

**In addition to the tax law of the residence state of the relevant Issuer, the tax law (if any) of the investor's state(s) (which term shall, for the purposes of the present section on taxation, include any territorial subdivision with its own regulatory framework (if any) on taxation) of residence is/are likely to have an impact on the income received from the securities as well as gains and losses on the securities. Prospective purchasers of Notes should consult their own tax advisers as to which countries' tax law could be relevant to acquiring, holding and disposing of Notes and receiving payments of interest, principal and/or other amounts under the Notes and the consequences of such actions under the tax law of those countries.**

The following is a general description of certain tax considerations relating to the Notes. It does not purport to be a complete analysis of all tax considerations relating to the Notes. Prospective purchasers of Notes should consult their own tax advisers as to which countries' tax law could be relevant to acquiring, holding and disposing of Notes and receiving payments of interest, principal and/or other amounts under the Notes and the consequences of such actions under the tax law of those countries. This summary is based upon the law as in effect on the date of this Base Offering Circular and is subject to any change in law that may take effect after such date.

### **Kingdom of Denmark Taxation**

*The comments below, which are of a general nature, are a summary of the Issuers' understanding of current Danish tax law as applied in Denmark relating to certain aspects of the Danish tax treatment at the date hereof in relation to interest (as that term is understood for Danish tax purposes) in respect of the Notes as well as capital gains and/or losses on the Notes. The comments relate only to the position of taxpayers that are the "beneficial owners" (as that term is interpreted in Danish tax practice) of the Notes and Coupons. They do not apply to dealers, or to taxpayers that are group connected (in the sense of chapter 4 of the Danish Tax Control Act) with an Issuer. The comments do not attempt to address all types of taxpayers, such as associations, foundations, cooperatives or other taxpayers subject to non-standard forms of tax regimes.*

*Prospective holders of Notes should be aware that the particular terms of issue of any series of Notes as specified in the relevant Pricing Supplement may affect the tax treatment of that and other series of Notes. The Danish tax treatment of prospective Noteholders depends on their individual circumstances and may be subject to change in the future. Prospective holders of Notes that may be liable to tax in a jurisdiction other than Denmark are advised to consult their own professional advisers as to whether they are so liable (and if so under the laws of which jurisdictions). The comments assume that no security will be created for the benefit of the Notes; that there will be no substitution of the Issuer (and they do not address the consequences of such substitution (notwithstanding that such substitution is permitted by the terms and conditions of the Notes)); and that, as regards DSV A/S, that Issuer will not issue any Notes from or through any branch or permanent establishment situated outside Denmark. Noteholders who are in any doubt as to their tax position should consult their professional advisers.*

### **Notes held by Danish residents or Danish permanent establishments of foreign residents**

Individuals and corporations resident in Denmark for tax purposes or holding Notes through a permanent establishment in Denmark are tax liable on interest earned on the Notes as well as capital gains and losses on the Notes. For individuals, annual net gains or net losses are tax exempt if they do not exceed DKK 2,000 (compounded with certain other limited types of financial gains and losses).

Gains and losses on Notes held by corporations are generally included in their taxable income in accordance with mark-to-market principles (in Danish: "*lagerprincippet*"), i.e. on a non-realised basis. Gains and losses on Notes held by individuals are, as a point of departure, included in their taxable income on a realised basis.

Gains and losses on Notes, which are subject to adjustments on principal or interest as set out in section 29(3) of the Act will, irrespective of realisation, be taxable on an annual basis in accordance with mark-to-market principles as further specified in the Act.



A variety of features regarding principal and interest may apply to the Notes. The applicable taxation of capital gains or losses to corporate entities or individuals will depend on the features applicable to the Notes in question.

Pension funds and other entities governed by the Danish act on taxation of pension yield (in Danish: "*Pensionsafkastbeskatningsloven*") would be taxed on the annual value increase or decrease of the Notes according to mark-to-market principles as specifically laid down in the said act.

#### **Non-Resident holders of Notes (and foreign permanent establishments of Danish corporations)**

Generally, non-resident holders of Notes, whether individuals or corporations, are not Danish tax liable on interest, redemption of principal amounts or capital gains or losses on the Notes. This also applies to Notes attributed to foreign permanent establishments of Danish resident corporations (but not to foreign permanent establishments of Danish resident individuals).

Limited exceptions to this apply to foreign resident corporations subject to Danish elective international joint taxation, or subject to Danish mandatory international joint taxation applicable to companies whose income is in a qualified proportion of a financial nature (subject to certain definitions) (CFC companies).

Exceptions also apply to interest earned in certain cases of controlled debt in relation to the Danish tax resident Issuer. This will not have any impact on holders of Notes that are not in a relationship with the Danish resident Issuer whereby they control it, are controlled by it, or are under joint control with it (as further defined in Danish tax legislation).

#### ***Withholding tax***

No general withholding tax or coupon tax applies to payments of interest, principal or other amounts due on the Notes, other than in certain cases on payments in respect of controlled debt in relation to the Danish resident Issuer as referred to in sec. 2(1)(d) of the Corporate Income Tax Act (cf. consolidated act no. 1441 of 22 August 2022, as amended). This will not have any impact on holders of Notes who are not in a relationship whereby they control, or are controlled by, the Issuer.

#### **The Netherlands Taxation**

##### ***Taxation in Kingdom of the Netherlands***

The following summary outlines the principal Netherlands tax consequences of the acquisition, holding, settlement, redemption and disposal of the Notes, but does not purport to be a comprehensive description of all Netherlands tax considerations that may be relevant. For purposes of Netherlands tax law, a holder of Notes may include an individual or entity who does not have the legal title of these Notes, but to whom nevertheless the Notes or the income thereof is attributed based on specific statutory provisions or on the basis of such individual or entity having an interest in the Notes or the income thereof. In view of its general nature, it should be treated with corresponding caution. This summary is intended as general information only and each prospective investor should consult a professional tax adviser with respect to the Netherlands tax consequences of the acquisition, holding, settlement, redemption and disposal of the Notes.

This summary is based on Netherlands tax legislation, published case law, regulations and published policy, in each case as in force as of the date of this Base Offering Circular, and does not take into account any developments or amendments thereof after that date whether or not such developments or amendments have retroactive effect.

This summary does not address the Netherlands tax consequences to DSV Finance B.V. and the holders of Notes in case DSV Finance B.V. is treated as a tax resident of both the Netherlands (by reason of being incorporated under Netherlands law) and Denmark (by virtue of having its place of management in Denmark) - see also the risk factor titled "*DSV Finance B.V. currently maintains its place of effective management in Denmark. If it did not, as a Dutch B.V. both Denmark and the Netherlands could seek to assert taxing rights over DSV Finance B.V. potentially leading to double taxation*".

In addition, this summary does not address the Netherlands corporate and individual income tax consequences for:

- (i) investment institutions (*fiscale beleggingsinstellingen*);

- (ii) pension funds, exempt investment institutions (*vrijgestelde beleggingsinstellingen*) or other Netherlands tax resident entities that are not subject to or exempt from Netherlands corporate income tax;
- (iii) holders of Notes holding a substantial interest (*aanmerkelijk belang*) or deemed substantial interest (*fictief aanmerkelijk belang*) in DSV Finance B.V. and holders of Notes of whom a related person holds a substantial interest in DSV Finance B.V.. Generally speaking, a substantial interest in DSV Finance B.V. arises if a person, alone or, where such person is an individual, together with his or her partner (statutorily defined term), directly or indirectly, holds or is deemed to hold (i) an interest of 5% or more of the total issued capital of DSV Finance B.V. or 5% or more of the issued capital of a certain class of shares of DSV Finance B.V., (ii) rights to acquire, directly or indirectly, such interest or (iii) certain profit-sharing rights in DSV Finance B.V.;
- (iv) persons to whom the Notes and the income from the Notes are attributed on basis of the separated private assets (*afgezonderd particulier vermogen*) provisions of the Netherlands Income Tax Act 2001 (*Wet inkomstenbelasting 2001*);
- (v) entities which are a resident of Aruba, Curacao or Sint Maarten that have an enterprise which is carried on through a permanent establishment or a permanent representative on Bonaire, Sint Eustatius or Saba and the Notes are attributable to such permanent establishment or permanent representative; and
- (vi) individuals to whom Notes or the income from Notes are attributable to employment activities or fictitious employment activities which are taxed as employment income in the Netherlands.

Where this summary refers to the Netherlands, such reference is restricted to the part of the Kingdom of the Netherlands that is situated in Europe and the legislation applicable in that part of the Kingdom.

### **Withholding Tax**

Except as described below, all payments (including payments upon redemption or repurchase of Notes) made by DSV Finance B.V. under the Notes may be made free of withholding or deduction for any taxes of whatsoever nature imposed, levied, withheld or assessed by the Netherlands or any political subdivision or taxing authority thereof or therein, provided that the Notes do not in fact function as equity of DSV Finance B.V. or as equity within the meaning of article 10, paragraph 1, under d of the Netherlands Corporate Income Tax Act 1969 (*Wet op de vennootschapsbelasting 1969*).

Netherlands withholding tax may apply on certain (deemed) payments of interest made to an affiliated (*gelieerde*) entity of DSV Finance B.V. if such entity (i) is considered to be resident of a jurisdiction that is listed in the yearly updated Dutch Regulation on low-taxing states and non-cooperative jurisdictions for tax purposes (*Regeling laagbelastende staten en niet-coöperatieve rechtsgebieden voor belastingdoeleinden*), or (ii) has a permanent establishment located in such jurisdiction to which the interest is attributable, or (iii) is entitled to the interest payable for the main purpose or one of the main purposes to avoid taxation of another person, or (iv) is a hybrid entity, or (v) is not resident in any jurisdiction, all within the meaning of the Netherlands Withholding Tax Act 2021 (*Wet bronbelasting 2021*).

Generally, an entity is considered to be affiliated (*gelieerd*) to another entity for the purposes of the Netherlands Withholding Tax Act 2021 (*Wet bronbelasting 2021*) if either entity, whether alone or together with related parties or as part of a collaborating group, holds an interest that allows it, or the collaborating group of which it forms part, to exercise control over the other entity's activities. An entity, or a collaborating group of which such entity forms part, that holds more than 50% of the voting rights in the other entity, is in any event deemed to be able to exercise control over such other entity's activities. Entities are also considered to be affiliated if a third party is affiliated to each of such entities.

The Dutch Government has announced the amendment of the tax consequences for payments to an affiliated (*gelieerd*) entity for the purposes of the Netherlands Withholding Tax Act 2021 (*Wet bronbelasting 2021*). Instead of the collaborating group, reference will be made to the 'qualifying unit' (*kwalificerende eenheid*). A qualifying unit is a group with joint action between entities. The joint action must have as its main or one of the main objectives to avoid the levying of withholding tax in the case of one of those entities. It is expected that these changes will enter into effect as of 1 January 2025.

## ***Corporate and Individual Income Tax***

### *Residents of the Netherlands*

If a holder of Notes is a resident of the Netherlands or deemed to be a resident of the Netherlands for Netherlands corporate income tax purposes and is fully subject to Netherlands corporate income tax or is only subject to Netherlands corporate income tax in respect of an enterprise to which the Notes are attributable, income derived from the Notes and gains realised upon the redemption, settlement or disposal of the Notes are generally taxable in the Netherlands (19% for profits up to EUR 200,000, and 25.8% for profits exceeding EUR 200,000 (2024)) under the Netherlands Corporate Income Tax Act 1969 (*Wet vennootschapsbelasting 1969*).

If an individual is a resident of the Netherlands or deemed to be a resident of the Netherlands for Netherlands individual income tax purposes, income derived from the Notes and gains realised upon the redemption, settlement or disposal of the Notes are taxable at the progressive rates (at up to a maximum rate of 49.50% (2024)) under the Netherlands Income Tax Act 2001 (*Wet inkomstenbelasting 2001*), if:

- (i) the individual is an entrepreneur (*ondernemer*) and has an enterprise to which the Notes are attributable or the individual has, other than as a shareholder, a co-entitlement to the net worth of an enterprise (*medegerechtigde*), to which enterprise the Notes are attributable; or
- (ii) such income or gains qualify as income from miscellaneous activities (*resultaat uit overige werkzaamheden*), which includes activities with respect to the Notes that exceed regular, active portfolio management (*normaal, actief vermogensbeheer*).

If neither condition (i) nor condition (ii) above applies, an individual that holds the Notes, must determine taxable income with regard to the Notes on the basis of a deemed return on income from savings and investments (*sparen en beleggen*), rather than on the basis of income actually received or gains actually realised. This deemed return on income from savings and investments is fixed at a percentage of the individual's yield basis (*rendementsgrondslag*) at the beginning of the calendar year (1 January), insofar as the individual's yield basis exceeds a certain threshold (*heffingvrij vermogen*). The individual's yield basis is determined as the fair market value of certain qualifying assets held by the individual less the fair market value of certain qualifying liabilities on 1 January. The fair market value of the Notes will be included as an asset in the individual's yield basis. The deemed return on income from savings and investments is taxed at a rate of 36% (2024).

For 2024, the deemed return is 6.04% of the value of the individual's assets, other than bank balances, as at the beginning of the relevant fiscal year (including the Notes). An individual's debts have a deemed cost of 2.47%. We note that these percentages are indicative and may differ from the definitive percentages to be determined at the beginning of 2025. The balanced return from assets and debts is taxed at the abovementioned rate of 36%. The applicable rates will be updated annually on the basis of historic market yields.

The Dutch Supreme Court has ruled that the regime for income based on a deemed return as set out above is incompatible with the European Convention on Human Rights as well as the First Protocol of the Convention in cases, in which the total deemed yield exceeds the total actual nominal return on all assets and liabilities including any unrealised capital gains. In these cases, individuals can request the taxation based on such lower total actual yield of all their assets and liabilities.

### *Non-residents of the Netherlands*

If a person is neither a resident of the Netherlands nor is deemed to be a resident of the Netherlands for Netherlands corporate or individual income tax purposes, such person is not liable to Netherlands income tax in respect of income derived from the Notes and gains realised upon the settlement, redemption or disposal of the Notes, unless:

- (i) the person would be subject to corporate income tax and such person (a) has an enterprise that is, in whole or in part, carried on through a permanent establishment or a permanent representative in the Netherlands to which permanent establishment or permanent representative the Notes are attributable, or (b) is, other than by way of securities, entitled to a share in the profits of an enterprise or a co-entitlement to the net worth of an enterprise, which is effectively managed in the Netherlands and to which enterprise the Notes are attributable, the person holds a substantial

interest in an enterprise in the Netherlands and its direct or indirect shareholder would be, subject to certain conditions, subject to individual income tax; or

- (ii) the person is an individual and such individual (a) has an enterprise or an interest in an enterprise that is, in whole or in part, carried on through a permanent establishment or a permanent representative in the Netherlands to which permanent establishment or permanent representative the Notes are attributable, or (b) realises income or gains with respect to the Notes that qualify as income from miscellaneous activities in the Netherlands which include activities with respect to the Notes that exceed regular, active portfolio management (*normaal, actiefvermogensbeheer*), or (c) is, other than by way of securities, entitled to a share in the profits of an enterprise which is effectively managed in the Netherlands and to which enterprise the Notes attributable.

### ***Gift and Inheritance Tax***

Netherlands gift or inheritance tax will not be levied on the occasion of the transfer of the Notes by way of gift by, or on the death of, a holder of Notes, unless:

- (a) the holder of Notes is, or is deemed to be, resident in the Netherlands for the purpose of the relevant provisions at the time of the gift or death; or
- (b) in the case of a gift of Notes by an individual who at the date of the gift was neither resident nor deemed to be resident in the Netherlands, such individual dies within 180 days after the date of the gift, while being resident or deemed to be resident in the Netherlands.

For the purposes of Dutch gift and inheritance tax, an individual with the Netherlands nationality will be deemed to be resident in the Netherlands if he/she has been resident in the Netherlands at any time during the ten years preceding the date of the gift or his death. For the purposes of Dutch gift tax only, an individual not holding the Netherlands nationality will be deemed to be resident in the Netherlands if he/she has been resident in the Netherlands at any time during the twelve months preceding the date of the gift.

### ***Value Added Tax***

In general, no value added tax will arise in respect of payments in consideration for the issue of the Notes or in respect of the payment of interest or principal under the Notes, or in respect of a transfer of Notes.

### ***Other Taxes and Duties***

No Netherlands registration tax, customs duty, transfer tax, stamp duty or any other similar documentary tax or duty will be payable in the Netherlands by a holder in respect of or in connection with the subscription, issue, placement, allotment, delivery, transfer and/or enforcement by legal proceedings (including any foreign judgement in the courts of the Netherlands) of the Notes.

### **The proposed financial transactions tax ("FTT")**

On 14 February 2013, the European Commission published a proposal (the "**Commission's proposal**") for a Directive for a common FTT in Belgium, Germany, Estonia, Greece, Spain, France, Italy, Austria, Portugal, Slovenia and Slovakia (the "**participating Member States**"). However, Estonia has since stated that it will not participate.

The Commission's proposal has very broad scope and could, if introduced, apply to certain dealings in Notes (including secondary market transactions) in certain circumstances. The issuance and subscription of Notes should, however, be exempt.

Under the Commission's proposal, FTT could apply in certain circumstances to persons both within and outside of the participating Member States. Generally, it would apply to certain dealings in Notes where at least one party is a financial institution, and at least one party is established in a participating Member State. A financial institution may be, or be deemed to be, "established" in a participating Member State in a broad range of circumstances, including (a) by transacting with a person established in a participating Member State or (b) where the financial instrument which is subject to the dealings is issued in a participating Member State.

However, the FTT proposal remains subject to negotiation between participating Member States. It may therefore be altered prior to any implementation, the timing of which remains unclear. Additional EU Member States may decide to participate.

Prospective holders of Notes are advised to seek their own professional advice in relation to the FTT.

## **FATCA**

Pursuant to certain provisions of the U.S. Internal Revenue Code of 1986, commonly known as FATCA, a "foreign financial institution" may be required to withhold on certain payments it makes ("**foreign passthru payments**") to persons that fail to meet certain certification, reporting, or related requirements. Each Issuer may be a foreign financial institution for these purposes. A number of jurisdictions (including the Kingdom of Denmark and the Netherlands) have entered into, or have agreed in substance to, intergovernmental agreements with the United States to implement FATCA ("**IGAs**"), which modify the way in which FATCA applies in their jurisdictions. Under the provisions of IGAs as currently in effect, a foreign financial institution in an IGA jurisdiction would generally not be required to withhold under FATCA or an IGA from payments that it makes. Certain aspects of the application of the FATCA provisions and IGAs to instruments such as the Notes, including whether withholding would ever be required pursuant to FATCA or an IGA with respect to payments on instruments such as the Notes, are uncertain and may be subject to change. Even if withholding would be required pursuant to FATCA or an IGA with respect to payments on instruments such as the Notes, such withholding would not apply prior to the date that is two years after the publication of the final regulations defining "foreign passthru payment" and Notes issued on or prior to the date that is six months after the date on which final regulations defining "foreign passthru payments" are filed with the U.S. Federal Register generally would be "grandfathered" for purposes of FATCA withholding unless materially modified after such date (including by reason of a substitution of the Issuer). However, if additional notes (as described under "*Terms and Conditions of the Notes - Further Issues*") that are not distinguishable from previously issued Notes are issued after the expiration of the grandfathering period and are subject to withholding under FATCA, then withholding agents may treat all Notes, including the Notes offered prior to the expiration of the grandfathering period, as subject to withholding under FATCA. Holders should consult their own tax advisors regarding how these rules may apply to their investment in the Notes.

## SUBSCRIPTION AND SALE

Notes may be sold from time to time by the relevant Issuer to any one or more of BNP PARIBAS, Danske Bank A/S, HSBC Continental Europe, ING Bank N.V. and Nordea Bank Abp, (the "**Dealers**"). The arrangements under which Notes may from time to time be agreed to be sold by the relevant Issuer to, and subscribed by, the Dealers are set out in a Dealer Agreement dated 24 October 2024 (the "**Dealer Agreement**") and made between the Issuers, the Guarantor and the Dealers. If in the case of any Tranche of Notes the method of distribution is an agreement between the relevant Issuer, the Guarantor, if applicable, and a single Dealer for that Tranche to be issued by the relevant Issuer and subscribed by that Dealer, the method of distribution will be described in the relevant Pricing Supplement as "Non-Syndicated" and the name of that Dealer and any other interest of that Dealer which is material to the issue of that Tranche beyond the fact of the appointment of that Dealer will be set out in the relevant Pricing Supplement. If in the case of any Tranche of Notes the method of distribution is an agreement between the relevant Issuer, the Guarantor, if applicable, and more than one Dealer for that Tranche to be issued by the relevant Issuer and subscribed by those Dealers, the method of distribution will be described in the relevant Pricing Supplement as "Syndicated", the obligations of those Dealers to subscribe the relevant Notes will be joint and several and the names of those Dealers and any other interests of any of those Dealers which is material to the issue of that Tranche beyond the fact of the appointment of those Dealers (including whether any of those Dealers has also been appointed to act as Stabilisation Manager in relation to that Tranche) will be set out in the relevant Pricing Supplement.

Any such agreement will, *inter alia*, make provision for the form and terms and conditions of the relevant Notes, the price at which such Notes will be subscribed by the Dealer(s) and the commissions or other agreed deductibles (if any) payable or allowable by the relevant Issuer in respect of such subscription. The Dealer Agreement makes provision for the resignation or termination of appointment of existing Dealers and for the appointment of additional or other Dealers either generally in respect of the Programme or in relation to a particular Tranche of Notes. Each new Dealer so appointed will be required to represent, warrant and undertake to the following selling restrictions as part of its appointment.

The relevant Dealers will be entitled in certain circumstances to be released and discharged from their obligations in respect of a proposed issue of Notes under or pursuant to the Dealer Agreement prior to the closing of the issue of such Notes, including in the event that certain conditions precedent are not delivered or met to their satisfaction on or before the issue date of such Notes. In this situation, the issuance of such Notes may not be completed. Investors will have no rights against the relevant Issuer or the relevant Dealers in respect of any expense incurred or loss suffered in these circumstances.

**United States of America:** *Regulation S Category 2; TEFRA D or TEFRA C as specified in the relevant Pricing Supplement or neither if TEFRA is specified as not applicable in the relevant Pricing Supplement.*

The Notes and Guarantee of the Notes have not been and will not be registered under the Securities Act and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except in certain transactions exempt from the registration requirements of the Securities Act. Terms used in this paragraph have the meanings given to them by Regulation S.

The Bearer Notes are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by U.S. tax regulations. Terms used in this paragraph have the meanings given to them by the United States Internal Revenue Code and regulations thereunder.

Each Dealer has agreed that, except as permitted by the Dealer Agreement, it will not offer, sell or deliver Notes, (i) as part of their distribution at any time or (ii) otherwise until 40 days after the completion of the distribution of the Notes comprising the relevant Tranche within the United States or to, or for the account or benefit of, U.S. persons, and such Dealer will have sent to each dealer to which it sells Notes during the distribution compliance period relating thereto a confirmation or other notice setting forth the restrictions on offers and sales of the Notes within the United States or to, or for the account or benefit of, U.S. persons.

In addition, until 40 days after the commencement of the offering of Notes comprising any Tranche, any offer or sale of Notes within the United States by any dealer (whether or not participating in the offering) may violate the registration requirements of the Securities Act.

### **Prohibition of Sales to EEA Retail Investors**

If the Pricing Supplement (or Drawdown Offering Circular, as the case may be) in respect of any Notes includes a legend entitled "Prohibition of Sales to EEA Retail Investors", each Dealer has represented, warranted and agreed, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Base Offering Circular as completed by the Pricing Supplement (or are the subject of the offering contemplated by a Drawdown Offering Circular) in relation thereto to any retail investor in the European Economic Area. For the purposes of this provision the expression "**retail investor**" means a person who is one (or more) of the following:

- (a) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**EU MiFID II**"); or
- (b) a customer within the meaning of Directive (EU) 2016/97 ("**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II.

### **Public Offer Selling Restriction Under the EU Prospectus Regulation**

If the Pricing Supplement in respect of any Notes does not include a legend entitled "*Prohibition of Sales to EEA Retail Investors*", in relation to each Member State of the European Economic Area, each Dealer has represented and agreed, that it has not made and will not make an offer of Notes which are the subject of the offering contemplated by this Base Offering Circular as completed by the Pricing Supplement in relation thereto (or are the subject of the offering contemplated by a Drawdown Offering Circular, as the case may be) to the public in that Member State except that it may make an offer of such Notes to the public in that Member State:

- (a) *Qualified investors*: at any time to any legal entity which is a qualified investor as defined in the EU Prospectus Regulation;
- (b) *Fewer than 150 offerees*: at any time to fewer than 150, natural or legal persons (other than qualified investors as defined in the EU Prospectus Regulation), subject to obtaining the prior consent of the relevant Dealer or Dealers nominated by the relevant Issuer for any such offer; or
- (c) *Other exempt offers*: at any time in any other circumstances falling within Article 1(4) of the EU Prospectus Regulation.

provided that no such offer of Notes referred to in paragraph (a) to (c) above shall require the relevant Issuer or any Dealer to publish a prospectus pursuant to Article 3 of the EU Prospectus Regulation or supplement a prospectus pursuant to Article 23 of the EU Prospectus Regulation.

For the purposes of this provision, the expression an "**offer of Notes to the public**" in relation to any Notes in any Member State means the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes and the expression "**EU Prospectus Regulation**" means Regulation (EU) 2017/1129.

### **Selling Restrictions Addressing United Kingdom Securities Laws**

#### ***Prohibition of Sales to UK Retail Investors***

If the Pricing Supplement (or Drawdown Offering Circular, as the case may be) in respect of any Notes includes the legend entitled "Prohibition of Sales to UK Retail Investors", each Dealer has represented and agreed, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Base Offering Circular as completed by the Pricing Supplement in relation thereto to any retail investor in the United Kingdom. For the purposes of this provision the expression "**retail investor**" means a person who is one (or more) of the following:

- (a) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or

- (b) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

#### ***Public Offer Selling Restriction Under the UK Prospectus Regulation***

If the Pricing Supplement in respect of any Notes does not include the legend "Prohibition of Sales to UK Retail Investors", each Dealer has represented and agreed, that it has not made and will not make an offer of Notes which are the subject of the offering contemplated by this Base Offering Circular as completed by the Pricing Supplement in relation thereto to the public in the United Kingdom except that it may make an offer of such Notes to the public in the United Kingdom:

- (a) at any time to any legal entity which is a qualified investor as defined in Article 2 of the UK Prospectus Regulation;
- (b) at any time to fewer than 150 natural or legal persons (other than qualified investors as defined in Article 2 of the UK Prospectus Regulation) in the United Kingdom subject to obtaining the prior consent of the relevant Dealer or Dealers nominated by the relevant Issuer for any such offer; or
- (c) at any time in any other circumstances falling within section 86 of the FSMA,

provided that no such offer of Notes referred to in paragraph (a) to (c) above shall require the relevant Issuer or any Dealer to publish a prospectus pursuant to section 85 of the FSMA or supplement a prospectus pursuant to Article 23 of the UK Prospectus Regulation.

For the purposes of this provision, the expression "**an offer of Notes to the public**" in relation to any Notes means the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes and the expression "**UK Prospectus Regulation**" means Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA.

#### ***Other UK regulatory restrictions***

Each Dealer has represented, warranted and agreed that:

- (a) ***No deposit-taking:*** in relation to any Notes having a maturity of less than one year:
  - (i) it is a person whose ordinary activities involve it in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of its business; and:
  - (ii) it has not offered or sold and will not offer or sell any Notes other than to persons:
    - (A) whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of their businesses; or
    - (B) who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses,where the issue of the Notes would otherwise constitute a contravention of Section 19 of the FSMA by the relevant Issuer or the Guarantor;
- (b) ***Financial promotion:*** it has only communicated or caused to be communicated and will only communicate or cause to be communicated any invitation or inducement to engage in investment activity (within the meaning of section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which section 21(1) of the FSMA does not apply to the relevant Issuer and the Guarantor; and
- (c) ***General compliance:*** it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to any Notes in, from or otherwise involving the United Kingdom.



## **The Kingdom of Denmark**

Each Dealer has represented and agreed, that it has not offered or sold, and will not offer, sell or deliver any of the Notes directly or indirectly in the Kingdom of Denmark by way of a public offering, unless in compliance with the Danish Capital Markets Act, consolidated act no. 198 of 26 February 2024, as amended, and any executive orders issued thereunder and in compliance with Executive Order no. 760 of 14 June 2024 issued pursuant to, inter alia, the Danish Financial Business Act, consolidated act no. 1013 of 21 August 2024, as amended, to the extent applicable.

## **Japan**

The Notes have not been and will not be registered under the Financial Instruments and Exchange Act of Japan (Act No. 25 of 1948), as amended (the "FIEA"). Accordingly, each Dealer has represented and agreed, that it has not, directly or indirectly, offered or sold and will not, directly or indirectly, offer to sell any Notes in Japan or to, or for the benefit of, a resident of Japan (which term as used herein means any person resident in Japan, including any corporation or other entity organised under the laws of Japan) or to others for re-offering or resale, directly or indirectly, in Japan or to, or for the benefit of, any resident in Japan, except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, FIEA and other relevant laws and regulations of Japan.

## **Singapore**

Each Dealer has acknowledged that this Base Offering Circular has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented and agreed that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Base Offering Circular or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (i) to an institutional investor (as defined in Section 4A of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the "SFA")) pursuant to Section 274 of the SFA or (ii) to an accredited investor (as defined in Section 4A of the SFA) pursuant to and in accordance with the conditions specified in Section 275 of the SFA.

## **Canada**

The Notes may be sold in Canada only to purchasers purchasing, or deemed to be purchasing, as principal, that are "accredited investors" as defined in National Instrument 45-106 *Prospectus Exemptions* or subsection 73.3(1) of the *Securities Act* (Ontario) and "permitted clients" as defined in National Instrument 31-103 *Registration Requirements, Exemptions and Ongoing Registrant Obligations*. Any resale of such Notes must be made in accordance with an exemption from, or in a transaction not subject to, the prospectus requirements of applicable Canadian securities laws.

Securities legislation in certain provinces or territories of Canada may provide a purchaser with remedies for rescission or damages if this Base Offering Circular (including any amendment thereto) contains a misrepresentation, provided that the remedies for rescission or damages are exercised by the purchaser within the time limit prescribed by the securities legislation of the purchaser's province or territory. The purchaser should refer to any applicable provisions of the securities legislation of the purchaser's province or territory for particulars of these rights or consult with a legal advisor.

Pursuant to section 3A.3 of National Instrument 33-105 *Underwriting Conflicts* ("NI 33-105"), the Dealers are not required to comply with the disclosure requirements of NI 33-105 regarding underwriter conflicts of interest in connection with this offering.

## **The Netherlands**

Zero Coupon Notes in definitive bearer form and other Notes in definitive bearer form on which interest does not become due and payable during their term but only at maturity (savings certificates or *spaarbewijzen* as defined in The Netherlands Savings Certificates Act (*Wet inzake spaarbewijzen*, the "SCA")) may only be transferred and accepted, directly or indirectly, within, from or into The Netherlands through the mediation of either the relevant Issuer or a member of Euronext Amsterdam N.V. with due observance of the provisions of the SCA and its implementing regulations (which include registration

requirements). No such mediation is required, however, in respect of (i) the initial issue of such Notes to the first holders thereof, (ii) the transfer and acceptance by individuals who do not act in the conduct of a profession or business and (iii) the issue and trading of such Notes if they are physically issued outside The Netherlands and are not immediately thereafter distributed in The Netherlands.

As used herein "**Zero Coupon Notes**" are Notes that are in bearer form and that constitute a claim for a fixed sum against the relevant Issuer and on which interest does not become due during their tenor or on which no interest is due whatsoever.

### **General**

Each Dealer has represented, warranted and agreed that it has, to the best of its knowledge and belief, complied and will comply in all material respects with all applicable laws and regulations in each country or jurisdiction in or from which it purchases, offers, sells or delivers Notes or possesses, distributes or publishes this Base Offering Circular or any Pricing Supplement or any related offering material, in all cases at its own expense. Other persons into whose hands this Base Offering Circular or any Pricing Supplement comes are required by the Issuers and the Dealers to comply with all applicable laws and regulations in each country or jurisdiction in or from which they purchase, offer, sell or deliver Notes or possess, distribute or publish this Base Offering Circular or any Pricing Supplement or any related offering material, in all cases at their own expense.

The Dealer Agreement provides that the Dealers shall not be bound by any of the restrictions relating to any specific jurisdiction (set out above) to the extent that such restrictions shall, as a result of change(s) or change(s) in official interpretation, after the date hereof, of applicable laws and regulations, no longer be applicable but without prejudice to the obligations of the Dealers described in the paragraph headed "*General*" above.

Selling restrictions may be supplemented or modified with the agreement of the Issuers and the Guarantor. Any such supplement or modification may be set out in a supplement to this Base Offering Circular.

## GENERAL INFORMATION

### Authorisation

1. The establishment of the Programme was approved by the Board of Directors of DSV A/S on 6 February 2020 and the Board of Directors of DSV Finance B.V. on 15 February 2022 and the update of the Programme was approved by the Board of Directors of DSV A/S on 22 October 2024 and the Management Board of Directors of DSV Finance B.V. on 23 October 2024. Each of the Issuers and the Guarantor has obtained or will obtain from time to time all necessary consents, approvals and authorisations in connection with the issue and performance of the Notes and the giving of the Guarantee of the Notes.

### Legal and Arbitration Proceedings

2. There are no governmental, legal or arbitration proceedings, (including any such proceedings which are pending or threatened, of which the Issuers or the Guarantor are aware), which may have, or have had during the 12 months prior to the date of this Base Offering Circular, a significant effect on the financial position or profitability of the Group.

### Significant/Material Change

3. Since 31 December 2023, there has been no material adverse change in the prospects and, since 30 September 2024 and save as disclosed in "*Description of the Schenker Acquisition – Financing of the Schenker Acquisition*", there has been no significant change in the financial position, of DSV A/S and its Subsidiaries.
4. Since 31 December 2023, there has been no material adverse change in the prospects and there has been no significant change in the financial position, of DSV Finance B.V.

### Independent Auditors

5. The consolidated financial statements of DSV A/S have been audited without qualification for the years ended 31 December 2023 and 31 December 2022 by PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab (authorised by the Danish Commerce and Companies Agency and regulated by the Danish Act on State Authorised Public Accountants and otherwise by the laws of the Kingdom of Denmark), who have given, and have not withdrawn, their consent to the inclusion of their report in this Base Offering Circular in the form and context in which it is included.
6. The audited financial statements of DSV Finance B.V. have been audited without qualification for the years ended 31 December 2023 and 31 December 2022 by BDO Audit & Assurance B.V. BDO Audit & Assurance B.V. is a member of The Royal Netherlands Institute of Chartered Accountants (*Koninklijke Nederlandse Beroepsorganisatie van Accountants*) in the Netherlands and is registered with the Dutch Authority for the Financial Markets (*Autoriteit Financiële Markten*) who have given, and have not withdrawn, their consent to the inclusion of their report in this Base Offering Circular in the form and context in which it is included.

### Documents on Display

7. Copies of the following documents (together with English translations thereof) may be inspected during normal business hours at the offices of the Issuers and the Guarantor at DSV A/S, Hovedgaden 630, 2640 Hedehusene, Denmark or at <https://investor.dsv.com/> for as long as Notes are admitted to trading on the GEM:
  - (a) the Articles of Association of the Issuers and the Guarantor (as the same may be updated from time to time);
  - (b) the unaudited consolidated financial statements of DSV A/S for the nine months ended 30 September 2024;
  - (c) the unaudited consolidated financial statements of DSV A/S for the six months ended 30 June 2024;

- (d) the audited consolidated financial statements of DSV A/S for the years ended 31 December 2023 and 31 December 2022;
- (e) the audited financial statements of DSV Finance B.V. for the years ended 31 December 2023 and 31 December 2022;
- (f) the Agency Agreement;
- (g) the Deed of Covenant;
- (h) the Deed of Guarantee;
- (i) the Programme Manual (which contains the forms of the Notes in global and definitive form); and
- (j) the Issuer-ICSDs Agreement (which is entered into between each Issuer and Euroclear and/or Clearstream, Luxembourg with respect to the settlement in Euroclear and/or Clearstream, Luxembourg of Notes in New Global Note form).

For the avoidance of doubt, unless specifically incorporated by reference into this Base Offering Circular, information contained on the website does not form part of this Base Offering Circular.

This Base Offering Circular will be available, in electronic format, on the website of Euronext Dublin (*live.euronext.com*).

#### **Material Contracts**

- 8. No contracts have been entered into by the Issuers or the Guarantor outside the ordinary course of any of the Issuers' or the Guarantor's or a member of the Group which are, or may be, material and contain provisions under which the Issuers or the Guarantor or any member of the Group has an obligation or entitlement which is, or may be, material to the ability of the Issuers or the Guarantor to meet their obligations in respect of the Notes or the Guarantee of the Notes.

#### **Clearing of the Notes**

- 9. The Notes have been accepted for clearance through Euroclear and Clearstream, Luxembourg. The appropriate common code and the International Securities Identification Number (ISIN) in relation to the Notes of each Tranche will be specified in the relevant Pricing Supplement. The relevant Pricing Supplement shall specify any other clearing system as shall have accepted the relevant Notes for clearance together with any further appropriate information.

#### **Notes Having a Maturity of Less Than One Year**

- 10. Where Notes have a maturity of less than one year and either (a) the issue proceeds are received by the relevant Issuer in the United Kingdom or (b) the activity of issuing the Notes is carried on from an establishment maintained by the relevant Issuer in the United Kingdom, such Notes must: (i) have a minimum redemption value of £100,000 (or its equivalent in other currencies) and be issued only to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses; or (ii) be issued in other circumstances which do not constitute a contravention of section 19 of the FSMA by the relevant Issuer.

#### **Issue Price and Yield**

- 11. Notes may be issued at any price. The issue price of each Tranche of Notes to be issued under the Programme will be determined by the relevant Issuer, the Guarantor, if applicable, and the relevant Dealer(s) at the time of issue in accordance with prevailing market conditions and the issue price of the relevant Notes or the method of determining the price and the process for its disclosure will be set out in the applicable Pricing Supplement. In the case of different Tranches of a Series of Notes, the issue price may include accrued interest in respect of the period from the interest commencement date of the relevant Tranche (which may be the issue date of the first Tranche of

the Series or, if interest payment dates have already passed, the most recent interest payment date in respect of the Series) to the issue date of the relevant Tranche.

The yield of each Tranche of Notes set out in the applicable Pricing Supplement will be calculated as of the relevant issue date on an annual or semi-annual basis using the relevant issue price. It is not an indication of future yield.

### **Conflicts of Interest**

12. Certain of the Dealers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform services for the Issuers, the Guarantor and their affiliates in the ordinary course of business (including in respect of the Bridge Facilities Agreement). Certain of the Dealers and their affiliates may have positions, deal or make markets in the Notes issued under the Programme, related derivatives and reference obligations, including (but not limited to) entering into hedging strategies on behalf of the Issuers, the Guarantor and their affiliates, investor clients, or as principal in order to manage their exposure, their general market risk, or other trading activities.

In addition, in the ordinary course of their business activities, the Dealers and their affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuers, the Guarantor and their affiliates. Certain of the Dealers or their affiliates that have a lending relationship with the Issuers and the Guarantor routinely hedge their credit exposure to the Issuers, the Guarantor and their affiliates consistent with their customary risk management policies. Typically, such Dealers and their affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in securities, including potentially the Notes issued under the Programme. Any such positions could adversely affect future trading prices of Notes issued under the Programme. The Dealers and their affiliates may also make investment recommendations and/or publish or express independent research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

### **Listing Agent**

13. Arthur Cox Listing Services Limited is acting solely in its capacity as listing agent for the Issuers in relation to the Notes and is not itself seeking admission of the Notes to the Official List of Euronext Dublin or to trading on the GEM.

### **Legal Entity Identifiers (LEI)**

14. The Legal Entity Identifier ("LEI") of DSV A/S is 529900X41C0BSLK67H70 and the LEI of DSV Finance B.V. is 529900RTQQ0IIS4B3E03.

### **Issuers and Guarantor website**

15. The website of the Issuers and the Guarantor is <https://www.dsv.com>. Unless specifically incorporated by reference into this Base Offering Circular, information contained on the website does not form part of this Base Offering Circular.

### **Validity of offering circular and supplements**

16. For the avoidance of doubt, the Issuers shall have no obligation to supplement this Base Offering Circular after the end of its 12-month validity period.

## REGISTERED OFFICES OF THE ISSUERS

**DSV A/S**  
Hovedgaden 630  
2640 Hedehusene  
Denmark

**DSV Finance B.V.**  
Malcom McLeanstraat 2  
5975 WG Sevenum  
The Netherlands

## GUARANTOR

**DSV A/S**  
Hovedgaden 630  
2640 Hedehusene  
Denmark

## DEALERS

**BNP PARIBAS**  
16, boulevard des Italiens  
75009 Paris  
France

**Danske Bank A/S**  
Bernstorffsgade 40  
DK-1577 Copenhagen V  
Denmark

**HSBC Continental Europe**  
38, avenue Kléber  
75116 Paris  
France

**ING Bank N.V.**  
Foppingadreef 7  
1102 BD Amsterdam  
The Netherlands

**Nordea Bank Abp**  
Satamaradankatu 5  
FI 00020 Nordea  
Helsinki  
Finland

## REGISTRAR, FISCAL, PAYING AND TRANSFER AGENT

**HSBC Bank plc**  
8 Canada Square  
London E14 5HQ  
United Kingdom

## IRISH LISTING AGENT

**Arthur Cox Listing Services Limited**  
Earlsfort Centre  
Ten Earlsfort Terrace  
Dublin 2  
The Republic of Ireland

## LEGAL ADVISERS

*To the Dealers as to English law:*

**Clifford Chance LLP**  
10 Upper Bank Street  
London E14 5JJ  
United Kingdom

*To DSV A/S as to Danish law:*

**Moalem Weitemeyer Advokatpartnerselskab**  
Amaliegade 3  
DK-1256  
Copenhagen  
Denmark

*To DSV Finance B.V. as to Dutch law:*

**Dentons Europe LLP**  
Gustav Mahlerplein 2  
1082 MA Amsterdam  
The Netherlands

**INDEPENDENT AUDITORS TO DSV A/S**

**PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab**  
Strandvejen 44  
DK-2900  
Hellerup Denmark

**INDEPENDENT AUDITORS TO DSV FINANCE B.V.**

**BDO Audit & Assurance B.V**  
P.I. Box 71730, 1008 DE Amsterdam  
Krijgsman 9, 1186 DM Amstelveen  
The Netherlands